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PUBLIC SCHOOL PROFESSIONAL PERSONNEL REPORT 1980-81

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HIGHLIGHTS

The 1980-81 data indicate:

* a decrease of 1.1 percent in the total number of professional personnel from 129,927 in 1979-80 to 128,518.

* an increase of 8.7 percent in the average salary of all professional personnel from $17,237 in 1979-80 to $18,741.

* that the average salary of classroom teachers increased 8.9 percent from $16,517 in 1979-80 to $17,981.

* that 49.0 percent of the professional personnel held the bachelor's degree as the highest degree attained.

* that employees with 10 or fewer years of service decreased from 47.5 percent of the total staff in 1979-80 to 44.2 percent in 1980-81.

* that for various reasons 7,536 professional personnel did not return to Pennsylvania public schools at the start of the 1980-81 school year.

FOREWORD

The series of publications entitled Our Schools Today is designed to provide statistical data and trends relating to basic education in the Commonwealth of Pennsylvania.

The "Public School Professional Personnel Report" is Number 6 of Volume XX in this series. Other issues in the series, published either annually or biennially, provide data on public elementary and secondary education, transportation of students, nonpublic elementary and secondary education, public school buildings and public school financial statistics.

Any inquiries relative to these publications, including suggestions for change, should be directed to the Division of Education Statistics, Bureau of Information Systems, Department of Education, 333 Market Street, P.O. Box 911, Harrisburg, PA 17108 (Phone 717-787-2644).

TABLE OF CONTENTS

	Page
INTRODUCTION	1
PUBLIC SCHOOL PROFESSIONAL PERSONNEL REPORT	5

TABLES

Table		Page
1.	Distribution of Professional Personnel by Position, 1971-72 through 1980-81	7
2.	Distribution of Professional Personnel by Average Salary, Average Level of Education and Average Years of Service by Position	8
2A.	Distribution of Professional Personnel by Average Salary, Average Level of Education and Average Years of Service by Sex, Selected Racial/Ethnic Categories and Position	9
3.	Distribution of Professional Personnel by Level of Education by Position	11
4.	Distribution of Professional Personnel by Total Years of Service by Position	12
5.	Distribution of Professional Personnel by Salary by Position	13
6.	Distribution of Professional Personnel by Certificates Held for Present Position by Position	15
7.	Distribution of Professional Personnel by Age by Position	19
8.	Distribution of Professional Personnel by Average Level of Education, Average Years of Service and Average Salary by Major Teaching Assignment	20
9.	Distribution of Professional Personnel by Total Years of Service by Major Teaching Assignment	22
10.	Distribution of Professional Personnel by Age by Major Teaching Assignment	24
11.	Distribution of District Superintendents by Number of Professional Personnel Supervised by Salary	26
12.	Distribution of Secondary Principals by Number of Professional Personnel Supervised by Salary	26

Table Page

13. Distribution of Elementary Principals by Number of Professional Personnel Supervised by Salary 27

14. Distribution of Combined Elementary and Secondary Principals by Number of Professional Personnel Supervised by Salary 27

15. Distribution of Assistant Secondary Principals by Number of Professional Personnel Supervised by Salary 28

16. Distribution of Professional Personnel by Percent of Time Employed by Position 29

17. Distribution of Withdrawals from the Professional Staff by Reason for Withdrawal by County 30

18. Selected Averages and Rankings by Administrative Unit 31

INTRODUCTION

This report contains data on salaried personnel only. Data for employees paid on a per diem basis, interns and exchange teachers, to cite a few examples, are not included. The reader should keep in mind that information presented by position or major teaching assignment deals with people rather than positions. If an employee worked in more than one position or teaching assignment, the person was counted only in the position or teaching assignment in which a majority of his or her time was spent. In cases where the time was divided equally between two or more assignments, the chief school administrator selected one assignment. In all of the tables, other than Table 16 which deals specifically with part-time employment, all data are for personnel employed on a full-time basis in the schools.

The characteristics of the professional employees described throughout this report are as follows:

1. Salary
2. Position classification
3. Years of experience
4. Level of education
5. Sex
6. Race
7. Percent of time employed
8. Major teaching assignment
9. Age
10. Certification

In addition, characteristics not described in this report because of space limitations, but available in the Division of Education Statistics, include the following:

1. Number of periods of teaching
2. Minor teaching assignments
3. Number of persons supervised
4. Years certificates have been used
5. Areas of certification

In many of the tables in this report two or more variables have been presented. This was done in an effort to assist the reader in understanding the relationship among those significant items. For example, Table 2 reports average salaries of $18,834 for male secondary teachers and $17,580 for female secondary teachers. However, since salaries are based, in part, on years of service, Table 2 shows also that the average years of experience for male secondary teachers was 14.50 as compared with the 11.91 years for female secondary teachers. Some figures in Table 2 may vary due to rounding.

Because of reporting difficulties and because salary contracts had not been settled at the time the reports were submitted, 1979-80 salaries or 1979-80 salaries with mandated increments were reported for all or a portion of the employees in the school districts of Berwick Area, Chambersburg Area, Chester-Upland, Clearfield Area, Great Valley, Juniata Valley, Line Mountain, Lower Moreland Township, Mount Carmel Area, Schuylkill Valley, Southmoreland, Steel Valley, Union, Upper Dauphin Area and William Penn; the area vocational-technical schools of Bethlehem, Crawford County, Middle Bucks County, Mon Valley, North Fayette and Western; and the intermediate unit offices of Luzerne, Seneca Highlands and Westmoreland.

In analyzing the data relative to level of education, it must be noted that the figures are not synonymous with years of higher education, but are codes used in the project. However, these averages can be used for comparative purposes. The codes upon which the averages are based are as follows:

0.0 No college

1.0 One year of college

2.0 Two years of college

3.0 Three years of college

4.0 Bachelor's degree

5.0 Bachelor's degree plus one year

6.0 Master's degree

7.0 Master's degree plus one year

8.0 Master's degree plus two years

9.0 Doctor's degree

10.0 Doctor's degree plus one year

Other than Table 18, which gives selected data by administrative unit, all of the tables of data included in this report are state summaries. Additional aggregate data are available in the Division of Education Statistics.

It is hoped that this report will serve to provide useful feedback information to all school administrators in Pennsylvania for assistance in education planning and decision making.

Source: The information necessary to update the 1979-80 Professional Personnel Record, Form DEAS-614, was obtained on the Professional Personnel Record -- Change Report, 1980-81, Form DEAS-615; the Professional Personnel Record -- New Employee Report, 1980-81, Form DEAS-616; tapes and punched cards.

PUBLIC SCHOOL PROFESSIONAL PERSONNEL REPORT

The 128,518 full-time personnel employed in professional positions in the public schools of Pennsylvania at the beginning of the 1980-81 school year was a 1.1 percent decrease from the 129,927 employed in 1979-80; however, it was a 2.7 percent increase over the 125,144 employed in 1971-72. During this same 10-year period the public school enrollment showed a 19.5 percent decrease, falling from 2,370,665 in 1971-72 to 1,909,292 in 1980-81.1/ The staff per 1,000 enrollment rose from 52.8 in 1971-72 to 65.0 in 1980-81, while the pupil-teacher ratio declined from approximately 22:1 to 18:1 over the same period.2/

Of the total staff, 6,410 were classified as administrative or supervisory personnel, 109,928 were classified as classroom teachers, 9,934 were coordinate services personnel and the position classifications of 2,246 were unknown. The percent each group is of the total staff is 5.0, 85.5, 7.7 and 1.8, respectively. These percents have varied very little over recent years as evidenced by the fact that the 85.5 percent for classroom teachers is only a 1.6 percent difference from the 87.1 percent figure in 1971-72.

As might be expected, the highest degree held by the major portion of the staff was the bachelor's degree with 49.0 percent of the staff holding such a degree. However, closing in on this group is the 47.5 percent of the staff that held the master's degree as the highest degree attained. The percent of the staff that held the doctor's degree increased slightly to 1.2.

1/ Pennsylvania Department of Education, Our Schools Today, Vol. XX, No. 1, (Harrisburg, 1981), p. 4.

2/ Pennsylvania Department of Education, Projections: Selected Educational Statistics for Pennsylvania to 1989-90. (Harrisburg, 1980), p. 25.

The average years of service for all personnel was 13.04 years. This is a slight increase over the 12.61 average years of service reported the preceding year. The percent of employees with 10 or fewer years decreased from 47.5 percent of the total staff in 1979-80 to 44.2 percent in 1980-81.

The average salary of the total professional staff was $18,741, an increase of 8.7 percent over the 1979-80 figure of $17,237. The average salary of classroom teachers rose 8.9 percent from $16,517 in 1979-80 to $17,981 in 1980-81. Since salaries of certain administrators are based on the number of teachers supervised in addition to the level of education and years of service, additional salary data are presented for these administrators in Tables 11 through 15.

Table 18 gives the averages of selected characteristics for each administrative unit. The intermediate unit offices are listed first, followed by the administrative units in county order, each listed alphabetically. Also shown is the rank of each administrative unit among the 598 administrative units in the Commonwealth.

Retirement was the reason given by 25.6 percent of the 7,273 personnel who left the education profession permanently. In addition to this group of individuals, there were 263 employees who transferred to out-of-state school systems for a total of 7,536 employees who did not return to the Pennsylvania classroom at the start of the 1980-81 school year. Included in this figure are 469 who were furloughed because of decreases in enrollment and cuts in programs. An additional 719 persons transferred to other Pennsylvania school systems.

TABLE 1

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY POSITION, 1971-72 THROUGH 1980-81

Position	1971-72	1972-73	1973-74	1974-75	1975-76	1976-77	1977-78	1978-79	1979-80	1980-81
State Total	125 144	128 338	130 423	133 541	134 355	132 588	130 869	129 081	129 927	128 518
Administrative and Supervisory										
Executive Director	27	27	25	25	27	27	27	25	27	27
Assistant Executive Director	76	69	70	61	58	43	47	52	49	49
Superintendent, District	441	501	493	492	489	502	500	488	491	486
Assistant Superintendent, District	168	187	193	175	182	209	196	194	185	184
Administrative Assistant	464	462	459	408	369	335	307	293	277	263
Secondary Principal	1 064	1 057	1 070	1 092	1 097	1 071	1 069	1 071	1 065	1 041
Assistant or Vice-Sec. Principal	800	850	911	995	1 059	1 057	1 084	1 085	1 123	1 103
Elementary Principal	1 548	1 573	1 586	1 622	1 677	1 651	1 661	1 657	1 642	1 601
Assistant or Vice-Elem. Principal	89	112	114	120	103	108	111	113	118	123
Combined Elem./Sec. Principal	45	57	63	74	92	99	97	104	103	114
Asst. or Vice-Comb. Elem./Sec. Principal	13	19	20	26	29	35	37	34	39	44
Director, Audiovisual Services	96	105	109	111	-	-	-	-	-	-
Director, Recreation	18	16	18	18	-	-	-	-	-	-
Director, Industrial Education	4	1	1	2	-	-	-	-	-	-
Director, Vocational Education	71	73	78	72	84	91	89	88	88	89
Coordinator, Trade and Ind. Education	74	80	84	99	98	92	83	88	88	82
Supervisor, Agriculture Education	3	3	2	2	-	-	-	-	-	-
Supervisor, Voc. Trade and Ind. Education	36	53	58	65	-	-	-	-	-	-
Supervisor, Speech and Hearing	25	30	31	29	-	-	-	-	-	-
Supervisor, Special Education	101	127	158	180	-	-	-	-	-	-
Supervisor, Guidance	58	73	74	81	-	-	-	-	-	-
Supervisor, Elementary	353	318	281	303	-	-	-	-	-	-
Supervisor, Secondary	85	72	71	95	-	-	-	-	-	-
Supervisor, Combined	291	280	270	254	-	-	-	-	-	-
Supervisor	-	-	-	-	1 164	1 174	1 198	1 191	1 186	1 204
Classroom Teachers										
Nursery School Teacher	497	498	400	227	193	164	127	216	187	148
Kindergarten Teacher	2 540	2 584	2 568	2 620	2 653	2 567	2 527	2 410	2 359	2 318
Elementary Teacher	45 907	46 757	46 304	49 473	49 052	47 678	46 479	43 051	43 147	42 059
Secondary Teacher	52 447	53 343	54 203	52 680	52 759	51 867	51 126	51 695	51 406	50 319
Combined Elem./Sec. Teacher	1 289	1 427	1 601	1 953	2 167	2 373	2 495	2 739	2 902	3 009
Special Education Teacher	4 692	5 251	5 993	6 605	7 214	7 456	7 898	8 457	9 302	9 687
Speech Correctionist	778	873	993	1 060	1 098	1 189	1 213	1 191	1 237	1 260
Head of Department	885	949	1 027	1 050	1 119	1 131	1 091	1 074	1 075	1 128
Coordinate Services										
Asst. to Supt. for Instruction	36	34	38	37	39	37	32	32	32	36
Asst. to Supt. for Business Affairs	51	50	51	45	38	33	29	27	26	29
Business Manager	43	44	47	61	76	82	92	94	103	107
Curriculum Coordinator	111	118	130	144	-	-	-	-	-	-
Curriculum Director	45	44	49	48	-	-	-	-	-	-
Dental Hygienist	162	155	155	159	146	125	116	103	100	94
Guidance Personnel, Elementary	535	574	596	654	664	637	634	653	654	653
Guidance Personnel, Secondary	2 247	2 353	2 455	2 599	2 605	2 624	2 568	2 577	2 601	2 604
Guidance Personnel, Combined	216	230	222	217	234	250	255	257	270	274
Home and School Visitor	362	365	376	399	420	406	365	321	343	327
Librarian, Elementary	850	901	925	939	974	956	953	965	957	958
Librarian, Secondary	982	1 010	1 035	1 042	1 036	1 019	998	991	980	971
Librarian, Combined	178	181	169	124	131	134	143	150	151	146
Manager, School Food Services	70	72	68	63	56	50	47	47	45	44
Occupational Therapist	-	1	4	4	6	6	9	9	15	16
Physical Therapist	21	21	24	35	47	53	55	57	78	77
Psychiatric Social Worker	23	24	24	23	23	22	22	22	23	24
Psychological Examiner	6	7	4	11	6	4	4	7	6	8
Psychologist, Intermediate Unit	105	125	161	185	217	238	238	256	347	424
Psychologist, District	219	234	254	278	288	304	327	343	290	237
School Nurse	2 191	2 210	2 209	2 192	2 167	2 148	2 077	2 036	2 016	1 983
Specialist	279	271	351	384	543	612	736	796	861	905
Specialist, Education Program	109	121	137	171	-	-	-	-	-	-
Specialist, Research	39	36	48	47	-	-	-	-	-	-
Audiometrist	6	6	14	14	-	-	14	17	14	17
Unknown	1 273	1 324	1 549	1 597	1 856	1 929	1 693	2 005	1 919	2 246

TABLE 2

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION AND AVERAGE YEARS OF SERVICE BY POSITION

POSITION	PERSONNEL			AVERAGE SALARY			AVERAGE LEVEL OF EDUCATION			AVERAGE YEARS OF SERVICE		
	TOTAL	MALE	FEMALE	MALE	FEMALE	COMBINED	MALE	FEMALE	COMBINED	MALE	FEMALE	COMBIN
ADMINISTRATIVE AND SUPERVISORY												
EXECUTIVE DIRECTOR	27	27		41 036		41 036	8.04		8.04	27.77		27.77
ASSISTANT EXECUTIVE DIRECTOR	49	47	2	35 893	31 478	35 709	7.79	7.50	7.78	21.64	27.50	21.88
SUPERINTENDENT, DISTRICT	486	483	3	38 103	36 283	38 092	8.31	8.67	8.32	25.41	26.33	25.41
ASSISTANT SUPERINTENDENT, DISTRICT	184	170	14	34 114	33 921	34 099	8.05	8.36	8.08	23.47	22.14	23.37
ADMINISTRATIVE ASSISTANT	263	237	26	29 432	29 525	29 441	6.52	6.50	6.52	23.29	20.31	22.99
SECONDARY PRINCIPAL	1 041	1 013	28	30 077	31 901	30 126	6.78	7.32	6.79	22.85	25.07	22.91
ASSISTANT OR VICE-SEC. PRINCIPAL	1 103	1 007	96	27 175	28 979	27 331	6.67	6.68	6.67	19.75	18.44	19.64
ELEMENTARY PRINCIPAL	1 601	1 403	198	28 661	30 246	28 858	6.73	6.82	6.74	21.69	23.29	21.89
ASSISTANT OR VICE-ELEM. PRINCIPAL	123	106	17	25 016	24 836	24 991	6.48	6.82	6.53	17.50	18.41	17.63
COMBINED ELEM./SEC. PRINCIPAL	114	111	3	28 169	22 500	28 017	6.80	7.00	6.81	21.48	9.33	21.16
ASST OR VICE-COMB. ELEM./SEC. PRIN	44	41	3	23 825	24 566	23 876	6.78	7.33	6.82	16.88	13.00	16.61
DIRECTOR, VOCATIONAL EDUCATION	89	86	3	30 241	29 048	30 201	6.73	5.67	6.69	21.45	19.67	21.39
COORDINATOR, TRADE AND IND. EDUC.	82	72	10	23 506	19 948	23 067	5.31	5.22	5.30	16.72	6.10	15.43
SUPERVISOR	1 204	808	396	27 612	26 718	27 319	6.66	6.60	6.64	20.23	19.30	19.92
SUB TOTALS	6 410	5 611	799	29 469	28 157	29 305	6.88	6.71	6.86	21.62	20.25	21.45
CLASSROOM TEACHERS												
NURSERY SCHOOL TEACHER	148	13	135	22 487	19 804	20 044	4.85	4.12	4.18	9.38	7.97	8.09
KINDERGARTEN TEACHER	2 319	34	2 284	16 109	17 029	17 016	4.97	4.80	4.80	9.35	13.67	13.60
ELEMENTARY TEACHER	42 059	9 893	32 166	18 460	17 800	17 959	5.33	5.00	5.08	12.38	12.28	12.30
SECONDARY TEACHER	50 319	30 145	20 174	18 836	17 580	18 341	5.23	5.01	5.14	14.50	11.91	13.46
COMBINED ELEM./SEC. TEACHER	3 009	1 520	1 489	17 179	15 480	16 352	5.13	4.84	4.99	13.39	10.28	11.85
SPECIAL EDUCATION TEACHER	9 687	2 491	7 196	17 998	15 974	16 506	5.26	5.01	5.08	9.88	6.96	7.69
SPEECH CORRECTIONIST	1 260	182	1 078	17 915	15 448	15 810	5.38	5.07	5.12	12.95	7.90	8.63
HEAD OF DEPARTMENT	1 128	800	328	24 024	22 660	23 632	6.35	6.03	6.26	21.33	19.84	20.90
SUB TOTALS	109 928	45 078	64 850	18 737	17 439	17 981	5.27	5.00	5.11	13.84	11.93	12.48
COORDINATE SERVICES												
ASST TO SUP T FOR INSTRUCTION	36	31	5	33 827	31 189	33 461	7.52	8.20	7.61	21.13	23.20	21.42
ASST TO SUP T FOR BUS. AFFAIRS	29	29		34 095		34 095	6.59		6.59	25.41		25.41
BUSINESS MANAGER	107	99	8	27 148	20 009	26 609	5.36	1.75	5.09	14.88	22.00	15.41
DENTAL HYGIENIST	94		94		18 319	18 319		4.58	4.58		13.57	13.57
GUIDANCE PERSONNEL, ELEMENTARY	653	252	401	19 703	19 571	19 623	6.46	6.20	6.30	14.65	13.15	13.73
GUIDANCE PERSONNEL, SECONDARY	2 604	1 485	1 119	21 620	21 770	21 684	6.48	6.53	6.50	19.23	15.57	17.66
GUIDANCE PERSONNEL, COMBINED	274	176	98	20 755	17 578	19 616	6.26	6.11	6.21	18.98	12.33	16.60
HOME AND SCHOOL VISITOR	327	144	183	22 240	21 531	21 845	5.25	5.21	5.23	18.41	15.66	16.87
LIBRARIAN, ELEMENTARY	958	58	900	18 186	17 131	17 196	5.67	5.30	5.32	14.03	12.65	12.73
LIBRARIAN, SECONDARY	971	179	792	19 300	17 843	18 113	5.78	5.45	5.51	16.05	14.35	14.66
LIBRARIAN, COMBINED	146	20	126	17 775	17 196	17 277	5.55	5.43	5.45	13.85	13.10	13.20
MANAGER, SCHOOL FOOD SERVICES	44	5	39	20 811	18 810	19 042	3.60	4.37	4.28	13.80	14.38	14.32
OCCUPATIONAL THERAPIST	16	1	15	25 596	15 254	15 944	7.00	4.13	4.31	24.00	4.73	5.94
PHYSICAL THERAPIST	77	8	69	22 883	18 356	18 826	6.00	4.59	4.74	14.25	7.41	8.12
PSYCHIATRIC SOCIAL WORKER	24	4	20	15 935	18 954	18 429	5.25	5.55	5.50	7.75	9.95	9.58
PSYCHOLOGICAL EXAMINER	8	6	2	25 320	21 895	24 463	7.00	7.00	7.00	11.83	12.50	12.00
PSYCHOLOGIST, INTERMEDIATE UNIT	424	282	142	22 454	20 818	21 835	7.00	6.88	6.95	12.70	10.25	11.76
PSYCHOLOGIST, DISTRICT	237	137	100	27 480	24 829	26 351	7.10	6.96	7.04	12.93	10.06	11.72
SCHOOL NURSE	1 983	3	1 980	21 568	18 275	18 280	4.67	4.51	4.51	11.00	13.30	13.29
SPECIALIST	905	264	641	22 194	17 673	19 009	6.22	5.80	5.92	14.00	10.73	11.69
AUDIOMETRIST	17	3	14	15 543	14 722	14 867	6.00	5.64	5.71	7.33	6.79	6.88
SUB TOTALS	9 934	3 166	6 768	22 007	18 894	19 896	6.37	5.44	5.74	17.13	13.31	14.53
OTHERS	2 246	1 084	1 162	23 327	16 634	19 996	5.61	4.88	5.23	12.77	7.48	10.03
TOTAL	128 518	54 939	73 579	20 115	17 683	18 741	5.50	5.06	5.25	14.81	11.73	13.04

TABLE 2A

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION AND AVERAGE YEARS OF SERVICE BY SEX, SELECTED RACIAL/ETHNIC CATEGORIES AND POSITION

POSITION	NUMBER ALL PERSONNEL TOTAL	NUMBER ALL PERSONNEL MALE	NUMBER ALL PERSONNEL FEMALE	NUMBER BLACK MALE	NUMBER BLACK FEMALE	NUMBER SPANISH SURNAMED MALE	NUMBER SPANISH SURNAMED FEMALE	AVERAGE SALARY ALL PERSONNEL MALE	AVERAGE SALARY ALL PERSONNEL FEMALE	AVERAGE SALARY BLACK MALE	AVERAGE SALARY BLACK FEMALE	AVERAGE SALARY SPANISH SURNAMED MALE	AVERAGE SALARY SPANISH SURNAMED FEMALE
ADMINISTRATIVE AND SUPERVISORY													
EXECUTIVE DIRECTOR	27	27						41,036					
ASSISTANT EXECUTIVE DIRECTOR	49	47	2	1				35,894	31,478	42,274			
SUPERINTENDENT, DISTRICT	486	483	3	1				38,104	36,293	45,562			
ASSISTANT SUPERINTENDENT, DISTRICT	184	170	14	5	1			34,114	33,921	39,258	42,588		
ADMINISTRATIVE ASSISTANT	263	237	26	10	2			29,432	29,526	36,252	38,016		
SECONDARY PRINCIPAL	1,041	1,013	28	49	4	2		30,077	31,901	35,981	40,354	26,151	
ASSISTANT OR VICE-SEC. PRINCIPAL	1,133	1,007	96	71	22	3		27,175	28,974	31,928	32,860	27,374	
ELEMENTARY PRINCIPAL	1,601	1,403	198	69	53	2		28,662	30,247	35,260	34,698	31,179	
ASSISTANT OR VICE-ELEM. PRINCIPAL	123	106	17	5	3			25,016	24,837	30,319	31,270		
COMBINED ELEM./SEC. PRINCIPAL	114	111	3	1				28,169	22,500	34,000			
ASST OR VICE-COMB. ELEM./SEC. PRIN	44	41	3	1				23,876	24,566	22,304			
DIRECTOR, VOCATIONAL EDUCATION	49	46	3	3	1			30,242	29,049	33,312	40,491		
COORDINATOR, TRADE AND IND. EDUC.	82	72	10	1	1	1		23,506	17,948	34,155	21,644	23,800	
SUPERVISOR	1,204	808	396	27	61	3	3	27,612	26,718	32,089	30,676	28,363	29,723
SUB TOTALS	6,410	5,611	799	244	150	11	8	29,469	28,157	34,099	32,870	27,731	29,723
CLASSROOM TEACHERS													
NURSERY SCHOOL TEACHER	148	13	135	5	41			22,488	19,804	21,942	22,036		
KINDERGARTEN TEACHER	2,318	34	2,284	1	61		1	16,109	17,030	15,125	18,118		13,860
ELEMENTARY TEACHER	42,059	9,893	32,166	533	2,425	20	94	18,603	17,803	22,474	22,405	19,960	20,061
SECONDARY TEACHER	53,319	32,145	20,174	863	1,335	40	52	18,836	17,580	22,552	22,424	18,692	19,147
COMBINED ELEM./SEC. TEACHER	3,009	1,520	1,489	14	40	1	7	17,176	15,480	15,939	15,686	12,000	12,764
SPECIAL EDUCATION TEACHER	9,687	2,491	7,196	214	434	2	12	17,948	15,975	21,683	18,714	15,752	17,436
SPEECH CORRECTIONIST	1,260	182	1,078	1	20		1	17,915	15,449	19,000	14,879		15,160
HEAD OF DEPARTMENT	1,128	800	328	25	18	1		24,024	22,661	32,157	30,878	26,305	
SUB TOTALS	109,928	45,078	64,850	1,655	5,276	64	167	18,737	17,439	22,468	21,721	19,011	19,233
COORDINATE SERVICES													
ASST TO SUP T FOR INSTRUCTION	36	31	5		1			33,828	31,189		40,491		
ASST TO SUP T FOR BUS. AFFAIRS	29	29						34,096					
BUSINESS MANAGER	107	99	8					27,148	20,009				
DENTAL HYGIENIST	94		94		4				18,320		20,367		
GUIDANCE PERSONNEL, ELEMENTARY	653	252	401	9	53	1		19,703	19,572	25,523	24,926	13,926	
GUIDANCE PERSONNEL, SECONDARY	2,604	1,485	1,119	41	160	1	3	21,620	21,770	24,133	25,696	24,109	21,447
GUIDANCE PERSONNEL, COMBINED	274	176	98	7	3			20,755	17,578	21,235	18,591		
HOME AND SCHOOL VISITOR	327	144	183	20	28		1	22,240	21,532	23,448	23,364		16,073
LIBRARIAN, ELEMENTARY	958	59	900		10			18,187	17,131		18,460		
LIBRARIAN, SECONDARY	971	179	792		11			19,301	17,844		21,752		
LIBRARIAN, COMBINED	146	20	126		1			17,776	17,196		18,171		
MANAGER, SCHOOL FOOD SERVICES	44	5	39					20,811	18,810				
OCCUPATIONAL THERAPIST	16	1	15					25,596	15,255				
PHYSICAL THERAPIST	77	8	69		5			22,883	16,356		20,482		
PSYCHIATRIC SOCIAL WORKER	24	4	20		2			15,935	18,955		19,453		
PSYCHOLOGICAL EXAMINER	8	6	2					25,320	21,896				
PSYCHOLOGIST, INTERMEDIATE UNIT	424	262	162	2				22,454	20,819	24,600			
PSYCHOLOGIST, DISTRICT	237	137	100	9	14		1	27,461	24,830	31,570	30,951		19,118
SCHOOL NURSE	1,983	3	1,980	1	99		1	21,569	18,276	23,600	21,520		26,723
SPECIALIST	905	264	641	6	35	1	3	22,195	17,673	19,450	24,392	16,287	21,316
AUDIOMETRIST	17	3	14					15,563	14,723				
SUB TOTALS	9,934	3,168	6,769	90	426	3	9	22,007	18,894	24,492	24,108	19,107	21,134
OTHERS	2,248	1,094	1,162	103	105	5	4	23,327	18,634	22,872	20,484	16,492	18,037
TOTAL	128,518	94,939	73,579	2,092	5,957	83	183	20,115	17,683	23,931	22,152	19,930	19,483

TABLE 2A

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION AND AVERAGE YEARS OF SERVICE BY SEX, SELECTED RACIAL/ETHNIC CATEGORIES AND POSITION—Concluded

POSITION	AVERAGE LEVEL OF EDUCATION						AVERAGE YEARS OF SERVICE					
	TOTAL		BLACK		SPANISH SURNM		TOTAL		BLACK		SPANISH SURNM	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ADMINISTRATIVE AND SUPERVISORY												
EXECUTIVE DIRECTOR	9.04						27.77					
ASSISTANT EXECUTIVE DIRECTOR	7.79	7.50					21.64	27.50	20.00			
SUPERINTENDENT, DISTRICT	8.19	8.67	9.00				25.41	26.33	31.00			
ASSISTANT SUPERINTENDENT, DISTRICT	8.05	8.36	8.80	9.00			23.47	22.14	23.20	31.00		
ADMINISTRATIVE ASSISTANT	6.52	6.50	6.20	6.53			23.29	20.31	14.20	17.50		
SECONDARY PRINCIPAL	6.74	7.32	6.78	7.75	5.00		22.85	25.07	21.22	25.75	20.00	
ASSISTANT OR VICE-SEC. PRINCIPAL	6.66	6.68	6.63	6.55	6.67		19.75	18.44	18.65	21.41	22.67	
ELEMENTARY PRINCIPAL	6.72	6.62	6.97	6.93	7.00		21.69	23.29	21.61	23.38	14.00	
ASSISTANT OR VICE-ELEM. PRINCIPAL	6.69	6.82	7.60	7.39			17.90	18.41	14.40	21.00		
COMBINED ELEM./SEC. PRINCIPAL	6.80	7.00	6.00				21.48	9.33	11.00			
ASS'T OR VICE-COMB. ELEM./SEC. PRI	6.78	7.33	6.00				16.88	13.30	31.00			
DIRECTOR, VOCATIONAL EDUCATION	6.65	5.67	7.30	6.00			21.45	19.67	16.67	26.00		
COORDINATOR, TRADE AND IND. EDUC.	5.31	4.70	4.00	7.00	5.00		16.72	6.10	7.00	12.00	9.00	
SUPERVISOR	6.66	6.58	6.00	6.71	7.67	6.00	20.23	19.30	18.37	19.78	12.67	9.67
SUB TOTALS	6.86	6.69	6.67	6.75	6.55	6.00	21.62	20.25	19.96	21.51	16.64	9.67
CLASSROOM TEACHERS												
NURSERY SCHOOL TEACHER	4.85	4.12	4.40	3.71			9.38	7.97	10.40	8.41		
KINDERGARTEN TEACHER	4.97	4.80	4.30	4.87		6.00	9.35	13.67	9.00	14.30		8.00
ELEMENTARY TEACHER	5.32	4.99	5.08	5.01	5.35	4.84	12.38	12.28	10.99	12.25	9.85	9.46
SECONDARY TEACHER	5.22	4.99	5.06	5.16	5.20	5.17	14.50	11.91	11.19	10.86	11.53	10.85
COMBINED ELEM./SEC. TEACHER	5.12	4.80	4.64	4.60	6.00	3.43	13.39	10.28	9.71	9.98	16.30	6.86
SPECIAL EDUCATION TEACHER	5.25	5.08	5.09	5.03	5.00	5.58	9.80	6.96	13.60	6.81	2.50	4.33
SPEECH CORRECTIONIST	5.38	5.07	5.00	4.63		5.00	12.95	7.90	10.00	5.70		7.00
HEAD OF DEPARTMENT	6.35	6.01	6.86	6.89	8.00		21.33	19.94	16.44	19.67	33.00	
SUB TOTALS	5.26	4.99	5.09	5.04	5.38	4.95	13.84	11.52	11.11	11.03	9.88	7.14
COORDINATE SERVICES												
ASS'T TO SUP'T FOR INSTRUCTION	7.52	8.20		9.00			21.13	23.20		30.00		
ASS'T TO SUP'T FOR BUS. AFFAIRS	6.59						25.41					
BUSINESS MANAGER	5.25	1.75					14.68	22.00				
DENTAL HYGIENIST		4.53		4.50				16.57		10.00		
GUIDANCE PERSONNEL, ELEMENTARY	6.46	6.19	6.00	5.99	6.20		14.65	13.19	18.11	18.34	2.00	
GUIDANCE PERSONNEL, SECONDARY	6.47	6.50	6.90	6.79	8.00	6.33	19.23	15.57	14.34	13.84	6.00	12.33
GUIDANCE PERSONNEL, COMBINED	6.26	6.11	6.00	6.00			18.98	12.33	16.00	9.67		
HOME AND SCHOOL VISITOR	5.25	5.21	3.60	5.79		6.00	18.41	15.66	19.35	14.18		7.00
LIBRARIAN, ELEMENTARY	5.67	5.29		5.93			14.03	12.65		14.40		
LIBRARIAN, SECONDARY	5.78	5.65		5.71			16.05	14.35		19.45		
LIBRARIAN, COMBINED	5.55	5.43		4.00			13.85	13.10		17.00		
MANAGER, SCHOOL FOOD SERVICES	3.60	4.76					13.80	14.38				
OCCUPATIONAL THERAPIST	7.00	6.13					24.00	6.73				
PHYSICAL THERAPIST	6.00	6.59		6.49			14.25	7.41		4.80		
PSYCHIATRIC SOCIAL WORKER	5.25	5.55		6.09			7.75	9.95		9.00		
PSYCHOLOGICAL EXAMINER	7.00	7.00					11.83	12.50				
PSYCHOLOGIST, INTERMEDIATE UNIT	7.00	6.80	7.00				12.78	10.25	12.50			
PSYCHOLOGIST, DISTRICT	7.10	6.96	6.11	6.71		7.00	12.93	10.06	13.89	11.93		12.00
SCHOOL NURSE	4.67	4.48	4.00	4.16		6.00	11.00	13.30	11.00	9.65		7.00
SPECIALIST	5.20	5.78	4.67	5.89	4.00	4.00	14.00	13.73	6.33	13.94	1.50	11.67
AUDIOMETRIST	6.00	5.64					7.33	6.79				
SUB TOTALS	5.97	5.23	4.63	5.47	3.93	5.23	16.02	12.45	13.22	12.36	2.75	9.54
OTHERS	4.84	4.10	3.60	4.16	1.20	4.50	12.77	7.48	6.63	8.29	7.50	6.50
TOTAL	5.48	5.03	5.23	5.12	5.24	4.98	14.81	11.73	12.06	11.41	10.39	7.35

TABLE 3

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY LEVEL OF EDUCATION BY POSITION

POSITION	TOTAL	LEVEL OF EDUCATION										
		NO COLLEGE	ONE YEAR COLLEGE	TWO YEARS COLLEGE	THREE YEARS COLLEGE	BACHELORS DEGREE	BACHELORS + 1 YR	MASTERS DEGREE	MASTERS + 1 YEAR	MASTERS + 2 YEARS	DOCTORS DEGREE	UNKNOWN
ADMINISTRATIVE AND SUPERVISORY												
EXECUTIVE DIRECTOR	27							6	2	6	13	
ASSISTANT EXECUTIVE DIRECTOR	49	1		1				7	7	10	23	
SUPERINTENDENT, DISTRICT	486							46	50	107	276	7
ASSISTANT SUPERINTENDENT, DISTRICT	184							24	23	55	82	
ADMINISTRATIVE ASSISTANT	263	4			1	22	10	106	91	40	29	
SECONDARY PRINCIPAL	1 041	5				12	7	508	235	186	91	5
ASSISTANT OR VICE-SEC. PRINCIPAL	1 133	4				23	9	564	237	219	46	1
ELEMENTARY PRINCIPAL	1 401	8	1			16	20	795	340	310	109	2
ASSISTANT OR VICE-ELEM. PRINCIPAL	123					1	3	70	32	13	4	
COMBINED ELEM./SEC. PRINCIPAL	114					2		52	35	14	11	
ASST OR VICE-COMB. ELEM./SEC. PRIN	44						1	21	11	7	4	
DIRECTOR, VOCATIONAL EDUCATION	89					3	4	41	17	16	7	1
COORDINATOR, TRADE AND IND. EDUC.	82		1	3	5	16	13	32	4	5	2	1
SUPERVISOR	1 208	19		1	2	57	29	562	229	184	133	1
SUB TOTALS	6 410	37	2	5	8	152	87	2 626	1 273	1 172	830	18
CLASSROOM TEACHERS												
NURSERY SCHOOL TEACHER	148	13			1	93	8	30		3		
KINDERGARTEN TEACHER	2 318	1		9	9	1 271	305	656	48	27	1	2
ELEMENTARY TEACHER	42 359	231	9	46	35	18 340	5 502	14 711	1 217	1 847	73	52
SECONDARY TEACHER	58 319	491	295	485	238	19 491	6 212	17 406	2 655	2 705	272	119
COMBINED ELEM./SEC. TEACHER	3 009	7			4	1 396	386	1 047	108	40	6	15
SPECIAL EDUCATION TEACHER	9 687	56	4	13	16	4 444	982	3 359	260	537	16	20
SPEECH CORRECTIONIST	1 260	6	1			508	121	577	28	17	2	
HEAD OF DEPARTMENT	1 128	4	1		1	191	55	526	135	228	29	
SUB TOTALS	109 928	799	286	549	297	45 694	13 551	38 310	4 451	5 404	399	208
COORDINATE SERVICES												
ASST TO SUP T FOR INSTRUCTION	36							11	3	11	11	
ASST TO SUP T FOR BUS. AFFAIRS	29					2		17	2	5	3	
BUSINESS MANAGER	107	5		4		35	8	37	7	6	3	2
DENTAL HYGIENIST	96			9	3	45	13	18	1	4	1	1
GUIDANCE PERSONNEL, ELEMENTARY	693	4				18	13	440	89	82	6	1
GUIDANCE PERSONNEL, SECONDARY	2 604	6				63	33	1 558	410	491	36	7
GUIDANCE PERSONNEL, COMBINED	274					9	8	199	37	17	4	
HOME AND SCHOOL VISITOR	327	23	1		2	78	44	111	40	27	1	
LIBRARIAN, ELEMENTARY	958				1	328	98	446	59	25		1
LIBRARIAN, SECONDARY	971	1				268	96	487	79	38	3	1
LIBRARIAN, COMBINED	146					46	11	73	11	4	1	
MANAGER, SCHOOL FOOD SERVICES	44			3		31	1	7	1			1
OCCUPATIONAL THERAPIST	16			2		9	2	2	1			
PHYSICAL THERAPIST	77					51	6	14	1	5		
PSYCHIATRIC SOCIAL WORKER	24					8		12	4			
PSYCHOLOGICAL EXAMINER	8							3	2	3		
PSYCHOLOGIST, INTERMEDIATE UNIT	424			1		6	3	165	101	78	68	2
PSYCHOLOGIST, DISTRICT	237	8				9	1	73	28	89	33	
SCHOOL NURSE	1 983	29	11	44	111	1 017	285	395	26	47	2	14
SPECIALIST	905	11	2	5		116	56	519	101	94	36	3
AUDIOMETRIST	17					3	2	10	1	1		
SUB TOTALS	9 934	87	14	69	117	2 140	678	4 597	1 024	987	188	33
OTHERS	2 246	102	19	18	14	999	100	721	144	110	90	333
TOTAL	128 918	1 025	297	641	436	48 585	14 416	46 494	6 892	7 673	1 507	992

TABLE 4

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY TOTAL YEARS OF SERVICE BY POSITION

POSITION	TOTAL	01-05	06-10	11-15	16-20	21-25	26-30	31-35	36-OVER	UNKNOWN
ADMINISTRATIVE AND SUPERVISORY										
EXECUTIVE DIRECTOR	27		3		2	2	12	5	3	
ASSISTANT EXECUTIVE DIRECTOR	49	4	3	8	6	8	9	11	1	
SUPERINTENDENT, DISTRICT	486	10	7	34	63	125	121	89	37	
ASSISTANT SUPERINTENDENT, DISTRICT	194	1	4	23	43	37	33	40	3	
ADMINISTRATIVE ASSISTANT	263	5	8	41	39	70	51	41	8	
SECONDARY PRINCIPAL	1 041	5	31	139	209	268	224	142	23	
ASSISTANT OR VICE-SEC. PRINCIPAL	1 103	7	101	267	267	209	148	84	20	
ELEMENTARY PRINCIPAL	1 601	11	72	266	347	363	361	146	35	
ASSISTANT OR VICE-ELEM. PRINCIPAL	123		21	35	31	15	11	10		
COMBINED ELEM./SEC. PRINCIPAL	114	1	1	23	33	23	21	11	1	
ASST OR VICE-COMP. ELEM./SEC. PRIN	44	1	8	10	9	14	1	1		
DIRECTOR, VOCATIONAL EDUCATION	89	3	6	13	19	15	19	12	2	
COORDINATOR, TRADE AND IND. EDUC.	82	8	19	18	15	9	10	1	2	
SUPERVISOR	1 204	41	133	212	249	253	182	97	37	
SUB TOTALS	6 410	96	417	1 089	1 332	1 411	1 203	690	172	
CLASSROOM TEACHERS										
NURSERY SCHOOL TEACHER	148	50	63	26	4	2	1	1	1	
KINDERGARTEN TEACHER	2 318	307	665	555	355	228	128	49	31	
ELEMENTARY TEACHER	42 059	7 032	12 981	10 866	5 463	2 928	1 734	673	384	
SECONDARY TEACHER	50 319	8 017	12 170	12 647	8 004	5 297	2 670	1 173	341	
COMBINED ELEM./SEC. TEACHER	3 009	652	893	696	368	245	152	50	13	
SPECIAL EDUCATION TEACHER	9 687	4 340	3 036	1 234	589	306	119	36	27	
SPEECH CORRECTIONIST	1 260	440	456	207	79	57	15	5	1	
HEAD OF DEPARTMENT	1 128	10	94	228	299	260	169	102	43	
SUB TOTALS	109 928	29 848	30 348	26 410	15 101	9 323	4 968	2 089	841	
COORDINATE SERVICES										
ASST TO SUP T FOR INSTRUCTION	36			9	7	11	7	2		
ASST TO SUP T FOR BUS. AFFAIRS	29		1	2	3	8	7	7	1	
BUSINESS MANAGER	107	23	12	21	18	19	6	7	1	
DENTAL HYGIENIST	94	22	20	19	11	11	6	4	1	
GUIDANCE PERSONNEL, ELEMENTARY	653	94	164	160	108	66	43	15	3	
GUIDANCE PERSONNEL, SECONDARY	2 604	212	627	496	489	447	303	175	57	
GUIDANCE PERSONNEL, COMBINED	274	23	51	59	52	48	21	18	2	
HOME AND SCHOOL VISITOR	327	19	47	85	79	50	28	15	4	
LIBRARIAN, ELEMENTARY	958	148	275	259	138	66	43	19	10	
LIBRARIAN, SECONDARY	971	109	249	240	159	108	55	38	17	
LIBRARIAN, COMBINED	146	10	33	34	20	13	11	3	2	
MANAGER, SCHOOL FOOD SERVICES	44	10	8	10	3	6	4	2	1	
OCCUPATIONAL THERAPIST	16	9	5		1	1				
PHYSICAL THERAPIST	77	48	16	5	5	1	6		2	
PSYCHIATRIC SOCIAL WORKER	24	7	6	7	3	1				
PSYCHOLOGICAL EXAMINER	8	2	2	1	1	2				
PSYCHOLOGIST, INTERMEDIATE UNIT	624	114	114	73	94	37	17	9	6	
PSYCHOLOGIST, DISTRICT	237	88	38	42	22	21	13	9	4	
SCHOOL NURSE	1 983	351	461	496	314	198	109	46	8	
SPECIALIST	905	196	291	176	129	59	51	16	7	
AUDIOMETRIST	17	9	5	2		1				
SUB TOTALS	9 934	1 514	2 221	2 190	1 614	1 174	719	385	126	
OTHERS	2 246	1 039	364	247	176	180	115	71	34	
TOTAL	128 518	23 517	33 350	29 936	19 223	12 088	6 996	3 235	1 173	

TABLE 5

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY SALARY BY POSITION

POSITION	TOTAL	$6 000-$6 999	$7 000-$7 999	$8 000-$8 999	$9 000-$9 999	$10 000-$10 999	$11 000-$11 999	$12 000-$12 999	$13 000-$13 999
ADMINISTRATIVE AND SUPERVISORY									
EXECUTIVE DIRECTOR	27								
ASSISTANT EXECUTIVE DIRECTOR	49								
SUPERINTENDENT, DISTRICT	486								
ASSISTANT SUPERINTENDENT, DISTRICT	184								
ADMINISTRATIVE ASSISTANT	265			1					
SECONDARY PRINCIPAL	1 041						1		
ASSISTANT OR VICE-SEC. PRINCIPAL	1 103							1	
ELEMENTARY PRINCIPAL	1 601								1
ASSISTANT OR VICE-ELEM. PRINCIPAL	123								
COMBINED ELEM./SEC. PRINCIPAL	114								
ASST OR VICE-COMB. ELEM./SEC. PRIN	44						1		
DIRECTOR, VOCATIONAL EDUCATION	89								2
COORDINATOR, TRADE AND IND. EDUC.	82						1	2	
SUPERVISOR	1 204								
SUB TOTALS	6 410			1			3	3	3
CLASSROOM TEACHERS									
NURSERY SCHOOL TEACHER	148	2	2			1	2	9	9
KINDERGARTEN TEACHER	2 318	8	13	7	26	28	79	114	153
ELEMENTARY TEACHER	42 054	24	34	71	276	636	1 292	1 921	2 638
SECONDARY TEACHER	53 319	29	38	68	269	750	1 544	2 142	2 696
COMBINED ELEM./SEC. TEACHER	3 009	10	9	8	33	81	164	207	27.
SPECIAL EDUCATION TEACHER	4 687	5	2	13	74	255	662	1 172	928
SPEECH CORRECTIONIST	1 260	1			9	33	74	123	150
HEAD OF DEPARTMENT	1 128					1	1	5	5
SUB TOTALS	109 928	79	98	167	692	1 787	3 818	5 693	6 852
COORDINATE SERVICES									
ASST TO SUP T FOR INSTRUCTION	36								
ASST TO SUP T FOR BUS. AFFAIRS	29								2
BUSINESS MANAGER	107			1	2	1	4	5	5
DENTAL HYGIENIST	94			1	1	3	9	20	43
GUIDANCE PERSONNEL, ELEMENTARY	653			2	3	4	19	33	45
GUIDANCE PERSONNEL, SECONDARY	2 624	1	1			1	3	7	9
GUIDANCE PERSONNEL, COMBINED	274				1	1	3	2	10
HOME AND SCHOOL VISITOR	327				6	19	46	40	64
LIBRARIAN, ELEMENTARY	958	1			4	12	29	37	61
LIBRARIAN, SECONDARY	971				1	4	6	9	13
LIBRARIAN, COMBINED	146					2	3	1	3
MANAGER, SCHOOL FOOD SERVICES	44			1		1			3
OCCUPATIONAL THERAPIST	16						6	2	1
PHYSICAL THERAPIST	77								1
PSYCHIATRIC SOCIAL WORKER	24								
PSYCHOLOGICAL EXAMINER	8							2	5
PSYCHOLOGIST, INTERMEDIATE UNIT	424			3		2			
PSYCHOLOGIST, DISTRICT	237				15	29	58	104	111
SCHOOL NURSE	1 983	1	3	4	1	12	18	45	75
SPECIALIST	905	1					2	1	4
AUDIOMETRIST	17								
SUB TOTALS	9 934	4	4	12	34	91	206	308	455
OTHERS	2 246	28	30	22	58	41	124	142	138
TOTAL	128 518	111	132	202	784	1 919	4 151	6 146	7 448

TABLE 5

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY SALARY BY POSITION--Concluded

POSITION	$14 000-$14 999	$15 000-$15 999	$16 000-$16 999	$17 000-$17 999	$18 000-$18 999	$19 000-$19 999	$20 000-$20 999	$21 000-$21 999	$22 000-OVER	UNKNOWN
ADMINISTRATIVE AND SUPERVISORY										
EXECUTIVE DIRECTOR									27	
ASSISTANT EXECUTIVE DIRECTOR									48	1
SUPERINTENDENT, DISTRICT									481	5
ASSISTANT SUPERINTENDENT, DISTRICT									181	3
ADMINISTRATIVE ASSISTANT		1	2	3	4	6	7	6	230	3
SECONDARY PRINCIPAL	2			2	1	2	4	8	1 014	7
ASSISTANT OR VICE-SEC. PRINCIPAL	1	1	1	8	11	23	45	48	955	9
ELEMENTARY PRINCIPAL	1		2	4	5	13	29	52	1 480	14
ASSISTANT OR VICE-ELEM. PRINCIPAL	1		2	2	3	4	12	10	89	
COMBINED ELEM./SEC. PRINCIPAL							1	4	107	2
ASST OR VICE-COMB. ELEM./SEC. PRIN	1				1	5	2	2	33	
DIRECTOR, VOCATIONAL EDUCATION	1				2		1	2	81	1
COORDINATOR, TRADE AND IND. EDUC.	2	1	3	4	7	3	2	7	50	1
SUPERVISOR	1	5	6	12	21	30	45	66	1 002	13
SUB TOTALS	10	8	16	35	55	86	148	205	5 778	59
CLASSROOM TEACHERS										
NURSERY SCHOOL TEACHER	2	5	7	7	10	5	11	9	62	3
KINDERGARTEN TEACHER	205	260	243	246	212	168	134	91	206	125
ELEMENTARY TEACHER	3 710	4 407	4 346	3 905	3 400	2 935	2 258	1 495	7 174	1 537
SECONDARY TEACHER	3 552	4 249	4 743	4 918	4 772	4 295	3 445	2 288	9 188	1 333
COMBINED ELEM./SEC. TEACHER	307	317	333	273	241	193	172	93	202	88
SPECIAL EDUCATION TEACHER	878	1 106	998	664	476	415	329	234	1 184	292
SPEECH CORRECTIONIST	139	169	136	108	69	45	53	32	58	61
HEAD OF DEPARTMENT	15	26	44	68	65	94	123	84	575	22
SUB TOTALS	8 808	10 539	10 850	10 189	9 245	8 150	6 525	4 326	18 649	3 461
COORDINATE SERVICES										
ASST TO SUP T FOR INSTRUCTION									36	
ASST TO SUP T FOR BUS. AFFAIRS								1	28	
BUSINESS MANAGER		2	1	5	3	4	4	5	80	1
DENTAL HYGIENIST	3	8	9	11	10	5	4	3	21	2
GUIDANCE PERSONNEL, ELEMENTARY	40	65	44	56	51	36	34	35	192	23
GUIDANCE PERSONNEL, SECONDARY	81	105	117	160	199	202	235	204	1 151	42
GUIDANCE PERSONNEL, COMBINED	15	19	22	23	24	32	24	19	67	9
HOME AND SCHOOL VISITOR	14	11	11	19	16	21	25	17	172	4
LIBRARIAN, ELEMENTARY	86	99	98	116	87	66	63	35	101	31
LIBRARIAN, SECONDARY	79	82	87	94	83	94	63	54	155	37
LIBRARIAN, COMBINED	16	13	7	14	16	14	7	3	19	4
MANAGER, SCHOOL FOOD SERVICES	1	3	2	3		4	9	2	10	1
OCCUPATIONAL THERAPIST	2	2	1	1	1	1		1	1	1
PHYSICAL THERAPIST	5	8	9	9	7	7	1		22	
PSYCHIATRIC SOCIAL WORKER	3	2	4	2	1	2	2	1	5	1
PSYCHOLOGICAL EXAMINER		2							6	
PSYCHOLOGIST, INTERMEDIATE UNIT	6	15	23	30	32	33	36	23	212	4
PSYCHOLOGIST, DISTRICT	2	3	5	6	6	11	26	8	161	7
SCHOOL NURSE	113	165	171	187	206	185	136	78	384	33
SPECIALIST	104	92	62	64	41	43	46	35	244	22
AUDIOMETRIST	2	3	3	1					1	
SUB TOTALS	572	699	676	801	783	760	715	524	3 068	222
OTHERS	138	132	121	107	84	89	77	55	715	145
TOTAL	9 528	11 378	11 863	11 132	10 167	9 085	7 465	5 110	28 210	3 887

TABLE 6

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY CERTIFICATES HELD FOR PRESENT POSITION BY POSITION

POSITION	TOTAL	CERTIFICATES USED									
		EMERG-ENCY	LIMIT SPEC.	PART-IAL	EXTEN. STAND.	EXTEN-SION	VOCATI-ONAL I	VOCATI-ONAL II	VOCATIO NAL III	TEMP. STAND.	COORDI-NATOR I
ADMINISTRATIVE AND SUPERVISORY											
EXECUTIVE DIRECTOR	27										
ASSISTANT EXECUTIVE DIRECTOR	49										
SUPERINTENDENT, DISTRICT	486										
ASSISTANT SUPERINTENDENT, DISTRICT	184										
ADMINISTRATIVE ASSISTANT	263	1			1	1		1			2
SECONDARY PRINCIPAL	1 041						1				1
ASSISTANT OR VICE-SEC. PRINCIPAL	1 103	2					1	1			1
ELEMENTARY PRINCIPAL	1 601										
ASSISTANT OR VICE-ELEM. PRINCIPAL	123										
COMBINED ELEM./SEC. PRINCIPAL	114										
ASST OR VICE-COMB. ELEM./SEC. PRIN	44							1	1		
DIRECTOR, VOCATIONAL EDUCATION	89						1	6			5
COORDINATOR, TRADE AND IND. EDUC.	82	2				1		2			1
SUPERVISOR	1 204	2									
SUB TOTALS	6 410	7			1	2	3	11	1		10
CLASSROOM TEACHERS											
NURSERY SCHOOL TEACHER	148	1			1						
KINDERGARTEN TEACHER	2 318					1				3	
ELEMENTARY TEACHER	42 059	79	1			7	14	30		32	
SECONDARY TEACHER	50 319	219	1	4		22	513	984		5	1
COMBINED ELEM./SEC. TEACHER	3 009	9								1	
SPECIAL EDUCATION TEACHER	9 687	102	1				17	47		8	
SPEECH CORRECTIONIST	1 260									1	
HEAD OF DEPARTMENT	1 179	1					5	8		1	1
SUB TOTALS	109 928	411	3	4	1	30	549	1 069		51	2
COORDINATE SERVICES											
ASST TO SUP T FOR INSTRUCTION	36										
ASST TO SUP T FOR BUS. AFFAIRS	29										
BUSINESS MANAGER	107										
DENTAL HYGIENIST	94	3									
GUIDANCE PERSONNEL, ELEMENTARY	653	2									1
GUIDANCE PERSONNEL, SECONDARY	2 604	3									
GUIDANCE PERSONNEL, COMBINED	274	1									
HOME AND SCHOOL VISITOR	327	7									
LIBRARIAN, ELEMENTARY	958	1		1						1	
LIBRARIAN, SECONDARY	971	1					1				
LIBRARIAN, COMBINED	146	1									
MANAGER, SCHOOL FOOD SERVICES	44							1			
OCCUPATIONAL THERAPIST	16										
PHYSICAL THERAPIST	77										
PSYCHIATRIC SOCIAL WORKER	24										
PSYCHOLOGICAL EXAMINER	8										
PSYCHOLOGIST, INTERMEDIATE UNIT	424	1									
PSYCHOLOGIST, DISTRICT	237	1						1		1	
SCHOOL NURSE	1 983	48		2							
SPECIALIST	905	5									
AUDIOMETRIST	17										
SUB TOTALS	9 934	74		3			1	2		2	1
OTHERS	2 246	9		2	2	1	13	2		1	2
TOTAL	128 518	501	3	9	4	33	566	1 084	1	54	15

TABLE 6

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY CERTIFICATES HELD FOR PRESENT POSITION BY POSITION--Continued

POSITION	CERTIFICATES USED									
	COORDINATOR II	STATE STDLIM	EDUCAT SPEC I	EDUCAT SPEC II	EDUCAT SPC III	INTERM STAND.	VOCAT INTERM	STANDARD.	NORMAL	INTERIM	INTERN
ADMINISTRATIVE AND SUPERVISORY											
EXECUTIVE DIRECTOR											
ASSISTANT EXECUTIVE DIRECTOR											
SUPERINTENDENT, DISTRICT											
ASSISTANT SUPERINTENDENT, DISTRICT											
ADMINISTRATIVE ASSISTANT	1			1							
SECONDARY PRINCIPAL				2				1		1	
ASSISTANT OR VICE-SEC. PRINCIPAL			1	5						1	
ELEMENTARY PRINCIPAL			4	3						1	
ASSISTANT OR VICE-ELEM. PRINCIPAL											
COMBINED ELEM./SEC. PRINCIPAL											
ASST OR VICE-COMB. ELEM./SEC. PRIN				2							
DIRECTOR, VOCATIONAL EDUCATION								2			
COORDINATOR, TRADE AND IND. EDUC.	12		1					1			2
SUPERVISOR			5	10		1	1	1			2
SUB TOTALS	13		11	23		1	1	5		3	4
CLASSROOM TEACHERS											
NURSERY SCHOOL TEACHER						1				1	4
KINDERGARTEN TEACHER		3						1		3	
ELEMENTARY TEACHER		14	19	20		5	1	2		77	46
SECONDARY TEACHER	1	2	46	58		30	62	21		122	343
COMBINED ELEM./SEC. TEACHER			5	7						4	5
SPECIAL EDUCATION TEACHER		2	16	11			1	1		23	142
SPEECH CORRECTIONIST			1	1						2	
HEAD OF DEPARTMENT	4			6						1	
SUB TOTALS	5	21	87	103		36	64	25		233	540
COORDINATE SERVICES											
ASST TO SUP T FOR INSTRUCTION											
ASST TO SUP T FOR BUS. AFFAIRS											
BUSINESS MANAGER				1							
DENTAL HYGIENIST		2	24	38							
GUIDANCE PERSONNEL, ELEMENTARY			151	267	2			1			
GUIDANCE PERSONNEL, SECONDARY		1	333	923	2	1				3	1
GUIDANCE PERSONNEL, COMBINED			37	84							
HOME AND SCHOOL VISITOR			37	103		1					1
LIBRARIAN, ELEMENTARY			1	2		1				3	1
LIBRARIAN, SECONDARY			4	6						1	
LIBRARIAN, COMBINED			2							1	
MANAGER, SCHOOL FOOD SERVICES			11	5							
OCCUPATIONAL THERAPIST											
PHYSICAL THERAPIST											
PSYCHIATRIC SOCIAL WORKER			2	3							
PSYCHOLOGICAL EXAMINER			2	2							
PSYCHOLOGIST, INTERMEDIATE UNIT			146	168							
PSYCHOLOGIST, DISTRICT			42	93							
SCHOOL NURSE		6	348	738	2	24		38			
SPECIALIST			16	30	1					1	5
AUDIOMETRIST											
SUB TOTALS		9	1 153	2 463	7	27		39		9	8
OTHERS			43	43			1	4		7	17
TOTAL	18	30	1 294	2 632	7	64	66	73		252	569

TABLE 6

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY CERTIFICATES HELD FOR PRESENT POSITION BY POSITION--Continued

POSITION	CERTIFICATES USED										
	PROV. EQUIV.	PROVISIONAL	INSTRU. CT. I	INSTRU. CT. II	INSTRU. CT III	NORMAL DIPLOMA	PERM. STAND.	PER STAT STD	PERM. LIM.	EQUIV.	PERMANENT	SUPERVISORY I
ADMINISTRATIVE AND SUPERVISORY												1
EXECUTIVE DIRECTOR											8	
ASSISTANT EXECUTIVE DIRECTOR		1									49	1
SUPERINTENDENT, DISTRICT		8		1							34	1
ASSISTANT SUPERINTENDENT, DISTRICT		4	1	2							120	14
ADMINISTRATIVE ASSISTANT		16	1	13							523	7
SECONDARY PRINCIPAL	1	42	4	4							322	7
ASSISTANT OR VICE-SEC. PRINCIPAL		50	6	33							859	7
ELEMENTARY PRINCIPAL		87	7	34	2		1				31	1
ASSISTANT OR VICE-ELEM. PRINCIPAL		6	3	4							51	2
COMBINED ELEM./SEC. PRINCIPAL		6		1							9	1
ASST OR VICE-COMB. ELEM./SEC. PRIN		2		4							34	1
DIRECTOR, VOCATIONAL EDUCATION		4	2	1			3				17	5
COORDINATOR, TRADE AND IND. EDUC.		2	8	6			3				334	184
SUPERVISOR		24	18	56			3					
SUB TOTALS	1	251	50	159	2		10			2	391	
CLASSROOM TEACHERS											6	
NURSERY SCHOOL TEACHER	3	2	38	37								
KINDERGARTEN TEACHER		64	385	819		2	1	3		1	1 011	1
ELEMENTARY TEACHER	6	963	7 483	17 190	16	36	33	28	1	15	418	21
SECONDARY TEACHER	7	1 245	8 177	15 707	14		191	2	2	21	580	31
COMBINED ELEM./SEC. TEACHER	2	55	757	1 072	1		4	1	1	1	043	1
SPECIAL EDUCATION TEACHER	6	113	3 899	3 791	3	4	7	13		1	229	12
SPEECH CORRECTIONIST		31	447	502	1						222	5
HEAD OF DEPARTMENT		13	18	146	2		4				726	33
SUB TOTALS	24	2 488	21 205	39 264	37	42	240	47	4	41	235	
COORDINATE SERVICES		3									6	3
ASST TO SUP T FOR INSTRUCTION		1									22	
ASST TO SUP T FOR BUS. AFFAIRS		2	1	3	1						38	
BUSINESS MANAGER		3	1	1			1	2			17	
DENTAL HYGIENIST		13	20	28							137	1
GUIDANCE PERSONNEL, ELEMENTARY		44	28	69	1		2			1	095	13
GUIDANCE PERSONNEL, SECONDARY	1	4	8	7						1	106	2
GUIDANCE PERSONNEL, COMBINED		2	6	8			3				148	3
HOME AND SCHOOL VISITOR		35	189	367		1					337	3
LIBRARIAN, ELEMENTARY		28	134	346	1	1					430	
LIBRARIAN, SECONDARY		4	30	44							58	1
LIBRARIAN, COMBINED		1	3	1							10	
MANAGER, SCHOOL FOOD SERVICES				1							1	
OCCUPATIONAL THERAPIST		1	5	2							7	
PHYSICAL THERAPIST		1	2								1	
PSYCHIATRIC SOCIAL WORKER											2	
PSYCHOLOGICAL EXAMINER		4	4	3							78	1
PSYCHOLOGIST, INTERMEDIATE UNIT		3	1	3							54	3
PSYCHOLOGIST, DISTRICT		35	25	21		1	73	1			558	2
SCHOOL NURSE		10	137	365	2		1				133	12
SPECIALIST			8	8								
AUDIOMETRIST												
SUB TOTALS	1	192	602	1 277	5	3	80	3		1	3 238	
OTHERS		45	391	306	1	1	2				381	70
TOTAL	26	2 976	22 249	41 006	45	46	332	50		5	47 245	450

TABLE 6

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY CERTIFICATES HELD FOR PRESENT POSITION BY POSITION--Concluded

POSITION	CERTIFICATES USED						
	SUPERVI-SORY II	ADMIN. I	ADMIN. II	MASTER EQUIV.	ELIGIB-ILITY	COMMIS-SION	UNKNOWN
ADMINISTRATIVE AND SUPERVISORY							
EXECUTIVE DIRECTOR					4	22	
ASSISTANT EXECUTIVE DIRECTOR					8	28	4
SUPERINTENDENT, DISTRICT	3	1	4	1	155	254	9
ASSISTANT SUPERINTENDENT, DISTRICT	1	2	2	1	72	62	2
ADMINISTRATIVE ASSISTANT	20	13	25	7	18	1	12
SECONDARY PRINCIPAL	6	107	315	10	10		6
ASSISTANT OR VICE-SEC. PRINCIPAL	5	253	402	4	4		8
ELEMENTARY PRINCIPAL	6	155	404	2	14	2	9
ASSISTANT OR VICE-ELEM. PRINCIPAL		39	36	1			
COMBINED ELEM./SEC. PRINCIPAL		16	38				
ASST OR VICE-COMB. ELEM./SEC. PRIN		12	12	1	1		
DIRECTOR, VOCATIONAL EDUCATION	2	15	22	1			
COORDINATOR, TRADE AND IND. EDUC.	3	3		3			2
SUPERVISOR	433	26	33	2	7	4	55
SUB TOTALS	479	639	1 299	28	293	373	107
CLASSROOM TEACHERS							
NURSERY SCHOOL TEACHER							54
KINDERGARTEN TEACHER				9			7
ELEMENTARY TEACHER	20	29	11	205	2		250
SECONDARY TEACHER	63	45	15	368	1		436
COMBINED ELEM./SEC. TEACHER	5	3		8			25
SPECIAL EDUCATION TEACHER	9	1		41			188
SPEECH CORRECTIONIST	2			5			40
HEAD OF DEPARTMENT	144	4		12			2
SUB TOTALS	243	82	26	648	3		1 007
COORDINATE SERVICES							
ASST TO SUP I FOR INSTRUCTION	7	1	3		10	2	1
ASST TO SUP I FOR BUS. AFFAIRS					1		5
BUSINESS MANAGER		1	2		3		55
DENTAL HYGIENIST							2
GUIDANCE PERSONNEL, ELEMENTARY		1		3			30
GUIDANCE PERSONNEL, SECONDARY	36	3	5	20			22
GUIDANCE PERSONNEL, COMBINED	7	1		3			13
HOME AND SCHOOL VISITOR				2			6
LIBRARIAN, ELEMENTARY				7			7
LIBRARIAN, SECONDARY	2		1	12			3
LIBRARIAN, COMBINED	3						2
MANAGER, SCHOOL FOOD SERVICES					1		11
OCCUPATIONAL THERAPIST							14
PHYSICAL THERAPIST							62
PSYCHIATRIC SOCIAL WORKER							15
PSYCHOLOGICAL EXAMINER	2						
PSYCHOLOGIST, INTERMEDIATE UNIT	8			1			10
PSYCHOLOGIST, DISTRICT	4				1		32
SCHOOL NURSE	2			8			49
SPECIALIST	23	2	4	2	5	1	150
AUDIOMETRIST	1						
SUB TOTALS	95	9	15	58	21	3	489
OTHERS	64	18	21	6	32	12	749
TOTAL	881	748	1 361	740	349	388	2 347

TABLE 7

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AGE BY POSITION

POSITION	TOTAL	UNDER 20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-OVER
ADMINISTRATIVE AND SUPERVISORY												
EXECUTIVE DIRECTOR	27						1	4	6	10	5	1
ASSISTANT EXECUTIVE DIRECTOR	49				2	9	5	7	10	13	3	
SUPERINTENDENT, DISTRICT	486				6	19	66	111	125	104	44	11
ASSISTANT SUPERINTENDENT, DISTRICT	184				2	25	39	31	37	28	21	1
ADMINISTRATIVE ASSISTANT	263			1	9	31	37	53	67	36	26	3
SECONDARY PRINCIPAL	1 041			2	46	129	172	206	229	191	54	12
ASSISTANT OR VICE-SEC. PRINCIPAL	1 103			5	129	250	195	166	165	127	55	11
ELEMENTARY PRINCIPAL	1 601			1	103	261	256	280	346	239	95	20
ASSISTANT OR VICE-ELEM. PRINCIPAL	123			2	28	29	21	13	17	10	3	
COMBINED ELEM./SEC. PRINCIPAL	114			1	4	23	27	20	20	14	3	2
ASST OR VICE-COMB. ELEM./SEC. PRIN	44			2	8	11	5	9	4	4	1	
DIRECTOR, VOCATIONAL EDUCATION	99			1	3	8	3	12	23	25	13	1
COORDINATOR, TRADE AND IND. EDUC.	82			4	8	7	8	21	12	15	5	2
SUPERVISOR	1 204			4	97	181	193	209	231	167	94	28
SUB TOTALS	6 410			23	445	983	1 028	1 142	1 292	983	422	92
CLASSROOM TEACHERS												
NURSERY SCHOOL TEACHER	148		2	18	43	31	13	8	12	11	7	3
KINDERGARTEN TEACHER	2 318	1	35	347	561	331	251	258	231	153	121	29
ELEMENTARY TEACHER	42 059	9	623	6 043	12 158	7 359	4 500	3 578	3 507	2 276	1 615	391
SECONDARY TEACHER	50 319	14	908	5 715	11 915	9 989	6 487	5 070	4 439	3 648	1 803	332
COMBINED ELEM./SEC. TEACHER	3 009	1	114	589	869	496	302	210	207	135	76	10
SPECIAL EDUCATION TEACHER	9 687	7	529	2 994	2 828	1 162	641	464	436	309	223	94
SPEECH CORRECTIONIST	1 260	2	61	443	382	142	81	54	53	22	12	8
HEAD OF DEPARTMENT	1 128		1	7	96	173	172	176	208	160	114	21
SUB TOTALS	109 928	34	2 273	16 156	28 852	19 683	12 447	9 818	9 092	6 714	3 971	888
COORDINATE SERVICES												
ASST TO SUP T FOR INSTRUCTION	36					8	10	7	8	1	2	
ASST TO SUP T FOR BUS. AFFAIRS	29						3	9	7	5	4	1
BUSINESS MANAGER	107			6	13	15	17	20	17	14	5	
DENTAL HYGIENIST	94		4	13	13	13	8	11	15	6	10	1
GUIDANCE PERSONNEL, ELEMENTARY	653			55	151	128	83	69	65	68	28	6
GUIDANCE PERSONNEL, SECONDARY	2 604		1	72	343	462	372	394	396	332	202	40
GUIDANCE PERSONNEL, COMBINED	274	1		14	42	54	44	38	44	28	8	1
HOME AND SCHOOL VISITOR	327			8	34	35	38	43	42	63	44	20
LIBRARIAN, ELEMENTARY	958		24	179	223	158	74	97	115	84	44	10
LIBRARIAN, SECONDARY	971		16	103	199	148	94	86	130	99	82	14
LIBRARIAN, COMBINED	146	1	4	25	33	23	11	10	17	14	7	1
MANAGER, SCHOOL FOOD SERVICES	44		2	6	6	4		3	5	7	7	4
OCCUPATIONAL THERAPIST	16		3	4	1			3	3			2
PHYSICAL THERAPIST	77		1	21	19	7	8	5	8	4	4	
PSYCHIATRIC SOCIAL WORKER	24			2	6	6	3	1	5	1		
PSYCHOLOGICAL EXAMINER	8			1	2	1	1		2	1		
PSYCHOLOGIST, INTERMEDIATE UNIT	424			45	114	81	57	39	39	29	15	5
PSYCHOLOGIST, DISTRICT	237			13	50	55	29	27	17	27	16	3
SCHOOL NURSE	1 983		9	49	163	113	237	327	356	422	266	41
SPECIALIST	905		2	133	244	142	119	84	85	51	36	9
AUDIOMETRIST	17		1	9	5		1		1			
SUB TOTALS	9 934	2	67	708	1 661	1 453	1 209	1 263	1 377	1 256	780	158
OTHERS	2 246	4	36	342	391	283	260	247	265	211	147	60
TOTAL	128 518	40	2 376	17 229	31 349	22 402	14 944	12 470	12 026	9 164	5 320	1 198

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE LEVEL OF EDUCATION, AVERAGE YEARS OF SERVICE AND AVERAGE SALARY BY MAJOR TEACHING ASSIGNMENT

MAJOR TEACHING ASSIGNMENT	PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
NO CLASSROOM TEACHING	8 916	7 194	6.65	5.54	19.48	13.94	27 047	20 286
AGRICULTURE	294	20	5.04	4.10	12.55	2.35	18 030	12 632
ART	1 108	1 340	5.14	4.82	14.13	10.66	18 238	16 803
BUSINESS EDUCATION								
BOOKKEEPING/ACCOUNTING	391	207	5.51	4.94	17.26	14.43	19 174	17 529
BUSINESS ENGLISH	12	48	5.25	4.71	16.58	13.42	18 344	16 631
EXPLORATORY BUSINESS	34	80	5.47	4.78	15.12	9.31	18 054	15 775
MARKETING	28	16	5.75	4.56	13.29	7.88	22 748	17 201
SHORTHAND	30	355	5.90	4.99	21.63	16.75	20 950	18 638
TYPEWRITING	317	876	5.39	4.95	16.52	13.35	18 858	17 751
COMMERCIAL LAW	35	13	5.31	4.54	17.54	10.38	18 935	16 206
COMMERCIAL ARITHMETIC	69	51	5.15	4.90	16.40	12.82	18 134	16 592
OFFICE PRACTICE	132	191	6.02	5.15	15.70	13.80	23 194	18 813
OTHER	157	119	5.69	5.18	14.22	12.45	21 402	18 639
TRADE AND INDUSTRIAL	1 794	279	3.15	3.47	9.58	8.20	19 304	18 567
TECHNICAL	146	22	3.66	3.14	11.33	8.91	18 649	16 683
HEALTH OCCUPATIONS	7	203	4.29	4.13	10.14	8.45	17 679	15 904
DISTRIBUTIVE EDUCATION	151	68	5.56	5.02	12.52	6.84	19 394	15 884
ELEMENTARY EDUCATION								
NURSERY SCHOOL	10	83	4.70	4.64	5.60	8.07	22 052	18 049
KINDERGARTEN	43	2 826	5.33	4.86	9.12	13.03	17 578	17 889
PRIMARY	813	14 303	5.11	4.89	9.77	12.83	16 159	16 850
INTERMEDIATE	5 313	8 238	5.33	5.00	13.12	13.11	17 477	16 986
UPPER ELEMENTARY (GRADES 7 AND 8)	252	239	5.21	4.94	12.10	11.06	17 804	17 049
OTHER ELEMENTARY	188	3 546	6.01	5.28	12.25	11.02	25 134	23 553
TEAM TEACHING	145	298	5.11	4.71	13.70	12.11	17 467	17 014
OTHER	53	168	5.45	5.09	13.53	11.20	18 318	16 970
ENGLISH								
BILINGUAL OR SECOND LANGUAGE	27	41	5.37	4.98	9.93	7.65	16 765	14 954
DRAMA	23	27	6.35	5.04	13.90	11.78	20 797	18 430
ENGLISH MULTI-COURSES	135	207	5.19	4.95	14.81	11.18	17 628	16 127
JOURNALISM	14	23	5.07	4.96	13.57	12.43	17 377	17 132
SPEECH	38	71	5.65	4.80	13.68	11.49	17 764	16 346
COMBINED COMPOSITION, GRAMMAR AND LITERATURE	2 697	4 560	5.42	5.12	14.03	12.04	19 126	17 986
COMPOSITION	46	68	5.50	5.25	15.50	13.82	19 389	17 989
LITERATURE	97	135	5.68	5.30	16.14	15.70	19 016	19 191
OTHER	36	51	5.38	5.06	12.19	8.98	17 779	15 552
FOREIGN LANGUAGE, ANCIENT								
GREEK								
HEBREW	1	1	6.00	8.00	19.00	8.00	28 825	28 825
LATIN	62	97	5.69	5.26	12.54	15.37	21 026	18 069
SANSKRIT								
OTHER								
FOREIGN LANGUAGE, MODERN								
CHINESE								
FRENCH	141	623	5.72	5.17	15.98	12.26	19 765	17 765
GERMAN	149	226	5.53	5.20	14.46	11.34	18 531	16 693
ITALIAN	7	12	6.29	4.92	12.43	9.42	19 248	19 603
JAPANESE								
LITHUANIAN								
POLISH								
PORTUGUESE								
RUSSIAN	4	4	5.33	5.50	10.17	10.50	19 146	17 890
SPANISH	342	756	5.53	5.15	15.64	11.62	19 727	17 743
OTHER		2		4.00		6.00		13 162
HEALTH AND PHYSICAL EDUCATION								
HEALTH	1 777	1 414	5.13	4.67	14.02	10.92	17 924	15 994
PHYSICAL EDUCATION	1 555	1 043	5.33	4.88	14.11	12.01	20 248	18 994
HIGHWAY AND GENERAL SAFETY EDUCATION								
DRIVER EDUCATION	686	15	5.35	4.53	18.96	9.20	18 718	14 933
SAFETY EDUCATION	49	1	5.25	4.00	14.40	26.00	19 027	19 545
HOME ECONOMICS	51	2 309	2.76	4.68	10.85	12.19	18 895	17 092
INDUSTRIAL ARTS	2 163	25	5.33	4.08	13.71	9.52	18 309	16 451
LIBRARY SCIENCE (CLASSROOM ONLY)	61	512	5.49	5.61	12.13	10.87	18 783	18 082

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TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE LEVEL OF EDUCATION, AVERAGE YEARS OF SERVICE AND AVERAGE SALARY BY MAJOR TEACHING ASSIGNMENT--Concluded

MAJOR TEACHING ASSIGNMENT	PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
MATHEMATICS								
ANALYTICAL GEOMETRY	20	7	5.65	5.00	16.45	23.29	20 557	20 606
ALGEBRA	1 058	501	5.45	5.21	16.05	13.20	18 873	17 375
ARITHMETIC	261	175	5.26	4.97	14.83	12.08	18 198	16 312
CALCULUS	33	6	6.33	6.00	19.64	15.50	21 942	18 915
COMBINED ANALYTICAL GEOMETRY AND CALCULUS	27	9	5.67	5.89	17.85	17.11	20 456	20 698
COMBINED ALGEBRA AND TRIGONOMETRY	117	35	6.10	5.21	19.43	12.14	20 483	17 504
COMBINED GEOMETRY	123	52	5.87	5.23	17.93	14.83	19 747	18 312
ELEMENTARY FUNCTIONS	20	29	5.46	5.04	15.23	10.69	18 418	16 004
FOUNDATIONS OF MATHEMATICS	5?	34	5.48	4.79	14.26	9.62	18 324	15 404
MATHEMATICS MINI-COURSES	3	1	5.60	4.00	15.80	3.00	22 352	11 649
GENERAL MATHEMATICS	2 085	1 227	5.44	5.06	13.32	10.15	19 355	17 835
MODERN ABSTRACT ALGEBRA	9	1	5.67	6.00	22.44	5.00	20 268	14 647
PLANE GEOMETRY	254	97	5.61	5.14	16.77	13.27	19 154	17 357
PROBABILITY AND STATISTICS	5	1	6.00	5.00	20.60	13.00	20 365	16 850
SOLID GEOMETRY	9	2	5.44	5.50	14.00	23.00	19 007	19 375
TRIGONOMETRY	80	14	5.96	5.71	20.09	12.00	20 576	17 095
OTHER	105	90	5.45	4.84	13.55	11.38	18 581	15 767
MUSIC								
GENERAL MUSIC	790	1 443	5.21	4.81	13.87	13.25	18 268	17 521
INSTRUMENTAL MUSIC	1 275	244	5.23	4.75	15.21	10.76	18 316	16 524
CHORAL OR VOCAL MUSIC	135	177	5.24	4.79	13.09	10.23	17 340	15 649
OTHER	9	9	5.30	4.56	14.11	7.44	18 534	14 859
READING								
DEVELOPMENTAL	334	894	5.53	5.46	13.03	11.52	17 593	16 512
REMEDIAL	287	1 518	5.87	5.70	11.24	10.65	17 146	16 256
SPECIALIZED	134	904	6.06	5.86	9.95	9.46	18 610	17 733
OTHER	13	43	6.38	5.60	11.85	10.19	17 311	16 042
SCIENCE								
BIOLOGY	1 187	377	5.66	5.40	15.30	11.36	19 492	18 262
BIOLOGICAL SCIENCE	218	48	5.65	5.40	17.90	14.42	19 541	18 075
CHEMISTRY	636	178	5.74	5.51	16.10	12.50	18 987	17 567
COMPREHENSIVE SCIENCE	133	18	5.90	5.94	15.70	14.06	21 108	20 411
EARTH AND SPACE SCIENCE	567	73	5.42	5.01	13.76	11.47	17 639	16 705
GENERAL SCIENCE	1 536	453	5.36	5.03	14.25	11.64	18 735	17 978
PHYSICAL SCIENCE	458	100	5.82	5.33	15.36	12.41	20 806	19 436
PHYSICS	374	33	5.82	5.21	15.78	11.76	19 096	16 409
OTHER	95	14	5.71	5.00	14.49	9.86	18 340	16 785
SOCIAL STUDIES								
ANTHROPOLOGY	11	1	5.91	4.00	15.36	30.00	19 575	20 124
CIVICS	299	39	5.19	5.38	15.70	15.23	17 954	17 689
COMPREHENSIVE PROGRAM	134	23	5.08	5.45	11.16	9.74	16 460	16 256
ECONOMICS	129	11	5.64	5.45	18.46	20.36	19 489	18 558
GEOGRAPHY	373	97	5.26	4.88	16.45	16.56	18 339	17 302
POLITICAL SCIENCE	37	4	5.51	5.50	15.84	17.50	18 469	21 049
PROBLEMS OF DEMOCRACY	234	24	5.45	5.08	18.18	17.46	18 710	17 681
HISTORY	1 436	222	5.51	5.24	16.12	14.48	18 606	17 988
SOCIAL STUDIES MINI-COURSES	45	23	5.36	5.35	15.63	11.40	18 404	17 386
PSYCHOLOGY	92	33	5.85	5.91	16.01	14.48	19 713	19 406
SOCIAL SCIENCE	111	26	5.32	5.27	14.15	13.04	18 731	18 799
SOCIAL STUDIES	2 345	548	5.47	5.19	14.31	12.44	19 840	19 341
SOCIOLOGY	53	12	5.75	4.67	18.32	15.17	20 076	17 951
WORLD CULTURES	1 044	207	5.43	5.35	16.09	14.38	18 700	17 845
OTHER	51	13	5.69	6.15	14.16	10.54	18 763	17 525
SPECIAL EDUCATION								
BRAIN INJURED	177	946	5.25	5.01	7.32	6.51	16 356	14 829
DEAF AND HARD OF HEARING	31	145	5.54	5.58	9.61	6.97	18 819	17 311
MENTALLY ADVANCED, ELEMENTARY	73	355	5.67	5.55	11.55	9.57	19 406	17 888
MENTALLY ADVANCED, SECONDARY	40	58	5.38	5.59	13.28	9.34	17 777	16 725
MENTALLY RETARDED, EDUCABLE, ELEMENTARY	354	1 449	5.73	4.85	10.47	9.41	18 004	15 897
MENTALLY RETARDED, EDUCABLE, SECONDARY	714	627	5.27	4.85	13.38	8.09	18 404	15 715
MENTALLY RETARDED, TRAINABLE	178	754	5.37	4.87	8.68	8.09	17 693	16 301
PHYSICALLY HANDICAPPED	63	242	5.35	4.97	8.02	7.89	17 720	16 987
RESTORATION	13	11	5.15	5.23	8.15	6.31	15 756	13 661
SOCIALLY AND EMOTIONALLY MALADJUSTED	334	761	5.38	5.06	7.61	5.96	17 546	15 658
SPEECH CORRECTION	146	1 159	5.54	5.11	12.40	7.65	18 137	15 869
SPEECH AND HEARING HANDICAPPED	37	172	5.38	5.31	11.32	7.20	17 865	15 798
VISUALLY HANDICAPPED	43	147	5.77	5.44	11.47	7.34	19 471	17 463
OTHER	260	955	5.18	4.85	9.03	6.43	16 131	14 366
OTHER	2 380	2 428	5.21	4.93	12.16	6.56	19 666	16 008
TOTAL	54 939	71 579	5.50	5.06	14.41	11.73	20 103	17 645

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TABLE 9

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY TOTAL YEARS OF SERVICE BY MAJOR TEACHING ASSIGNMENT

MAJOR TEACHING ASSIGNMENT	TOTAL YEARS OF SERVICE									
	TOTAL	01-05	06-10	11-15	16-20	21-25	26-30	31-35	36-OVER	UNKNOWN
NO CLASSROOM TEACHING	16 119	1 799	2 417	3 146	2 842	2 574	1 929	1 092	311	
AGRICULTURE	318	109	67	50	43	25	15	16	2	
ART	2 989	665	837	672	376	234	130	55	19	
BUSINESS EDUCATION										
BOOKKEEPING/ACCOUNTING	595	64	108	131	106	90	64	25	10	
BUSINESS ENGLISH	60	12	11	14	8	9	2	3	1	
EXPLORATORY BUSINESS	114	30	36	20	13	7	4	3	1	
MARKETING	44	10	7	10	7	1	1			
SHORTHAND	455	40	78	77	50	53	48	25	14	
TYPEWRITING	1 193	194	240	256	185	122	83	42	23	
COMMERCIAL LAW	48	5	6	12	15	5	5	2		
COMMERCIAL ARITHMETIC	140	17	27	30	24	26	10	6		
OFFICE PRACTICE	321	34	65	93	69	33	19	8	2	
OTHER	276	43	72	67	42	24	19	7	2	
TRADE AND INDUSTRIAL	2 367	542	609	536	159	84	22	13	2	
TECHNICAL	169	27	51	64	16	6	3		1	
HEALTH OCCUPATIONS	210	77	73	37	18	2		2	1	
DISTRIBUTIVE EDUCATION	219	56	57	59	24	18	3	2		
ELEMENTARY EDUCATION										
NURSERY SCHOOL	93	31	41	15	4	1			1	
KINDERGARTEN	2 569	446	545	709	403	239	139	53	35	
PRIMARY	15 121	2 134	4 580	3 909	2 032	1 044	623	297	202	
INTERMEDIATE	13 551	1 603	4 023	3 848	2 083	1 059	600	408	130	
UPPER ELEMENTARY (GRADES 7 AND 8)	491	48	160	121	72	32	12	3	3	
OTHER ELEMENTARY	4 274	940	1 384	1 043	398	262	196	39	12	
TEAM TEACHING	484	53	153	134	76	42	21	4	1	
OTHER	221	54	54	49	34	20	8	2		
ENGLISH										
BILINGUAL OR SECOND LANGUAGE	103	42	44	16	3		1	1	1	
DRAMA	47	6	11	19	5	4	1	1		
ENGLISH MINI-COURSES	367	64	84	79	66	32	13	3	1	
JOURNALISM	37	4	9	9	4	6	1	1		
SPEECH	109	16	29	41	12	5	3	3		
COMBINED COMPOSITION, GRAMMAR AND LITERATURE	7 257	1 204	1 945	1 870	1 110	679	263	133	53	
COMPOSITION	116	9	28	38	19	8	6	4	2	
LITERATURE	232	20	37	48	43	24	18	10	2	
OTHER	83	24	26	15	10	6	2			
FOREIGN LANGUAGE, ANCIENT										
GREEK										
HEBREW	2		1		1					
LATIN	159	29	39	24	25	20	12	5	5	
SANSKRIT										
OTHER										
FOREIGN LANGUAGE, MODERN										
CHINESE										
FRENCH	894	115	205	226	138	72	23	17	8	
GERMAN	415	63	102	119	71	33	15	9	2	
ITALIAN	19	5	8	2	2	1		1		
JAPANESE										
LITHUANIAN										
POLISH										
PORTUGUESE										
RUSSIAN	10	2	1	2	4		1			
SPANISH	1 498	183	214	293	158	98	53	25	3	
OTHER	2	1	1							
HEALTH AND PHYSICAL EDUCATION										
HEALTH	3 181	513	559	747	409	295	167	77	13	
PHYSICAL EDUCATION	2 601	424	694	650	355	249	155	61	13	
HIGHWAY AND GENERAL SAFETY EDUCATION										
DRIVER EDUCATION	479	43	82	140	131	132	107	41	3	
SAFETY EDUCATION	21	1		7	4	4	3	2		
HOME ECONOMICS	2 942	527	674	443	291	184	121	56	26	
INDUSTRIAL ARTS	2 215	453	477	432	335	285	137	81	15	
LIBRARY SCIENCE (CLASSROOM ONLY)	573	122	197	135	55	37	16	10	1	

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TABLE 9

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY TOTAL YEARS OF SERVICE BY MAJOR TEACHING ASSIGNMENT--Concluded

MAJOR TEACHING ASSIGNMENT	TOTAL YEARS OF SERVICE									
	TOTAL	01-05	06-10	11-15	16-20	21-25	26-30	31-35	36-OVER	UNKNOWN
MATHEMATICS	TOTAL	01-05	06-10	11-15	16-20	21-25	26-30	31-35	36-OVER	UNKNOWN
ANALYTICAL GEOMETRY	27	1	3	4	11	4	3		1	
ALGEBRA	1 554	116	318	443	323	216	101	32	10	
ARITHMETIC	456	54	111	130	84	45	13	13	6	
CALCULUS	35	1	2	11	9	10	3	3		
COMBINED ANALYTICAL GEOMETRY AND CALCULUS	36	1	4	8	14	5	2	1	1	
COMBINED ALGEBRA AND TRIGONOMETRY	152	10	14	34	34	34	13	7	1	
COMBINED GEOMETRY	175	13	27	43	33	30	17	11	1	
ELEMENTARY FUNCTIONS	55	4	15	14	8	4	3	1	1	
FOUNDATIONS OF MATHEMATICS	92	11	31	25	12	6	5	2		
MATHEMATIC MINI-COURSES	6	1	1		3	1				
GENERAL MATHEMATICS	3 292	599	971	912	426	213	108	41	22	
MODERN ABSTRACT ALGEBRA	10	1		3		4	1		1	
PLANE GEOMETRY	351	18	69	106	67	57	24	8	2	
PROBABILITY AND STATISTICS	6		1	2	1			2		
SOLID GEOMETRY	11		3	3	3	1	1			
TRIGONOMETRY	103	2	11	26	23	21	8	11	1	
OTHERS	195	33	54	51	29	14	9	5		
MUSIC										
GENERAL MUSIC	2 253	465	484	463	301	258	156	60	26	
INSTRUMENTAL MUSIC	1 519	274	330	282	231	184	133	72	13	
CHORAL OR VOCAL MUSIC	312	99	78	43	40	29	13	7	3	
OTHER	18	7	4	3		3	1			
READING										
DEVELOPMENTAL	1 252	233	392	296	147	89	52	12	11	
REMEDIAL	1 305	397	665	364	207	100	47	17	8	
SPECIALIZED	942	334	275	184	77	46	11	14	1	
OTHER	56	11	17	17	8	2	1			
SCIENCE										
BIOLOGY	1 564	179	309	454	328	167	83	38	6	
BIOLOGICAL SCIENCE	266	16	35	68	57	51	21	16	2	
CHEMISTRY	614	77	158	200	193	99	62	18	7	
COMPREHENSIVE SCIENCE	121	9	24	35	23	17	8	5		
EARTH AND SPACE SCIENCE	640	74	173	169	115	66	28	14	1	
GENERAL SCIENCE	1 959	277	434	548	372	226	87	37	8	
PHYSICAL SCIENCE	508	67	84	150	96	48	43	8	8	
PHYSICS	407	41	73	102	83	66	29	9	4	
OTHER	89	11	20	21	23	11	2	1		
SOCIAL STUDIES										
ANTHROPOLOGY	12		2	5	1	3	1			
CIVICS	246	20	49	67	47	39	16	6	4	
COMPREHENSIVE PROGRAM	127	13	54	44	11	4		1		
ECONOMICS	140	5	19	35	27	23	20	8	3	
GEOGRAPHY	427	27	62	113	103	71	35	14	2	
POLITICAL SCIENCE	41	2	6	11	10	10	1	1		
PROBLEMS OF DEMOCRACY	256	11	26	62	59	58	30	11	1	
HISTORY	1 656	104	286	496	345	243	127	48	9	
SOCIAL STUDIES MINI-COURSES	115	9	22	36	25	14	5	4		
PSYCHOLOGY	125	8	22	37	27	24	3	2	2	
SOCIAL SCIENCE	137	14	33	45	23	13	4	4	1	
SOCIAL STUDIES	2 934	404	693	766	444	369	175	58	25	
SOCIOLOGY	65	3	7	18	15	10	9	3		
WORLD CULTURES	1 242	101	227	353	267	207	81	41	10	
OTHER	64	8	9	23	16	7	1			
SPECIAL EDUCATION										
BRAIN INJURED	1 123	499	459	123	26	11	2	2	1	
DEAF AND HARD OF HEARING	226	35	59	33	17	10	8	2	2	
MENTALLY ADVANCED, ELEMENTARY	429	133	133	88	46	22	7	1	1	
MENTALLY ADVANCED, SECONDARY	98	25	32	15	12	12	2			
MENTALLY RETARDED, EDUCABLE, ELEMENTARY	1 893	666	592	292	126	73	39	7	8	
MENTALLY RETARDED, EDUCABLE, SECONDARY	1 341	363	375	269	176	109	33	13	3	
MENTALLY RETARDED, TRAINABLE	432	137	181	103	60	30	10	3	3	
PHYSICALLY HANDICAPPED	345	161	104	34	20	12	7	5	2	
RESTORATION	28	11	11	3	1					
SOCIALLY AND EMOTIONALLY MALADJUSTED	1 099	559	372	106	35	20	6		1	
SPEECH CORRECTION	1 347	565	420	195	77	62	19	8	1	
SPEECH AND HEARING HANDICAPPED	209	66	96	31	9	4	1			
VISUALLY HANDICAPPED	190	76	61	23	19	6	4	1		
OTHER	1 115	526	406	117	46	11	7		2	
OTHERS	4 724	2 129	929	579	402	299	181	83	26	
TOTAL	128 514	23 517	33 350	24 436	18 223	12 089	6 996	3 235	1 173	

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TABLE 10

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AGE BY MAJOR TEACHING ASSIGNMENT

MAJOR TEACHING ASSIGNMENT	TOTAL	UNDER 20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-OVER
NO CLASSROOM TEACHING	16 113	1	95	672	2 256	2 359	2 134	2 353	2 660	2 263	1 221	258
AGRICULTURE	318		27	62	71	42	42	23	20	22	7	2
ART	2 958	1	24	532	830	516	319	220	227	168	75	16
BUSINESS EDUCATION												
BOOKKEEPING/ACCOUNTING	598		16	42	95	105	69	77	72	67	42	12
BUSINESS ENGLISH	60		1	5	11	8	7	10	5	6	6	
EXPLORATORY BUSINESS	114		7	20	30	17	11	9	6	7	7	1
MARKETING	44		1	6	7	12	7	1	2	6	2	
SHORTHAND	385		5	27	62	54	43	48	43	61	37	5
TYPEWRITING	1 141		10	121	241	173	163	113	130	129	82	14
COMMERCIAL LAW	44		1	3	7	10	11	4	3	6	3	
COMMERCIAL ARITHMETIC	140		4	13	33	18	21	13	11	16	9	1
OFFICE PRACTICE	323		5	21	47	52	52	56	43	32	14	4
OTHER	276		5	27	55	51	39	24	42	28	14	1
TRADE AND INDUSTRIAL	2 967		22	126	227	227	251	242	358	309	220	35
TECHNICAL	168		2	7	13	25	23	24	33	24	12	1
HEALTH OCCUPATIONS	213		1	17	21	23	41	43	25	19	14	4
DISTRIBUTIVE EDUCATION	219	1	8	36	46	28	25	19	21	27	7	
ELEMENTARY EDUCATION												
NURSERY SCHOOL	91		1	16	29	19	8	5	7	3	3	
KINDERGARTEN	2 484		37	413	650	413	311	326	307	191	157	45
PRIMARY	19 171	1	761	2 403	4 585	2 348	1 943	1 238	1 133	765	646	151
INTERMEDIATE	13 551	5	179	1 732	3 981	2 591	1 536	1 110	1 090	695	463	110
UPPER ELEMENTARY (GRADES 7 AND 8)	691	1	9	94	152	96	58	56	24	22	7	1
OTHER ELEMENTARY	4 274	1	6	274	1 042	867	544	459	531	328	190	62
TEAM TEACHING	434	1	11	64	144	57	54	43	34	29	15	2
OTHER	221		2	41	51	32	23	22	17	6	6	2
ENGLISH												
BILINGUAL OR SECOND LANGUAGE	131		4	33	39	15	5	3	5	1	5	
DRAMA	47			4	10	13	6	6	4	1	3	
ENGLISH MINI-COURSES	362		3	55	70	59	54	40	28	17	8	2
JOURNALISM	37		3	4	5	7	3	2	5	4	1	
SPEECH	107		1	14	34	26	4	5	10	4	3	
COMBINED COMPOSITION, GRAMMAR AND LITERATURE	1 237	2	42	290	1 923	1 986	905	692	632	455	252	58
COMPOSITION	114		1	6	25	35	12	9	12	5	8	1
LITERATURE	202		1	17	36	39	36	15	21	22	14	3
OTHER	83		1	10	33	11	13	7	2	3		
FOREIGN LANGUAGE, ANCIENT												
GREEK												
HEBREW	2								1		1	
LATIN	159		1	12	30	27	19	12	17	19	17	5
SANSKRIT												
OTHER												
FOREIGN LANGUAGE, MODERN												
CHINESE												
FRENCH	836	1	16	56	215	236	91	63	65	52	44	5
GERMAN	415	1	7	48	120	47	43	41	27	23	14	4
ITALIAN	14			3	1	5	3	2	1	1		
JAPANESE												
LITHUANIAN												
POLISH												
PORTUGUESE												
RUSSIAN	10			1	2	1	2	1	2	1		
SPANISH	1 341		16	160	298	230	121	86	130	71	27	6
OTHER	2			1				1				
HEALTH AND PHYSICAL EDUCATION												
HEALTH	1 141	1	46	196	220	200	119	269	145	131	55	9
PHYSICAL EDUCATION	2 801		9	112	266	539	428	231	276	138	63	6
HIGHWAY AND GENERAL SAFETY EDUCATION												
DRIVER EDUCATION	274		5	17	47	129	41	11	14	10	11	2
SAFETY EDUCATION	21			1	3	4	4	4	1	2	2	
HOME ECONOMICS	2 362		69	431	507	229	225	213	234	253	197	19
INDUSTRIAL ARTS	2 219	1	14	341	420	307	267	244	204	158	103	9
LIBRARY SCIENCE (CLASSROOM ONLY)	593		17	72	121	99	53	60	45	41	25	9

TABLE 10

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AGE BY MAJOR TEACHING ASSIGNMENT--Concluded

MAJOR TEACHING ASSIGNMENT	TOTAL	UNDER 20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-OVER
MATHEMATICS												
ANALYTICAL GEOMETRY	28			2	1	8	5	3	4		1	1
ALGEBRA	1 559	1	20	117	399	348	221	158	126	90	22	9
ARITHMETIC	456	1	10	40	125	103	55	35	25	24	16	2
CALCULUS	39			2	2	9	9	6	4	4	3	
COMBINED ANALYTICAL GEOMETRY AND CALCULUS	35			4	5	5	4	5	3	4	1	
COMBINED ALGEBRA AND TRIGONOMETRY	152		1	9	16	36	27	24	12	16	5	2
COMBINED GEOMETRY	175		2	12	32	41	21	23	16	16	13	
ELEMENTARY FUNCTIONS	55			4	23	5	6	4	1		1	
FOUNDATIONS OF MATHEMATICS	92		3	15	29	16	8	6	4	5	3	
MATHEMATICS MINI-COURSES	6				2	3			1			
GENERAL MATHEMATICS	1 292	1	59	445	991	786	353	231	183	145	74	29
MODERN ABSTRACT ALGEBRA	10				1	2	1	2	2	1	1	
PLANE GEOMETRY	351		7	14	19	67	50	41	33	15	13	7
PROBABILITY AND STATISTICS	6				2	1			2	1		
SOLID GEOMETRY	11				5	2	2	1	1			
TRIGONOMETRY	103			1	15	27	10	17	9	11	5	
OTHERS, SPECIFY	195		1	36	57	35	27	12	10	12	2	3
MUSIC												
GENERAL MUSIC	2 233		25	422	459	296	262	219	246	157	91	16
INSTRUMENTAL MUSIC	1 519	1	56	293	352	244	163	159	147	98	42	9
CHORAL OR VOCAL MUSIC	312		20	91	64	29	31	25	14	13	4	1
OTHER	16		2	4	6	1	1		3	1		
READING												
DEVELOPMENTAL	1 232	1	21	204	333	219	162	128	76	61	40	10
REMEDIAL	1 805	1	11	367	555	271	185	149	122	77	65	7
SPECIALIZED	962	2	4	199	257	131	114	78	66	45	27	5
OTHER	56	1	1	9	17	8	4	1	1	1	1	
SCIENCE												
BIOLOGY	1 564		27	116	362	411	253	154	119	93	30	3
BIOLOGICAL SCIENCE	200		3	12	44	48	32	35	35	23	6	2
CHEMISTRY	614		7	54	154	147	105	74	67	32	22	12
COMPREHENSIVE SCIENCE	171		2	6	27	24	23	9	9	10	4	5
EARTH AND SPACE SCIENCE	680		5	76	174	149	100	53	31	31	10	2
GENERAL SCIENCE	1 434	1	33	137	462	430	292	198	149	141	44	7
PHYSICAL SCIENCE	504		5	43	103	107	75	51	53	49	16	7
PHYSICS	607		8	38	74	91	64	57	41	24	14	
OTHER	69		2	12	16	24	18	10	4	5		
SOCIAL STUDIES												
ANTHROPOLOGY	12				2	1	3	2	1	1		
CIVICS	248		3	16	53	63	39	30	21	15	6	2
COMPREHENSIVE PROGRAM	127		2	10	50	37	14	10	2	1		1
ECONOMICS	140			6	25	23	21	22	14	20	7	2
GEOGRAPHY	421			20	65	95	67	61	50	31	12	
POLITICAL SCIENCE	41			2	9	10	4	8	5	1	1	
PROBLEMS OF DEMOCRACY	253		1	6	32	64	43	38	28	32	10	
HISTORY	1 654		6	62	406	376	260	143	149	135	43	6
SOCIAL STUDIES MINI-COURSES	115		1	5	30	29	15	13	12	9	1	
PSYCHOLOGY	125			6	28	35	15	23	5	10	3	
SOCIAL SCIENCE	137		1	11	31	37	17	18	6	6	2	2
SOCIAL STUDIES	1 934		44	241	724	615	364	322	194	203	95	22
SOCIOLOGY	63			2	9	17	6	7	9	13	1	
WORLD CULTURES	1 292	1	10	91	273	269	196	175	121	82	53	6
OTHER	64			4	14	20	13	6	4	3		
SPECIAL EDUCATION												
BRAIN INJURED	1 123		90	446	369	105	57	54	26	12	1	10
DEAF AND HARD OF HEARING	226		15	67	61	20	15	13	19	14	4	1
MENTALLY ADVANCED, ELEMENTARY	423		4	79	91	90	63	43	34	6	14	4
MENTALLY ADVANCED, SECONDARY	98		1	11	16	28	10	9	5	2		
MENTALLY RETARDED, EDUCABLE, ELEMENTARY	1 403	1	40	351	525	222	97	75	93	66	61	16
MENTALLY RETARDED, EDUCABLE, SECONDARY	1 381	2	50	282	464	231	124	117	61	56	30	6
MENTALLY RETARDED, TRAINABLE	532	2	51	172	327	91	56	38	31	31	17	9
PHYSICALLY HANDICAPPED	345		13	115	90	34	19	19	23	17	14	5
RESTORATION	26		2	3	13	2	1	2	1			
SOCIALLY AND EMOTIONALLY MALADJUSTED	1 292	1	53	176	272	122	69	58	33	24	13	4
SPEECH CORRECTION	1 347	1	71	304	356	151	92	53	54	23	26	9
SPEECH AND HEARING HANDICAPPED	209	1	8	55	102	17	9	5	5	1	1	3
VISUALLY HANDICAPPED	190		8	53	60	25	15	13	10	3	2	3
OTHER	1 115		54	429	328	103	63	40	27	24	11	11
OTHERS, SPECIFY	4 824	1	213	867	1 093	598	438	450	374	316	187	54
TOTAL	129 513	40	2 376	17 224	31 349	27 402	19 594	12 470	12 020	9 164	5 323	1 190

DISTRIBUTION OF DISTRICT SUPERINTENDENTS BY NUMBER OF PROFESSIONAL PERSONNEL SUPERVISED BY SALARY

SALARY	TOTAL	31-99	100-199	200-299	300-399	400-499	500-599	600-699	700-OVER	UNKNOWN
UNDER $17 000										
$17 000 - 17 999										
18 000 - 18 999										
19 000 - 19 999										
20 000 - 20 999										
21 000 - 21 999										
22 000 - 22 999	1		1							
23 000 - 23 999	1		1							
24 000 - 24 999	1	1								
25 000 - 25 999	1									1
26 000 - 26 999	5	3	1							1
27 000 - 27 999	6	3	2							1
28 000 - 28 999	8	7	1							
29 000 - 29 999	10	5	3							2
30 000 - 30 999	22	16	3	1	1					1
31 000 - 31 999	21	15	4							2
32 000 - 32 999	20	9	7							4
33 000 - 33 999	43	19	17		1					6
34 000 - 34 999	29	11	14	3	1					
35 000 - 35 999	29	6	15	5		1				2
36 000 - 36 999	33	6	21	1	2	1	1			1
37 000 - 37 999	25	3	8	5	1			1	1	6
38 000 - 38 999	36	6	22	4						4
39 000 - 39 999	30		21	5	1					3
40 000 - 40 999	21	2	11	2	2	1		1		2
41 000 - 41 999	21	1	9	6	3	3				
42 000 - 42 999	15		5	4	3		1		1	1
43 000 - 43 999	15	1	4	2	2	2		1	1	2
44 000 - 44 999	13		4	3	1			1		4
45 000 - 45 999	12		3	5	1				1	2
46 000 - 46 999	11			3	2	1	2		1	2
47 000 - 47 999	9	3		2		1	2			1
48 000 - 48 999	6			2	1				1	2
49 000 - 49 999	7			3			1		2	1
50 000 - OVER	10	1	2	2	3	6	2	3	1	3
UNKNOWN	5	1	1			1		1		1
TOTAL	486	119	179	65	25	17	9	8	9	55

TABLE 12

DISTRIBUTION OF SECONDARY PRINCIPALS BY NUMBER OF PROFESSIONAL PERSONNEL SUPERVISED BY SALARY

SALARY	TOTAL	01-19	20-39	40-59	60-79	80-99	100-119	120-139	140-OVER	UNKNOWN
UNDER $10 000	1		1							
$10 000 - 10 999										
11 000 - 11 999	1				1					
12 000 - 12 999										
13 000 - 13 999										
14 000 - 14 999	2		2							
15 000 - 15 999										
16 000 - 16 999										
17 000 - 17 999	2			1	1					
18 000 - 18 999	1									1
19 000 - 19 999	2		1	1						
20 000 - 20 999	4	1	2							1
21 000 - 21 999	8	1	3	2						2
22 000 - 22 999	26		13	5	2					6
23 000 - 23 999	37	2	19	9	2					5
24 000 - 24 999	50	4	22	16	2	1	1			4
25 000 - 25 999	65	1	26	17	4	4	1			12
26 000 - 26 999	93	2	41	31	7	4	1			7
27 000 - 27 999	97	2	25	42	14	5	1		2	6
28 000 - 28 999	90	1	22	39	20				1	7
29 000 - 29 999	99	2	27	36	16	9			1	8
30 000 - 30 999	79	1	15	33	19	4	1	1	2	3
31 000 - 31 999	69		11	28	21	2	1		1	5
32 000 - 32 999	56	1	8	27	5	5	2	1	3	4
33 000 - 33 999	35		3	10	9	3	5	3		2
34 000 - 34 999	29			7	7	5	5	3		2
35 000 - 35 999	32		1	16	3	5	3	1		3
36 000 - 36 999	24	1	4	4	3	3	2	1		6
37 000 - 37 999	22	2		4	4	4	4		1	3
38 000 - 39 999	28		4	2	5	2	2	2	1	10
39 000 - 39 999	50		1	1				1	2	45
40 000 - OVER	33			3	1	4	3		3	19
UNKNOWN	6		2	2	2					
TOTAL	1 041	21	253	336	148	60	32	13	17	161

TABLE 13

DISTRIBUTION OF ELEMENTARY PRINCIPALS BY NUMBER OF PROFESSIONAL PERSONNEL SUPERVISED BY SALARY

SALARY	TOTAL	01-19	20-39	40-59	60-79	80-99	100-119	120-139	140-OVER	UNKNOWN
UNDER $10 000										
$10 000 - 10 999										
11 000 - 11 999										
12 000 - 12 999										1
13 000 - 13 999	1									
14 000 - 14 999	1		1							
15 000 - 15 999										1
16 000 - 16 999	2		1							1
17 000 - 17 999	4	3								
18 000 - 18 999	5	2	3							1
19 000 - 19 999	13	2	9	1						2
20 000 - 20 999	29	8	15	3	1					8
21 000 - 21 999	52	13	24	6	1					15
22 000 - 22 999	79	16	37	10	1					9
23 000 - 23 999	75	14	35	10	3				1	11
24 000 - 24 999	114	14	66	14	1	2				6
25 000 - 25 999	117	22	68	15	3		1			9
26 000 - 26 999	171	23	112	23	1		3		1	11
27 000 - 27 999	142	21	85	18	6					10
28 000 - 28 999	122	19	60	26	4	2	1			4
29 000 - 29 999	76	9	57	4			1	1		1
30 000 - 30 999	74	12	46	10	4	1			1	1
31 000 - 31 999	67	9	51	3	1	1			1	4
32 000 - 32 999	62	5	44	4	3	1				12
33 000 - 33 999	58	9	34	2	1				2	6
34 000 - 34 999	37	3	23	3						66
35 000 - 35 999	103	5	23	6		1		1	1	32
36 000 - 36 999	62	7	20	3						33
37 000 - 37 999	43	1	4						1	74
38 000 - 38 999	75									1
39 000 - 39 999	2	1								
40 000 - OVER	1		1						1	1
UNKNOWN	14	2	8		2					
TOTAL	1 601	229	857	161	32	8	6	2	9	322

TABLE 14

DISTRIBUTION OF COMBINED ELEMENTARY AND SECONDARY PRINCIPALS BY NUMBER OF PROFESSIONAL PERSONNEL SUPERVISED BY SALARY

SALARY	TOTAL	01-19	20-39	40-59	60-79	80-99	100-119	120-139	140-OVER	UNKNOWN
UNDER $10 000										
$10 000 - 10 999										
11 000 - 11 999										
12 000 - 12 999										
13 000 - 13 999										
14 000 - 14 999										
15 000 - 15 999										
16 000 - 16 999										
17 000 - 17 999										
18 000 - 18 999										
19 000 - 19 999										1
20 000 - 20 999	1									2
21 000 - 21 999	4		2							
22 000 - 22 999	5		2	3						1
23 000 - 23 999	8		1	4						
24 000 - 24 999	7	1	4	1	1					3
25 000 - 25 999	12		5	4						1
26 000 - 26 999	12	1	7	1						2
27 000 - 27 999	12		6	1	3					3
28 000 - 28 999	10		4	3						
29 000 - 29 999	11	1	3	5	2					
30 000 - 30 999	9		2	7						1
31 000 - 31 999	3			1	1					
32 000 - 32 999	5			4	1				1	
33 000 - 33 999	3				1	1				
34 000 - 34 999	3			1	1					
35 000 - 35 999										
36 000 - 36 999	1		1	1	1					1
37 000 - 37 999	3		2							
38 000 - 38 999										
39 000 - 39 999	1		1							
40 000 - OVER										
UNKNOWN	2		2							
TOTAL	114	1	44	38	11	2			1	15

TABLE 15

DISTRIBUTION OF ASSISTANT SECONDARY PRINCIPALS BY NUMBER OF PROFESSIONAL PERSONNEL SUPERVISED BY SALARY

SALARY	TOTAL	01-19	20-39	40-59	60-79	80-99	100-119	120-139	140-OVER	UNKNOWN
UNDER $10 000										
$10 000 - 10 999										
11 000 - 11 999										
12 000 - 12 999	1									1
13 000 - 13 999										
14 000 - 14 999	1		1							
15 000 - 15 999	1									1
16 000 - 16 999	1									1
17 000 - 17 999	8		1	1						6
18 000 - 18 999	11		2	3	1					5
19 000 - 19 999	23	1	1	3	2				1	15
20 000 - 20 999	45	1	8	13	3	1			1	18
21 000 - 21 999	48		6	7	8	2		2		23
22 000 - 22 999	76		10	13	9	2	4			38
23 000 - 23 999	95	2	11	26	11	9		1		35
24 000 - 24 999	98	1	8	27	18	6	1			37
25 000 - 25 999	85	1	9	22	13	6	2			32
26 000 - 26 999	76	1	9	17	13	6	2	1		27
27 000 - 27 999	77		10	16	12	5	2		1	31
28 000 - 28 999	69	2	13	14	12	3	1		1	23
29 000 - 29 999	62	2	9	13	11	3	3		1	21
30 000 - 30 999	60		1	10	6	2	4	1	3	33
31 000 - 31 999	40		4	4	6	7	2			17
32 000 - 32 999	27		4	1		5	3		2	12
33 000 - 33 999	18			1	2		1		1	13
34 000 - 34 999	17			2	1	2				12
35 000 - 35 999	140			2	3		1			134
36 000 - 36 999	4				1		1			2
37 000 - 37 999	2					1	1			
38 000 - 38 999	3			1						2
39 000 - 39 999	2			1				1		
40 000 - OVER	4									4
UNKNOWN	9	1		2	2					4
T O T A L	1 103	12	106	199	134	60	28	6	11	547

TABLE 16

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY PERCENT OF TIME EMPLOYED BY POSITION

STATE TOTALS ONLY POSITION	P 01% TO 09%	E 10% TO 19%	P 20% TO 29%	C 30% TO 39%	F 40% TO 49%	N 50% TO 59%	T 60% TO 69%	E 70% TO 79%	M 80% TO 89%	P 90% TO 99%	L 100%	O TOTAL PART-TIME	Y TOTAL FULL & PART-TIME	E D
ADMINISTRATIVE AND SUPERVISORY														
EXECUTIVE DIRECTOR											27		27	
ASSISTANT EXECUTIVE DIRECTOR											49		49	
SUPERINTENDENT, DISTRICT											486		486	
ASSISTANT SUPERINTENDENT, DISTRICT											184		184	
ADMINISTRATIVE ASSISTANT			2								263	2	265	
SECONDARY PRINCIPAL						1					1,041	1	1,042	
ASSISTANT OR VICE-SEC. PRINCIPAL							2				1,103	2	1,105	
ELEMENTARY PRINCIPAL			1	1		1					1,601	3	1,604	
ASSISTANT OR VICE-ELEM. PRINCIPAL											123		123	
COMBINED ELEM./SEC. PRINCIPAL											114		114	
ASS'T OR VICE-COMB ELEM./SEC. PRIN											44		44	
DIRECTOR, VOCATIONAL EDUCATION											89		89	
COORDINATOR, TRADE AND IND. EDUC.											82		82	
SUPERVISOR	2	2			1	1	1				1,204	7	1,211	
SUB TOTALS	2	2	3	1	1	3	3				6,410	15	6,425	
CLASSROOM TEACHERS														
NURSERY SCHOOL TEACHER	1					4	4	1	6		148	16	164	
KINDERGARTEN TEACHER	6		2		2	218	2		1	2	2,318	233	2,551	
ELEMENTARY TEACHER	31	13	20	18	43	331	125	29	44	5	42,059	660	42,719	
SECONDARY TEACHER	29	5	40	35	45	385	62	18	35	6	50,319	661	50,980	
COMBINED ELEM./SEC. TEACHER	1	1	2	1	9	38	9	3	10	5	3,009	79	3,088	
SPECIAL EDUCATION TEACHER	6	3	4	9	4	35	7	2	2	4	9,687	76	9,763	
SPEECH CORRECTIONIST	1	1	1		6	7	12	1	22		1,260	51	1,311	
HEAD OF DEPARTMENT		1									1,128	1	1,129	
SUB TOTALS	75	24	69	63	109	1,018	221	54	120	22	109,928	1,777	111,705	
COORDINATE SERVICES														
ASST TO SUPT FOR INSTRUCTION											36		36	
ASST TO SUPT FOR BUS. AFFAIRS											29		29	
BUSINESS MANAGER											107		107	
DENTAL HYGIENIST			1	1	2	14	4		1		94	23	117	
GUIDANCE PERSONNEL, ELEMENTARY				1	1	10	2	1	1		653	16	669	
GUIDANCE PERSONNEL, SECONDARY	1			1	1	7	1	1			2,604	12	2,616	
GUIDANCE PERSONNEL, COMBINED						4					274	4	278	
HOME AND SCHOOL VISITOR						5	1		2		327	8	335	
LIBRARIAN, ELEMENTARY	2				3	14	4	1	4		958	28	986	
LIBRARIAN, SECONDARY						4	3	1			971	8	979	
LIBRARIAN, COMBINED						1					146	1	147	
MANAGER, SCHOOL FOOD SERVICES	1	1									44	2	46	
OCCUPATIONAL THERAPIST											16		16	
PHYSICAL THERAPIST											77		77	
PSYCHIATRIC SOCIAL WORKER						1	1				24	2	26	
PSYCHOLOGICAL EXAMINER											8		8	
PSYCHOLOGIST, INTERMEDIATE UNIT	1		1		2	4	5		3	1	424	17	441	
PSYCHOLOGIST, DISTRICT			1			1					237	2	239	
SCHOOL NURSE	3		2	2	12	53	21	5	12		1,983	109	2,092	
SPECIALIST					16	23	2	1	6	1	905	49	954	
AUDIOMETRIST											17		17	
SUB TOTALS	7	1	5	5	37	141	44	10	29	2	9,934	281	10,215	
OTHERS	4	3	4	1	13	21	5	1		1	2,246	53	2,299	
TOTALS	88	30	81	70	160	1,183	273	65	149	25	128,518	2,126	130,644	

TABLE 17

DISTRIBUTION OF WITHDRAWALS FROM THE PROFESSIONAL STAFF BY REASON FOR WITHDRAWAL BY COUNTY

	TRANSFERRED			LEFT PROFESSION PERMANENTLY																
COUNTY NAME	TO ANOTHER PA UNIT	OUT OF STATE	TOTAL	RETIREMENT	BETTER SALARY	ATTEND COLLG	MARRIAGE	NOT SUITED TEACH	TEACH CONDITION	DECREASE ENRL	DEATH	ILLNESS	MATERNITY	REPLACE BY TEACH	HUSB AND TRANS	CUT IN PROG	OTHER REASONS	TOTAL LEFT PERMANTLY	TOTAL WITHDRAWALS
HEADQUARTERS	86	49	135	35	23	29	17	2	2	2	8	8	77	15	72	32	254	576	711
ADAMS	5	1	6	3	3	3	3		1		1		6	9	7	1	14	51	57
ALLEGHENY	77	55	132	214	31	6	24	3	1	38	14	13	99	124	48	16	170	801	933
ARMSTRONG	4	2	6	13			2			3	3	1	11	3	4		6	51	57
BEAVER	7	5	12	37	6	1	4			9			10	17	3	2	23	111	123
BEDFORD	7	4	11	9		2	2	2					1	1	1	1	4	23	34
BERKS	10	3	13	56	10	5	1	2		12	3	2	33	17	11	4	45	201	214
BLAIR	9	2	11	13			1				3		6	5	7	2	27	64	75
BRADFORD	5	4	9	14	1	1	2						1	12	2	3	11	47	56
BUCKS	15	4	19	45	1	2	5	1	2	29	5	3	33	48	6	2	49	231	250
BUTLER	13	1	11	18	4		3	1		1	2		4	17	9		19	78	89
CAMBRIA	16	2	18	28	5	6	7			4	4	4	8	8	8	6	16	104	122
CAMERON	1		1	7										2		1	1	11	12
CARBON	3		3	7							1		2	1			3	14	17
CENTRE	3	1	4	9	1	1	1	1		1	1	3	9	8	6		19	60	64
CHESTER	16	11	27	59	17	4	5	3		2	6	4	12	23	17	3	78	233	260
CLARION	7	1	8	6		2	1	1		2	1		3	5	3	2	7	33	41
CLEARFIELD	9	1	10	17		2	5			2			3	10	1		8	48	58
CLINTON	1		1	4		1	1				4	1		1	1	1	3	17	18
COLUMBIA	5	1	6	10	5		1				1		10	6	3	3	17	56	62
CRAWFORD	4	2	6	22	3					2	3		9	11	4		10	60	66
CUMBERLAND	16	6	22	27	11	3	1	2		7	2	2	20	17	15	5	43	155	177
DAUPHIN	17	3	20	32	2	2	2			4	5		19	17	9		61	153	173
DELAWARE	33	11	44	88	19	13	6			23	5	5	46	64	26	11	102	408	452
ELK	2	1	3	4						1			1	5			4	15	18
ERIE	23	11	34	63	11	5	1	5		12	6	1	9	17	21	8	32	188	222
FAYETTE	2	3	5	21	5		1			4			1	2	2	4	12	52	57
FOREST	1		1		1		1	1								1	8	12	13
FRANKLIN	13		13	31	2		1			1	1		3	13	3	1	25	81	91
FULTON	2	1	3	1	1						1		1	2			8	14	17
GREENE	4	1	5	10		1					2			1	2		5	21	26
HUNTINGDON	5	2	7	6			2			1	1			2	5		6	23	30
INDIANA	6	5	11	31	5	1	1				1		8	6	2	2	20	76	87
JEFFERSON	3		3	7	1	2	2				2			11	2	1	9	37	40
JUNIATA	2		2	9									1				5	15	17
LACKAWANNA	2	1	3	25	4					3	5		5	7	6	1	33	89	92
LANCASTER	32	2	34	48	19	5	2	3		3	3	5	20	22	15	4	54	203	237
LAWRENCE	4	2	6	26	2	2	1				2		5	8	2	1	17	66	72
LEBANON	4	1	5	19	1	1		1		6	2		9	14	5	1	14	73	78
LEHIGH	5	6	15	34	3	1	4		1	4	4	3	17	29	9		48	157	172
LUZERNE	2	1	3	42	6	2	4	2		29	2	2	13	6	5	5	28	146	149
LYCOMING	12	3	15	24	1		1			2	2	1	7	8	1	1	9	57	72
MCKEAN	6	3	9	7	8	3	4			1		1		5	5		8	42	51
MERCER	11	2	13	33	4	2	3	1		10	4		6	12	10		22	105	118
MIFFLIN	4		4	1	3	1	5					1	4	1	2		2	20	24
MONROE	4	2	6	8		2	5	1					10	15	3	1	9	54	60
MONTGOMERY	34	7	41	92	15	7	8	5		35	17	5	50	56	21	9	90	410	451
MONTOUR	1		1	8				1					1					10	11
NORTHAMPTON	12	2	14	42	3	3	1		1	6	5	1	21	17	12	3	35	150	164
NORTHUMBERLAND	8	3	11	23	2	3	1				2	1	1	3	1	1	17	52	63
PERRY	9	1	10	12	1	1	1	3	1				5	4			8	36	46
PHILADELPHIA	39		39	210		11		21	5	2	32	10	18		73		159	541	580
PIKE	4	2	6												3	1	5	9	14
POTTER				3	1			1	1			1	4			1	12	24	24
SCHUYLKILL	13	2	15	23	4	3		1		2			11	12	1	15	12	84	99
SNYDER	1		1	5							1		1	4	3	1	4	19	20
SOMERSET	10	1	11	15	1		1				3		4	14	6	1	11	56	67
SULLIVAN	1		1	3		1					1				1		1	7	8
SUSQUEHANNA	7	5	12	12	2	2	3	1		8		2	2	1	1		2	36	48
TIOGA	7	2	9	12	3	1	2			2		2	2	7	1	3	5	40	49
UNION		2	2	2	4	2	2				1	1	2	4	1		5	24	26
VENANGO	2	2	4	14	5		3			1		2	1	2	2	2	7	39	43
WARREN	3	1	4	10	2		3	1			2			3	1		12	34	38
WASHINGTON	12	2	14	32	2	6	2	1		5	3	1	11	14	6	1	37	121	135
WAYNE	4	4	8	4	3	2	1						4	1	2		3	20	28
WESTMORELAND	15	7	22	68	4	2	5	1		13	9	3	18	36	11	4	44	217	239
WYOMING	3		3	2	1	3	1							1			4	12	15
YORK	18	5	23	44	9	4	2	3		5	9	1	35	24	13	4	40	200	223
STATE TOTALS	719	263	982	1,860	290	162	167	71	19	297	195	90	729	832	522	172	1,881	7,273	8,255

TABLE 18

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT

T INIT C D. C Y INT T I I P NO. Y S S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. NET	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-01-00-000-0	INTERM STATE UNIT 1	1980-81	6,115,571	15,991	314	9.79	565	7.05	536	5.18	213	255	124	379
1-02-00-000-0	ALLEGHENY INT UNIT	1980-81	15,471,336	17,116	231	9.76	592	7.19	587	5.29	154	668	239	907
1-04-00-000-0	MIDWESTERN INT UNIT	1980-81	3,817,870	16,671	355	9.65	567	7.11	555	5.67	505	161	77	238
1-06-00-000-0	NORTHWEST TRI-COUNTY IU	1980-81	4,770,651	16,926	651	9.47	573	6.15	573	5.96	369	207	74	281
1-06-00-000-0	CLARION MANOR INT UNIT	1980-81	1,815,331	15,701	493	9.12	591	5.99	577	6.65	511	95	30	125
1-07-00-000-0	WESTMORELAND INT UNIT 7	1980-81	6,181,051	15,608	353	13.90	511	7.06	503	6.87	665	196	133	329
1-08-00-000-0	APPALACHIA INT UNIT	1980-81	6,131,531	15,883	674	9.68	566	7.66	561	5.14	224	285	121	406
1-09-00-000-0	SENECA HIGHLANDS I U 9	1980-81	3,496,043	15,500	583	9.55	583	6.99	578	6.96	581	124	51	175
1-10-00-000-0	CENTRAL INT UNIT	1980-81	2,632,355	15,149	615	9.35	596	6.38	575	6.23	186	117	55	172
1-11-00-000-0	TUSCARORA INT UNIT	1980-81	606,304	15,815	574	7.31	598	6.48	585	6.02	319	41	11	52
1-12-00-000-0	LINCOLN INT UNIT	1980-81	5,374,803	15,063	634	9.20	630	6.31	590	6.05	365	278	75	353
1-13-00-000-0	LANCASTER LEBANON I U	1980-81	5,772,453	15,447	591	9.51	586	6.56	583	5.53	66	232	71	303
1-14-00-000-0	BERKS COUNTY INT UNIT	1980-81	3,746,781	15,667	356	9.68	572	6.36	569	6.39	135	166	73	244
1-15-00-000-0	CAPITAL AREA INT UNIT	1980-81	6,021,293	15,760	437	9.59	579	6.35	576	5.67	94	257	75	333
1-16-00-000-0	CENTRAL SUSQUEHANNA IU	1980-81	3,134,631	15,365	633	9.05	603	6.26	571	5.01	320	144	71	215
1-17-00-000-0	PLAST INT UNIT	1980-81	3,580,226	15,085	656	8.59	649	6.03	564	5.01	330	150	81	231
1-18-00-000-0	LUPERT INT UNIT 7	1980-81	385,812	15,059	655	8.56	571	5.14	553	5.01	332	156	73	229
1-19-00-000-0	NORTHEASTERN EDUC I U	1980-81	4,773,615	14,863	664	9.33	558	8.02	538	5.22	191	238	103	339
1-20-00-000-0	COLONIAL INTERMEDIATE IU	1980-81	6,308,965	15,958	467	9.89	581	6.68	563	5.96	364	192	82	274
1-21-00-000-0	CARBON LEHIGH INT UNIT	1980-81	2,470,151	15,937	645	9.77	586	6.54	585	5.15	232	191	56	155
1-22-00-000-0	BUCKS COUNTY INT UNIT	1980-81	6,076,823	18,983	89	9.53	592	6.31	570	5.65	44	239	92	331
1-23-00-000-0	MONTGOMERY COUNTY IU	1980-81	7,830,114	17,293	258	9.31	580	6.07	588	5.76	25	303	89	392
1-24-00-000-0	CHESTER COUNTY INT UNIT	1980-81	5,075,865	15,051	657	9.19	577	6.89	570	5.20	201	263	73	322
1-25-00-000-0	DELAWARE COUNTY I U	1980-81	4,147,977	14,203	675	8.55	570	6.55	584	5.14	239	226	33	259
1-27-00-000-0	BEAVER VALLEY INT UNIT	1980-81	2,843,760	15,660	353	9.30	559	7.06	539	6.67	539	133	45	178
1-28-00-000-0	ARIN INT UNIT	1980-81	1,764,510	15,125	643	7.91	580	5.77	589	6.76	483	47	23	116
1-29-00-000-0	SCHUYLKILL INT UNIT	1980-81	1,761,525	15,055	661	8.61	576	6.25	577	5.23	232	77	43	176
1-12-01-110-3	BERMUDIAN SPRINGS S D	1980-81	1,279,943	15,421	535	11.26	493	8.86	516	5.31	169	37	45	93
1-12-01-140-3	CONEWAGO VALLEY S D	1980-81	3,134,441	15,763	503	10.52	530	8.41	518	5.00	341	83	63	151
1-12-01-305-4	FAIRFIELD AREA S D	1980-81	836,873	14,765	579	10.19	537	8.07	505	5.88	409	30	29	57
1-12-01-335-3	GETTYSBURG AREA S D	1980-81	3,521,267	14,878	667	10.17	510	10.52	611	5.21	193	146	81	227
1-12-01-520-3	LITTLESTOWN AREA S D	1980-81	1,642,796	15,568	595	13.84	513	7.38	485	5.23	187	58	43	101
1-12-01-852-3	UPPER ADAMS S D	1980-81	1,463,283	17,566	515	17.69	393	13.51	415	5.09	280	59	38	97
1-03-01-040-7	A W BEATTIE AVTS	1980-81	611,134	17,007	76	10.76	520	7.65	562	6.32	543	11	23	34
1-03-02-060-3	ALLEGHENY VALLEY S D	1980-81	2,232,617	17,795	53	17.47	0	14.04	3	5.30	151	50	65	115
1-03-02-075-3	AVONWORTH S D	1980-81	1,755,603	23,170	30	15.86	66	13.90	97	5.43	85	45	45	90
1-03-02-120-3	BARCOCK S D	1980-81	3,871,515	17,016	85	15.00	85	13.24	168	5.38	111	83	63	151
1-03-02-110-2	BALDWIN WHITEHALL S D	1980-81	8,177,561	15,537	57	15.73	75	13.44	59	5.70	29	238	188	426
1-03-02-125-2	BETHEL PARK S D	1980-81	8,910,185	21,418	16	13.05	198	11.79	239	5.36	116	235	209	444
1-03-02-145-3	BRENTWOOD BORO S D	1980-81	1,680,363	17,965	122	14.20	170	11.85	225	5.22	190	50	44	94
1-03-02-160-3	CARLYNTON S D	1980-81	2,778,395	20,580	33	15.56	57	13.06	63	5.33	131	71	70	141
1-03-02-175-2	CHARTIERS VALLEY S D	1980-81	4,515,042	17,221	35	14.65	10	14.59	19	5.40	102	146	117	263
1-03-02-180-3	CHURCHILL AREA S D	1980-81	6,685,701	20,026	46	16.91	134	12.43	148	5.69	36	126	111	236
1-03-02-190-3	CLAIRTON CITY S D	1980-81	2,190,953	17,519	229	14.29	30	11.86	47	6.91	389	75	51	126
1-03-02-210-3	CORNELL S D	1980-81	1,511,903	15,698	63	15.27	77	12.86	102	5.17	216	66	32	98
1-03-02-225-3	DEER LAKES S D	1980-81	2,709,637	17,532	119	15.89	62	14.19	28	5.36	117	96	75	169
1-03-02-250-3	DUQUESNE CITY S D	1980-81	1,731,567	17,699	109	14.32	140	13.33	66	5.05	306	51	48	99
1-03-02-280-3	EAST ALLEGHENY S D	1980-81	3,332,917	16,373	44	15.36	73	13.36	25	5.32	136	93	95	185
1-03-02-300-3	EDGEWOOD S D	1980-81	957,634	19,149	72	14.70	114	11.76	244	5.51	66	27	23	50
1-03-02-315-3	ELIZABETH FORWARD S D	1980-81	4,067,483	17,562	235	15.13	93	13.60	57	5.38	112	137	91	228
1-03-02-380-7	FORBES ROAD EAST AVTS	1980-81	966,118	17,261	242	7.51	585	6.47	567	7.91	590	17	40	57
1-03-02-391-2	FOX CHAPEL AREA S D	1980-81	4,572,743	17,106	75	13.78	224	11.52	276	5.80	22	217	142	359
1-03-02-410-2	GATEWAY S D	1980-81	6,680,941	21,825	21	15.04	88	13.58	129	5.62	30	256	181	437
1-03-02-420-3	GENERAL BRADDOCK A S D	1980-81	3,607,380	17,037	81	15.53	72	13.12	11	5.31	146	67	73	137
1-03-02-460-3	HAMPTON TOWNSHIP S D	1980-81	5,313,467	17,042	80	13.36	286	10.86	371	6.96	367	109	72	181
1-03-02-475-3	HIGHLANDS S D	1980-81	4,848,014	18,730	133	14.08	32	14.24	27	5.53	63	133	133	272
1-03-02-500-2	KEYSTONE OAKS S D	1980-81	5,008,657	15,338	65	13.80	222	11.80	276	5.30	142	163	113	276
1-03-02-600-2	MCKEESPORT AREA S D	1980-81	7,647,570	16,252	154	13.86	219	11.77	315	5.11	255	262	168	430
1-03-02-630-3	MONTOUR S D	1980-81	6,106,063	17,277	69	14.28	143	13.16	79	5.06	310	103	118	221
1-03-02-634-3	MOON AREA S D	1980-81	6,500,171	21,053	23	14.37	135	12.89	100	5.71	27	173	107	280
1-03-02-640-2	MOUNT LEBANON S D	1980-81	3,738,943	21,150	22	15.07	86	13.75	117	6.01	10	257	180	437
1-03-02-685-2	NORTH ALLEGHENY S D	1980-81	7,636,636	16,575	115	11.87	451	10.15	445	5.98	11	220	183	411
1-03-02-697-3	NORTHGATE S D	1980-81	2,605,314	21,304	24	15.73	68	13.56	132	5.94	14	71	65	136
1-03-02-693-2	NORTH HILLS S D	1980-81	7,762,695	18,198	163	13.16	311	11.17	331	6.81	21	251	175	426
1-03-02-737-7	PARKWAY WEST AVTS	1980-81	701,800	17,317	63	11.33	445	8.20	532	6.36	539	9	32	41
1-03-02-735-2	PENN HILLS S D	1980-81	11,966,966	17,911	57	13.57	125	11.55	93	5.23	187	373	265	638
1-02-02-745-1	PITTSBURGH S D	1980-81	83,695,604	25,471	9	16.19	174	11.51	139	6.86	82	1,280	1,403	2,683
1-03-02-750-3	PLUM BOROUGH S D	1980-81	6,129,255	17,913	47	13.63	266	11.42	291	5.67	46	166	120	286
1-03-02-775-3	QUAKER VALLEY S D	1980-81	2,811,293	17,386	91	15.53	62	13.13	81	5.88	15	78	70	148
1-03-02-820-3	RIVERVIEW S D	1980-81	2,378,824	17,611	69	13.67	263	11.33	171	5.33	132	56	55	111
1-03-02-830-2	SHALER AREA S D	1980-81	8,266,595	17,707	128	13.58	327	10.73	396	5.58	46	261	188	449

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TABLE 18

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT—Continued

COUNTY-DISTRICT NO.	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-03-02-865-3	SOUTH ALLEGHENY S D	1980-81	2,105,231	17,847	193	14.39	150	12.80	98	5.19	203	61	68	129
1-03-02-870-3	SOUTH FAYETTE TWP S D	1980-81	1,370,638	15,513	383	11.03	535	9.28	493	4.83	443	48	42	90
1-03-02-875-3	SOUTH PARK S D	1980-81	2,267,436	16,795	330	11.03	536	9.29	491	5.45	75	88	55	143
1-03-02-880-7	STEEL CENTER AVTS	1980-81	578,028	17,543	217	8.06	579	6.06	593	4.00	552	11	23	34
1-03-02-883-3	STEEL VALLEY S D 3/	1980-81	3,114,593	17,207	272	12.96	360	11.15	327	5.58	55	102	99	201
1-03-02-885-3	STO ROX S D	1980-81	2,794,317	18,883	93	14.69	114	13.87	45	5.29	155	83	74	157
1-03-02-893-3	SWISSVALE AREA S D	1980-81	2,081,026	17,487	222	11.93	466	10.69	417	5.07	296	66	57	123
1-03-02-900-3	TURTLE CREEK AREA S D	1980-81	1,469,371	17,919	176	14.31	161	13.35	85	4.98	350	46	37	83
1-03-02-920-3	UPPER ST CLAIR TWP S D	1980-81	5,727,663	19,957	45	12.31	412	9.95	456	5.61	47	173	131	304
1-03-02-940-3	WEST ALLEGHENY S D	1980-81	2,594,323	18,269	141	12.45	398	10.96	356	4.73	485	84	63	147
1-03-02-955-3	W JEFFERSON HILLS S D	1980-81	4,224,983	20,311	33	14.85	102	12.84	104	5.67	38	124	89	213
1-03-02-960-3	WEST MIFFLIN AREA S D	1980-81	5,730,520	23,107	41	15.87	43	14.01	37	5.02	316	146	142	288
1-03-02-980-3	WILKINSBURG BOROUGH S D	1980-81	3,761,185	17,957	163	11.81	455	10.19	440	5.61	48	130	89	219
1-28-03-060-3	APOLLO-RIDGE S D	1980-81	1,989,403	16,443	335	13.56	259	11.83	231	4.86	442	67	59	126
1-28-03-085-2	ARMSTRONG S D	1980-81	9,838,173	16,562	326	13.59	252	11.69	253	4.63	516	343	274	617
1-28-03-305-3	FREEPORT AREA S D	1980-81	3,170,478	16,830	306	13.59	253	11.53	275	4.82	454	71	59	130
1-28-03-450-3	LEECHBURG AREA S D	1980-81	1,411,629	17,213	271	14.45	138	12.42	151	4.87	423	45	38	83
1-28-03-660-7	LENAPE AVTS	1980-81	607,150	17,347	249	11.17	520	8.94	511	4.36	538	10	25	36
1-27-04-050-3	ALIQUIPPA BOROUGH S D	1980-81	3,022,050	16,654	111	18.29	3	17.10	1	5.07	322	109	67	167
1-27-04-070-3	AMBRIDGE AREA S D	1980-81	4,556,175	16,596	117	15.19	92	13.38	65	5.24	185	141	113	254
1-27-04-120-3	BEAVER AREA S D	1980-81	3,631,500	16,560	58	14.84	17	14.10	32	5.35	125	79	65	144
1-27-04-130-7	BEAVER CO AVTS	1980-81	551,250	16,786	332	7.55	584	3.52	596	3.56	577	8	25	33
1-27-04-150-3	BIG BEAVER FALLS A S D	1980-81	3,838,592	20,702	37	15.87	45	14.36	36	5.08	285	92	104	196
1-27-04-160-3	BLACKHAWK S D	1980-81	3,610,825	17,196	275	12.79	358	10.84	376	4.94	377	118	97	216
1-27-04-190-3	CENTER AREA S D	1980-81	2,622,565	16,492	121	14.28	164	11.95	208	5.19	212	75	59	134
1-27-04-285-3	FREEDOM AREA S D	1980-81	2,180,693	17,036	305	14.24	169	12.38	155	4.68	504	68	60	128
1-27-04-410-3	HOPEWELL AREA S D	1980-81	3,424,701	18,313	139	14.95	95	13.92	43	5.01	335	115	79	194
1-27-04-530-3	MIDLAND BORO S D	1980-81	854,800	17,444	230	14.67	120	13.14	80	5.12	256	29	20	49
1-27-04-545-3	MONACA S D	1980-81	1,066,449	17,777	193	15.05	87	13.97	39	5.02	323	31	32	63
1-27-04-565-3	NEW BRIGHTON AREA S D	1980-81	1,982,272	17,088	296	13.73	233	11.99	201	5.11	262	59	60	119
1-27-04-585-3	RIVERSIDE BEAVER CO S D	1980-81	2,316,775	17,157	281	13.03	331	12.20	179	5.17	222	75	63	138
1-27-04-690-3	ROCHESTER AREA S D	1980-81	1,901,111	17,160	71	16.89	16	15.22	10	5.13	246	52	42	94
1-27-04-760-4	SOUTH SIDE AREA S D	1980-81	1,379,665	17,230	269	11.32	489	8.77	520	4.90	398	46	36	82
1-27-04-930-3	WESTERN BEAVER CO S D	1980-81	1,796,421	16,788	97	15.56	58	13.40	64	5.37	115	36	39	75
1-08-05-100-3	BEDFORD AREA S D	1980-81	2,958,320	16,735	498	13.49	265	11.45	288	4.87	416	106	85	191
1-08-05-150-3	CHESTNUT RIDGE S D	1980-81	1,612,787	16,457	392	13.39	282	10.73	385	4.92	386	50	49	99
1-08-05-300-3	EVERETT AREA S D	1980-81	1,681,579	16,015	451	13.57	257	11.59	266	4.71	493	60	47	107
1-08-05-600-4	NORTHN BEDFORD CO S D	1980-81	1,143,774	15,627	504	12.29	413	11.00	346	5.01	327	36	39	75
1-08-05-800-3	TUSSEY MOUNTAIN S D	1980-81	1,565,172	15,195	552	14.11	181	10.53	410	5.01	328	51	53	104
1-14-06-050-3	ANTIETAM S D	1980-81	1,197,374	17,348	247	12.86	351	10.75	382	5.32	140	40	29	69
1-14-06-055-7	BERKS CO AVTS	1980-81	1,658,009	15,953	312	8.33	576	7.15	552	3.77	562	22	69	91
1-14-06-075-3	BOYERTOWN AREA S D	1980-81	6,355,500	16,376	63	14.55	126	12.60	128	5.35	124	182	157	339
1-14-06-085-3	BRANDYWINE HGTS AREA SD	1980-81	1,475,515	16,767	337	11.70	466	10.36	430	5.04	312	50	40	90
1-14-06-110-3	CONRAD WEISER A S D	1980-81	3,343,615	17,106	292	12.50	391	10.55	407	4.67	508	68	71	139
1-14-06-150-3	DANIEL BOONE AREA S D	1980-81	2,410,163	17,464	228	13.46	269	11.47	285	4.85	436	90	52	142
1-14-06-200-3	EXETER TOWNSHIP S D	1980-81	2,885,856	17,280	253	12.51	390	10.20	439	5.34	126	103	70	173
1-14-06-250-3	FLEETWOOD AREA S D	1980-81	1,656,737	17,431	235	14.53	128	12.64	123	5.31	150	48	47	95
1-14-06-300-3	GOVERNOR MIFFLIN S D	1980-81	4,305,529	17,718	194	14.91	97	12.76	116	5.25	177	144	115	260
1-14-06-350-3	HAMBURG AREA S D	1980-81	2,387,477	17,685	200	14.71	112	12.78	114	5.05	301	79	60	139
1-14-06-400-3	KUTZTOWN AREA S D	1980-81	2,072,255	17,413	236	13.15	314	11.27	311	5.14	234	63	61	124
1-14-06-550-3	SCHL DIST OF MUHLENBERG	1980-81	2,796,605	17,357	244	14.88	99	12.84	105	5.02	320	96	81	177
1-14-06-650-3	OLEY VALLEY S D	1980-81	1,798,515	17,128	288	13.19	308	11.39	296	4.87	419	60	50	110
1-14-06-700-2	READING S D	1980-81	13,709,543	17,322	255	13.22	302	11.93	212	4.95	366	479	293	769
1-14-06-710-7	READING MULVBG A V T S	1980-81	883,569	17,651	207	11.92	467	9.46	480	3.06	596	17	33	50
1-14-06-750-3	SCHUYLKILL VALLEY S D 3/	1980-81	1,669,259	16,365	407	14.30	162	12.21	176	5.39	106	61	46	107
1-14-06-800-3	TULPEHOCKEN AREA S D	1980-81	1,571,758	16,203	424	12.66	371	11.53	273	4.81	460	58	42	100
1-14-06-810-3	TWIN VALLEY S D	1980-81	2,839,085	16,678	109	13.68	241	11.26	312	5.82	20	89	69	158
1-14-06-910-3	WILSON S D	1980-81	4,516,008	16,661	110	14.71	113	12.10	193	5.14	237	127	125	252
1-14-06-935-3	WYOMISSING AREA S D	1980-81	1,865,459	16,431	59	17.31	11	14.33	26	5.55	61	50	48	98
1-08-07-050-2	ALTOONA AREA S D	1980-81	9,985,538	16,587	355	14.10	182	12.41	153	4.93	395	352	272	624
1-08-07-060-7	ALTOONA AVTS	1980-81	1,200,395	18,187	151	12.21	421	9.96	457	4.32	541	14	54	68
1-08-07-100-3	BELLWOOD ANTIS S D	1980-81	1,371,505	15,764	492	14.23	169	11.84	229	4.88	407	48	43	91
1-08-07-150-4	CLAYSBURG-KIMMEL S D	1980-81	907,850	16,208	423	14.68	118	12.51	134	5.05	307	27	30	57
1-08-07-350-3	HOLLIDAYSBG AREA S D	1980-81	3,828,638	16,293	414	14.20	171	11.87	224	5.08	279	136	110	246
1-08-07-750-3	SPRING COVE S D	1980-81	2,197,905	16,280	416	15.53	63	13.17	77	4.72	488	69	73	139
1-08-07-800-3	TYRONE AREA S D	1980-81	2,230,365	15,818	487	13.06	327	11.65	256	4.97	356	73	72	145
1-08-07-900-4	WILLIAMSBURG COMM S D	1980-81	692,678	15,742	495	13.59	250	11.00	347	4.83	446	22	24	46
1-17-08-050-3	ATHENS AREA S D	1980-81	3,131,154	16,925	314	12.70	238	12.13	187	5.19	210	101	93	194

TABLE 18

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT—Continued

T INT C D C Y UNIT T I L P MD. Y S S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-17-08-060-7	BRADFORD CO AVTS	1980-81	192,396	16,581	353	[illegible]	505	6.55	501	1.64	508	4	7	11
1-17-08-100-3	CANTON AREA S D	1980-81	1,639,119	14,169	431	13.17	284	11.82	234	5.06	302	49	40	89
1-17-08-300-6	NO EAST BRADFORD S D	1980-81	1,250,859	17,373	255	14.77	107	12.75	119	5.01	331	39	36	75
1-17-08-600-3	SAYRE AREA S D	1980-81	1,767,966	15,937	326	13.17	71	12.03	95	5.45	81	55	50	105
1-17-08-650-3	TOWANDA AREA S D	1980-81	2,336,240	15,793	331	12.23	417	10.62	424	5.04	309	92	60	142
1-17-08-665-3	TROY AREA S D	1980-81	2,294,082	16,427	361	12.57	380	11.16	326	4.91	393	80	63	143
1-17-08-900-3	WYALUSING AREA S D	1980-81	1,764,331	16,196	428	12.52	388	10.74	383	4.60	536	63	52	115
1-22-09-100-2	BENSALEM TOWNSHIP S D	1980-81	11,352,605	21,333	15	11.19	499	9.65	473	5.98	12	302	230	532
1-22-09-130-3	BRISTOL BORO S D	1980-81	1,643,093	19,329	66	13.90	208	12.38	154	5.26	183	51	39	90
1-22-09-135-2	BRISTOL TOWNSHIP S D	1980-81	14,151,340	22,908	10	15.06	37	13.76	50	5.33	136	348	301	649
1-22-09-200-2	CENTENNIAL S D	1980-81	10,889,707	21,606	13	15.94	10	13.12	82	5.83	19	314	231	545
1-22-09-210-2	CENTRAL BUCKS S D	1980-81	14,328,029	21,289	16	13.71	237	11.18	320	5.56	60	390	319	709
1-22-09-235-3	COUNCIL ROCK S D	1980-81	11,212,241	20,919	24	11.23	495	9.18	495	5.01	333	323	230	553
1-22-09-450-7	LOWER BUCKS AVTS	1980-81	1,182,105	22,381	12	13.71	333	11.90	220	3.16	583	12	45	58
1-22-09-700-7	MIDDLE BUCKS AVTS	1980-81	903,776	21,018	22	11.86	462	9.37	487	3.53	574	6	37	43
1-22-09-720-3	MORRISVILLE BORO S D	1980-81	1,818,120	19,365	129	12.33	411	10.40	425	5.20	159	63	40	103
1-22-09-750-2	NESHAMINY S D	1980-81	13,238,088	21,283	17	14.49	15	13.76	51	5.13	245	340	295	635
1-22-09-760-4	NEW HOPE SOLEBURY S D	1980-81	1,314,012	19,588	117	12.50	382	9.39	486	5.26	173	44	32	76
1-22-09-800-3	PALISADES S D	1980-81	2,611,171	17,885	191	11.53	477	9.68	472	5.16	227	94	52	146
1-22-09-810-3	PENNRIDGE S D	1980-81	4,632,331	19,613	56	13.73	113	12.48	121	5.39	108	200	142	342
1-22-09-820-2	PENNSBURY S D	1980-81	15,749,771	22,580	7	15.93	60	14.15	30	4.94	376	412	323	735
1-22-09-960-3	QUAKERTOWN COMM S D	1980-81	4,719,595	19,039	85	13.00	335	11.28	308	5.41	97	129	120	249
1-22-09-900-7	UP BUCKS CO AVTS	1980-81	473,290	20,603	31	9.51	556	7.69	544	4.31	562	7	28	35
1-04-10-125-2	BUTLER AREA S D	1980-81	10,151,681	17,695	107	14.49	131	12.47	144	5.18	214	324	247	571
1-04-10-130-7	BUTLER CO AVTS	1980-81	338,092	16,909	317	10.80	514	7.10	556	3.85	558	3	17	20
1-04-10-360-3	KARNS CITY AREA S D	1980-81	1,635,893	16,316	411	11.01	332	11.39	296	4.85	431	52	41	93
1-04-10-500-3	MARS AREA S D	1980-81	2,042,871	16,239	146	14.39	151	12.79	109	5.07	287	60	59	119
1-04-10-535-3	MONITEAU S D	1980-81	1,738,520	16,247	420	10.65	525	9.44	482	4.89	400	68	45	113
1-04-10-750-3	SLIPPERY ROCK A S D	1980-81	2,302,194	15,874	474	13.84	349	12.69	119	4.96	368	99	55	154
1-04-10-780-3	SMITH BUTLER CO S D	1980-81	2,876,264	17,637	123	13.01	333	11.52	277	5.24	180	78	89	167
1-04-10-790-3	SOUTHWEST BUTLER CO S D	1980-81	5,032,985	19,571	115	13.66	247	11.62	259	5.45	76	161	119	280
1-08-11-030-7	ADMIRAL PERRY AVTS	1980-81	518,455	17,884	183	9.86	544	7.07	557	3.97	555	7	22	29
1-08-11-060-3	BLACKLICK VALLEY S D	1980-81	1,174,997	15,459	535	12.39	406	10.51	413	5.29	158	39	35	75
1-08-11-120-3	CAMBRIA HEIGHTS S D	1980-81	1,908,093	15,495	526	12.38	408	10.95	358	4.57	523	60	69	129
1-08-11-130-3	CENTRAL CAMBRIA S D	1980-81	2,232,457	14,660	557	13.27	295	11.78	241	4.62	517	72	65	137
1-08-11-140-3	CONEMAUGH VALLEY S D	1980-81	1,190,365	15,532	390	16.49	24	15.01	13	4.50	522	33	42	75
1-08-11-200-3	FERNDALE AREA S D	1980-81	957,749	17,103	296	14.43	143	12.95	92	4.84	425	21	35	56
1-08-11-220-3	FOREST HILLS S D	1980-81	2,778,935	17,929	172	17.57	8	14.33	2	4.96	373	79	83	162
1-08-11-250-2	GREATER JOHNSTOWN S D	1980-81	6,031,730	16,848	321	15.01	91	13.27	70	5.36	119	231	153	384
1-08-11-260-7	GREATER JOHNSTOWN AVTS	1980-81	1,643,064	17,115	270	11.95	492	8.26	531	5.20	198	30	71	101
1-08-11-450-3	NORTHERN CAMBRIA S D	1980-81	1,383,285	14,667	391	15.79	18	14.38	23	5.09	268	40	47	87
1-08-11-600-3	PENN CAMBRIA S D	1980-81	2,199,152	15,586	367	14.67	110	12.98	88	5.07	290	69	65	134
1-08-11-630-3	PORTAGE AREA S D	1980-81	1,253,777	16,282	415	14.60	132	13.25	71	4.80	446	40	39	79
1-08-11-650-3	RICHLAND S D	1980-81	2,223,350	15,726	458	14.69	23	13.18	29	5.62	92	60	71	131
1-08-11-850-3	WESTMONT HILLTOP S D	1980-81	3,170,526	17,436	234	13.01	206	11.90	216	5.15	229	64	67	131
1-09-12-220-3	CAMERON CO S D	1980-81	1,394,451	16,801	323	15.01	92	13.58	56	4.96	362	30	44	83
1-21-13-150-7	CARBON CO AVTS	1980-81	499,856	17,234	267	10.21	535	8.62	522	3.55	571	10	19	29
1-21-13-500-3	JIM THORPE AREA S D	1980-81	1,220,690	17,438	233	10.06	508	8.38	502	4.89	405	39	33	72
1-21-13-550-3	LEHIGHTON AREA S D	1980-81	2,614,958	17,788	193	14.66	121	12.89	99	5.43	6	71	80	151
1-21-13-650-3	PALMERTON AREA S D	1980-81	1,942,335	17,986	144	12.97	339	10.90	366	5.15	233	58	54	112
1-21-13-660-3	PANTHER VALLEY S D	1980-81	1,660,159	17,392	241	13.84	214	12.23	176	4.89	406	39	49	88
1-21-13-900-6	WEATHERLY AREA S D	1980-81	781,090	17,377	244	13.38	283	11.49	283	4.47	532	21	24	45
1-10-14-100-3	BALD EAGLE AREA S D	1980-81	[illegible]169	16,717	367	13.65	265	11.20	316	5.46	77	95	63	158
1-10-14-110-3	BELLEFONTE AREA S D	1980-81	[illegible]792	15,458	529	13.04	442	10.51	414	4.53	527	124	77	201
1-10-14-160-7	CENTRE CO AVTS	1980-81	[illegible]295	18,665	193	12.96	416	11.07	336	2.97	587	3	26	29
1-10-14-200-3	PENN[illegible] VALLEY AREA S D	1980-81	1,[illegible]526	17,579	347	14.13	183	12.26	167	5.13	240	66	48	114
1-10-14-800-2	STATE COLLEGE AREA S D	1980-81	7,144,791	17,905	177	13.75	228	10.96	379	5.57	57	252	160	412
1-24-15-050-3	AVON GROVE S D	1980-81	2,601,684	15,577	516	10.56	527	8.68	521	4.98	415	107	65	172
1-24-15-170-7	CENTRAL CHESTER CO AVTS	1980-81	643,574	19,387	127	9.57	553	6.63	569	3.77	564	9	24	33
1-24-15-190-2	COATESVILLE AREA S D	1980-81	7,893,235	17,898	178	14.35	159	12.49	141	5.80	23	260	191	451
1-24-15-200-3	DOWNINGTOWN AREA S D	1980-81	7,182,309	17,776	196	11.50	479	9.11	501	5.46	78	275	149	424
1-24-15-350-3	GREAT VALLEY S D	1980-81	1,330,372	19,160	155	14.19	173	11.25	313	5.44	81	144	106	250
1-24-15-400-3	KENNETT CONSOLIDATED S D	1980-81	2,829,700	18,133	157	12.61	376	10.56	406	5.01	334	99	68	167
1-24-15-550-7	NORTHERN CHESTER C AVTS	1980-81	823,693	19,248	130	11.23	496	8.96	510	4.69	530	13	35	48
1-24-15-650-3	OCTORARA AREA S D	1980-81	2,737,731	17,777	192	14.89	98	12.63	149	5.24	186	91	70	161
1-24-15-660-3	OWEN J ROBERTS S D	1980-81	4,650,135	21,944	23	14.77	108	12.42	150	5.67	41	130	97	227

TABLE 18

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT--Continued

T INT C D C Y UNT T I I P NO. Y S S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-24-15-670-3	OXFORD AREA SCH DIST	1980-81	2,526,543	16,082	461	11.16	501	9.31	490	4.91	453	100	59	159
1-24-15-720-3	PHOENIXVILLE AREA S D	1980-81	4,206,083	18,532	83	14.69	117	12.35	158	5.69	31	145	82	227
1-24-15-780-3	TREDYFFRIN EASTTOWN S D	1980-81	7,900,716	20,735	24	14.16	176	11.51	281	5.37	114	233	159	392
1-24-15-850-3	UNIONVILLE-CHADDS FORD	1980-81	3,211,257	17,939	171	11.50	480	9.04	506	5.25	170	112	74	186
1-24-15-900-2	WEST CHESTER AREA S D	1980-81	12,279,223	19,586	55	14.59	124	11.34	302	5.34	129	386	266	652
1-06-16-030-3	ALLY CLARION VALY S D	1980-81	1,419,674	17,310	256	15.43	69	12.54	136	6.85	633	45	39	84
1-06-16-120-3	CLARION AREA S D	1980-81	1,212,555	19,090	159	19.01	1	14.66	14	5.19	237	43	24	67
1-06-16-135-7	CLARION COUNTY AVTS	1980-81	270,560	17,921	459	6.88	596	5.06	589	3.56	570	5	12	17
1-06-16-170-3	CLARION LIMSTNE A S D	1980-81	1,169,708	16,023	453	12.61	375	11.16	322	6.80	464	41	34	75
1-06-16-650-3	KEYSTONE S D	1980-81	1,423,588	15,817	488	11.32	487	10.07	447	6.86	426	51	41	92
1-06-16-750-4	NORTH CLARION CO S D	1980-81	853,103	15,510	522	11.25	491	9.00	506	6.98	352	28	27	55
1-06-16-800-3	REDBANK VALLEY S D	1980-81	1,779,159	16,527	363	13.88	210	12.04	199	6.94	370	41	51	112
1-06-16-900-3	UNION S D	1980-81	1,109,965	15,191	551	13.20	306	12.24	169	6.92	383	42	32	74
1-10-17-100-3	CLEARFIELD AREA S D	1980-81	3,552,963	15,447	530	14.91	96	13.32	87	6.82	450	130	105	235
1-10-17-160-7	CLEARFIELD CO AVTS	1980-81	431,063	16,578	370	9.69	568	6.81	562	3.58	569	8	18	26
1-10-17-180-3	CURWENSVILLE AREA S D	1980-81	1,483,365	16,300	412	13.59	255	12.11	191	6.80	467	41	51	92
1-08-17-200-3	DUBOIS AREA S D	1980-81	6,693,553	15,611	507	13.03	330	11.40	289	5.03	338	168	132	300
1-10-17-300-3	GLENDALE S D	1980-81	1,003,830	14,231	591	9.53	551	8.60	531	5.30	153	38	39	77
1-10-17-350-6	HARMONY S D	1980-81	494,366	16,983	550	13.76	228	11.82	233	6.73	486	16	17	33
1-10-17-500-3	MOSHANNON VALLEY S D	1980-81	1,485,717	16,149	434	12.27	416	10.61	401	5.11	257	38	55	93
1-10-17-700-3	PENNS OSCEOLA AREA S D	1980-81	2,854,785	15,501	394	14.36	157	12.23	172	6.93	467	85	90	175
1-10-17-900-3	WEST BRANCH AREA S D	1980-81	1,535,217	15,826	495	12.06	438	10.38	429	6.72	489	56	44	100
1-10-18-360-2	KEYSTONE CENTRAL S D	1980-81	7,095,451	15,366	493	14.24	167	12.75	119	6.86	425	244	197	441
1-16-19-100-4	BENTON AREA S D	1980-81	860,622	15,168	538	13.85	216	11.00	349	6.51	528	36	25	59
1-16-19-110-3	BERWICK AREA S D	1980-81	3,021,273	13,679	599	12.43	401	11.03	341	6.89	402	136	101	237
1-16-19-120-3	BLOOMSBURG AREA S D	1980-81	1,974,096	15,318	563	12.92	366	11.15	329	5.16	226	65	64	129
1-16-19-150-3	CENTRAL COLUMBIA S D	1980-81	3,296,930	15,977	458	13.73	231	11.72	268	6.90	396	83	83	166
1-16-19-175-7	COLUMBIA MONTOUR AVTS	1980-81	650,000	15,853	478	10.78	518	8.46	527	6.20	568	16	27	43
1-16-19-500-4	MILLVILLE AREA S D	1980-81	980,960	15,556	516	13.93	201	11.16	325	5.11	259	31	32	63
1-16-19-750-3	SOUTH COLUMBIA AREA S D	1980-81	1,297,120	14,908	574	13.16	313	11.65	257	5.17	220	59	39	98
1-05-20-103-3	CONNEAUT S D	1980-81	3,737,353	16,610	352	12.78	357	11.12	330	5.45	80	127	108	235
1-05-20-135-2	CRAWFORD CENTRAL S D	1980-81	5,699,450	15,146	537	13.14	315	10.69	391	5.06	294	223	142	365
1-05-20-140-7	CRAWFORD CO AVTS	1980-81	496,826	15,962	460	9.03	563	6.91	561	3.26	581	10	25	35
1-05-20-470-3	PENNCREST S D	1980-81	4,725,965	16,129	439	13.43	272	11.85	224	5.31	147	159	141	300
1-15-21-050-3	BIG SPRING S D	1980-81	3,005,193	15,985	455	12.68	367	10.65	397	5.33	133	108	83	191
1-15-21-100-3	CAMP HILL S D	1980-81	1,596,507	18,029	152	15.64	70	12.83	107	6.87	2	45	45	90
1-15-21-110-3	CARLISLE AREA S D	1980-81	5,979,114	17,132	285	13.55	240	11.72	267	5.32	141	146	174	320
1-15-21-160-3	CUMBERLAND VALLEY S D	1980-81	5,905,390	15,598	366	11.76	462	9.17	497	5.11	258	238	193	428
1-15-21-165-7	CUMBLND PERRY AVTS	1980-81	631,720	17,073	393	9.59	549	6.97	559	3.00	585	7	30	37
1-15-21-250-3	EAST PENNSBORO AREA S D	1980-81	2,764,965	15,551	376	13.53	243	11.62	259	5.25	178	88	83	171
1-15-21-650-3	MECHANICSBURG AREA S D	1980-81	4,314,743	17,668	227	14.04	191	11.52	278	5.32	142	132	122	254
1-15-21-800-3	SHIPPENSBURG AREA S D	1980-81	2,820,651	16,405	385	13.93	203	11.57	267	5.50	60	98	76	174
1-15-21-830-3	SOUTH MIDDLETON S D	1980-81	1,707,735	15,959	461	12.54	382	10.47	420	5.22	169	69	47	116
1-15-21-900-2	WEST SHORE S D	1980-81	9,416,962	17,247	265	14.62	122	11.77	243	5.08	283	303	252	555
1-15-22-140-2	CENTRAL DAUPHIN S D	1980-81	10,198,662	16,189	426	13.94	201	11.98	202	6.88	410	382	269	651
1-15-22-160-7	DAUPHIN CO AVTS	1980-81	1,047,225	15,430	535	11.09	504	7.37	545	4.25	546	21	46	67
1-15-22-175-3	DERRY TWP S D	1980-81	3,228,796	19,930	64	15.60	55	12.30	161	5.65	43	84	79	163
1-15-22-250-4	HALIFAX AREA S D	1980-81	1,136,727	15,787	490	12.64	374	10.06	448	5.07	291	38	37	77
1-15-22-275-2	HARRISBURG CITY S D	1980-81	11,329,965	17,268	251	13.11	322	10.91	365	6.88	411	454	239	686
1-15-22-280-7	HBG STLTN HGHSPRE AVTS	1980-81	809,434	17,574	211	12.56	381	7.67	540	3.96	557	16	32	48
1-15-22-400-3	LOWER DAUPHIN S D	1980-81	3,619,545	17,154	282	12.67	370	11.02	343	5.67	40	119	101	219
1-15-22-600-3	MIDDLETOWN AREA S D	1980-81	2,677,260	15,476	529	13.40	276	11.61	260	6.71	495	105	74	179
1-15-22-610-3	MILLERSBURG AREA S D	1980-81	1,015,324	15,101	594	14.03	193	11.90	218	6.49	530	40	33	73
1-15-22-800-3	STEELTON HGHSPIRE S D	1980-81	1,515,350	15,837	323	14.70	115	12.79	113	6.68	503	47	44	91
1-15-22-830-3	SUSQUEHANNA TWP S D	1980-81	3,287,286	16,455	303	15.67	51	12.24	170	6.88	412	87	58	145
1-15-22-900-3	UPPER DAUPHIN AREA S D	1980-81	1,613,135	13,854	597	11.78	457	9.61	476	6.96	376	90	55	136
1-25-23-123-2	CHESTER-UPLAND S D	1980-81	10,802,980	17,915	175	15.00	93	13.90	46	6.57	525	398	295	693
1-25-23-130-3	CHICHESTER S D	1980-81	4,549,215	17,910	176	11.64	472	9.70	470	6.79	470	169	101	270
1-25-23-240-7	DELAWARE CO AVTS	1980-81	2,088,733	20,274	34	10.71	521	8.78	519	6.12	550	24	80	104
1-25-23-410-3	GARNET VALLEY S D	1980-81	3,162,477	18,175	152	12.41	404	9.18	496	5.36	130	76	50	126
1-25-23-450-2	HAVERFORD TWP SCH DIST	1980-81	7,112,289	19,119	74	14.41	148	12.20	178	5.89	19	215	157	372
1-25-23-510-3	INTERBORO S D	1980-81	4,345,742	18,250	142	12.08	436	10.18	443	5.68	37	153	103	252
1-24-23-550-2	MARPLE NEWTOWN S D	1980-81	6,581,251	19,710	51	15.24	80	12.23	175	5.36	123	210	139	349
1-25-23-690-3	PENN-DELCO S D	1980-81	4,551,679	18,182	131	13.11	323	11.40	293	5.43	91	158	119	264
1-24-23-760-3	RADNOR TOWNSHIP S D	1980-81	5,323,663	21,908	11	15.53	65	11.57	269	5.76	24	144	101	247

TABLE 18

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT--Continued

DISTRICT CODE NUMBER (LEA NO.)	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-25-23-270-2	RIDLEY S D	1980-81	7,295,737	20,041	47	14.88	100	13.23	72	5.32	144	215	162	377
1-25-23-390-3	ROSE TREE MEDIA S D	1980-81	5,205,639	18,797	96	13.48	135	11.72	250	5.29	160	182	115	297
1-25-23-840-2	SOUTHEAST DELCO S D	1980-81	5,118,983	17,838	332	11.35	486	10.76	449	5.41	99	186	130	316
1-25-23-850-2	SPRINGFIELD S D	1980-81	9,013,975	21,245	18	14.16	31	12.75	120	5.49	71	139	105	244
1-25-23-945-2	UPPER DARBY S D	1980-81	13,741,889	19,330	135	14.02	104	11.57	270	5.69	32	381	243	624
1-25-23-960-3	WALLINGFRD SWARTHMR S D	1980-81	4,701,437	18,899	63	14.88	101	10.97	353	5.43	72	146	103	249
1-25-23-965-2	WILLIAM PENN S D	1980-81	8,251,898	19,914	470	11.76	463	9.27	496	5.29	155	246	157	403
1-09-24-350-3	JOHNSONBURG AREA S D	1980-81	1,086,751	16,688	353	14.03	35	11.95	61	4.89	431	20	37	56
1-09-24-600-3	RIDGWAY AREA S D	1980-81	1,449,287	17,193	469	13.45	271	11.67	255	4.87	417	44	55	99
1-09-24-900-3	ST MARYS AREA S D	1980-81	3,699,253	17,083	208	13.76	227	12.00	200	5.32	137	82	83	165
1-05-25-145-3	CORRY AREA S D	1980-81	3,788,075	16,209	477	13.24	301	10.91	363	4.83	444	102	82	184
1-05-25-260-2	ERIE CITY S D	1980-81	15,909,671	18,613	125	14.06	34	14.58	20	5.64	6	472	425	897
1-05-25-280-2	ERIE CO AVTS	1980-81	888,568	18,316	67	11.35	485	8.20	531	3.98	586	8	38	46
1-05-25-330-3	FAIRVIEW S D	1980-81	1,888,275	17,484	223	14.38	153	12.86	157	5.17	218	59	52	111
1-05-25-355-3	FORT LEBOEUF S D	1980-81	3,961,779	17,382	537	12.09	432	10.54	409	5.03	313	81	64	145
1-05-25-390-3	GENERAL MCLANE S D	1980-81	3,351,417	17,901	473	12.12	428	9.96	466	5.52	65	102	54	156
1-05-25-405-3	GIRARD S D	1980-81	1,681,178	16,186	479	12.64	400	10.02	388	5.67	39	65	43	108
1-05-25-435-3	HARBOR CREEK S D	1980-81	2,473,515	17,177	279	13.78	225	11.80	231	5.36	118	82	69	151
1-05-25-455-3	IROQUOIS S D	1980-81	1,587,141	17,060	331	15.06	86	12.09	111	4.38	351	61	39	100
1-05-25-760-2	MILLCREEK TOWNSHIP S D	1980-81	4,665,263	17,082	203	15.54	51	12.86	122	5.25	176	253	153	406
1-05-25-830-3	NORTH EAST S D	1980-81	1,617,433	15,496	536	12.32	418	9.87	453	5.16	235	54	46	100
1-05-25-850-3	NORTHWESTERN S D	1980-81	1,871,367	16,611	513	12.65	373	11.06	300	5.07	288	73	51	123
1-05-25-910-3	UNION CITY AREA S D	1980-81	1,666,021	17,357	355	15.67	66	13.62	61	5.27	156	47	33	80
1-05-25-970-3	WATTSBRG AREA S D	1980-81	1,901,653	16,535	378	13.11	320	11.08	319	5.03	315	74	48	122
1-01-26-030-3	ALBERT GALLATIN A S D	1980-81	5,104,161	17,255	419	13.58	256	12.82	126	4.92	382	179	146	325
1-01-26-080-3	BROWNSVILLE AREA S D	1980-81	3,276,193	17,253	246	15.88	41	15.22	9	4.65	510	116	76	192
1-01-26-130-2	CONNELLSVILLE AREA S D	1980-81	7,149,631	17,573	213	13.86	218	12.83	108	4.90	366	260	158	418
1-01-26-250-2	FAYETTE CO AVTS	1980-81	495,370	19,363	137	14.17	154	12.41	152	4.81	456	8	19	27
1-01-26-290-3	FRAZIER S D	1980-81	1,558,455	17,735	471	13.03	332	11.16	78	4.70	469	58	41	99
1-01-26-400-3	LAUREL HIGHLANDS S D	1980-81	4,530,667	17,086	191	15.45	67	14.00	38	5.06	305	151	115	266
1-01-26-600-2	NORTH FAYETTE CO AVTS	1980-81	237,493	15,158	555	8.06	555	7.11	554	3.27	587	4	14	18
1-01-26-800-3	UNIONTOWN AREA S D	1980-81	5,516,665	17,978	300	14.44	139	12.51	136	4.86	439	163	113	276
1-06-27-200-3	FOREST AREA S D	1980-81	1,035,627	15,861	545	11.27	490	9.36	458	5.03	330	41	30	71
1-12-28-130-2	CHAMBERSBURG AREA S D	1980-81	7,590,301	15,617	507	13.06	197	11.11	332	5.32	139	326	195	521
1-12-28-200-4	FANNETT METAL S D	1980-81	583,297	15,151	537	11.76	461	9.33	483	4.83	445	27	14	41
1-12-28-230-2	FRANKLIN CO AVTS	1980-81	791,658	17,980	165	8.95	565	7.95	560	3.70	561	6	33	39
1-12-28-300-3	GREENCASTLE ANTRIM S D	1980-81	2,235,563	16,209	551	11.27	459	10.27	379	5.00	320	80	61	157
1-12-28-600-3	TUSCARORA S D	1980-81	2,722,662	16,636	535	11.64	470	9.64	474	4.93	381	116	77	193
1-12-28-900-3	WAYNESBORO AREA S D	1980-81	4,691,227	15,837	493	12.91	365	10.76	383	5.06	298	174	126	300
1-11-29-130-4	CENTRAL FULTON S D	1980-81	877,333	15,633	585	11.64	482	9.80	453	4.76	479	37	24	61
1-11-29-230-4	FORBES ROAD S D	1980-81	576,133	16,773	578	12.51	389	10.59	403	5.37	138	24	17	41
1-11-29-750-4	SOUTHERN FULTON S D	1980-81	892,421	17,125	553	13.77	359	11.03	360	5.15	225	38	37	60
1-01-30-130-3	CARMICHAELS AREA S D	1980-81	1,355,253	15,946	565	12.16	475	11.07	335	5.21	193	51	35	86
1-01-30-140-3	CENTRAL GREENE S D	1980-81	2,591,563	15,611	509	13.48	537	8.90	513	5.26	171	109	63	172
1-01-30-260-2	GREENE CO AVTS	1980-81	257,389	15,134	568	7.35	587	7.00	568	2.94	580	7	13	17
1-01-30-350-3	JEFFERSON-MORGAN S D	1980-81	1,335,542	17,403	239	14.96	14	15.27	7	5.14	234	39	34	73
1-01-30-650-3	SOUTHEASTERN GREENE S D	1980-81	1,118,853	15,694	553	12.48	395	11.00	334	5.33	487	36	31	67
1-01-30-850-3	WEST GREENE S D	1980-81	1,373,528	16,549	377	11.23	494	9.55	478	4.69	499	51	32	83
1-11-31-250-3	HUNTINGDON AREA S D	1980-81	3,029,436	16,008	457	12.74	361	11.15	328	4.74	480	102	82	184
1-11-31-260-2	HUNTINGDON CO AVTS	1980-81	254,654	15,916	553	13.19	536	8.31	586	3.50	575	6	12	18
1-11-31-280-4	JUNIATA VALLEY S D	1980-81	926,731	16,437	590	14.42	149	11.97	305	4.81	458	41	31	72
1-11-31-600-3	MOUNT UNION AREA S D	1980-81	1,877,145	15,261	569	13.56	258	12.17	187	5.24	177	73	53	126
1-11-31-750-3	SO HUNTINGDON CO S D	1980-81	1,436,709	15,697	551	13.13	317	11.59	265	4.81	459	55	44	99
1-28-32-110-3	BLAIRSVLE SALTSBG S D	1980-81	3,577,271	15,525	519	11.61	476	10.03	390	5.07	324	94	81	175
1-28-32-330-3	HOMER CENTER S D	1980-81	1,349,514	15,148	436	12.68	358	11.07	337	4.85	438	47	37	84
1-28-32-370-3	INDIANA AREA S D	1980-81	4,179,638	17,337	260	13.72	235	10.98	351	5.33	110	152	102	254
1-28-32-620-2	INDIANA CO AVTS	1980-81	283,706	15,733	493	3.83	548	1.67	598	2.50	594	5	13	18
1-28-32-520-3	MARION CENTER AREA S D	1980-81	3,017,687	15,946	491	12.79	356	10.72	389	5.13	247	76	47	123
1-28-32-630-3	PENNS MANOR AREA S D	1980-81	1,141,336	17,867	249	13.21	305	11.21	315	4.74	484	41	35	76
1-28-32-710-3	PURCHASE LINE S D	1980-81	1,739,662	17,671	536	17.00	433	13.78	378	5.29	151	47	67	114
1-28-32-830-3	UNITED S D	1980-81	1,623,183	15,913	471	12.56	386	10.96	361	5.44	84	50	43	109
1-06-33-070-3	BRICKWAY AREA S D	1980-81	1,562,707	17,174	413	14.79	105	12.68	147	4.75	476	66	36	98
1-06-33-080-3	BROOKVILLE AREA S D	1980-81	2,246,814	17,385	353	13.71	473	10.38	427	5.04	305	91	65	156

TABLE 18

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT--Continued

T INT C D C Y UNT T I I P NO. Y S S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-06-33-360-7	JEFFERSON CO DUBOIS AVT	1980-81	781,910	15,331	562	9.46	556	7.21	550	3.85	559	14	38	52
1-06-33-800-3	PUNXSUTAWNEY AREA S D	1980-81	4,015,517	14,871	313	13.09	324	11.91	236	4.97	355	120	121	241
1-11-34-360-3	JUNIATA COUNTY S D	1980-81	2,967,282	15,146	557	11.69	467	10.63	423	4.85	434	104	91	195
1-19-35-030-3	ABINGTON HEIGHTS S D	1980-81	4,766,749	17,413	237	12.89	347	10.99	359	5.76	24	140	115	255
1-19-35-180-3	CARBONDALE AREA S D	1980-81	1,687,921	15,438	533	11.32	498	10.31	435	5.07	292	66	43	109
1-19-35-220-3	DUNMORE S D	1980-81	3,215,835	17,726	195	13.04	328	11.57	248	5.43	90	93	78	171
1-19-35-420-7	LACKAWANNA CO AVTS	1980-81	1,140,130	16,888	315	9.28	553	7.30	548	4.04	551	12	57	69
1-19-35-660-3	LAKELAND S D	1980-81	1,565,700	15,613	508	12.22	419	9.99	451	5.09	271	57	48	105
1-19-35-750-3	MID VALLEY S D	1980-81	1,479,443	15,537	519	12.00	435	10.68	392	5.23	200	49	45	95
1-19-35-850-3	NORTH PocONO S D	1980-81	2,875,293	16,716	349	11.52	478	10.36	433	4.43	537	99	79	178
1-19-35-660-3	OLD FORGE S D	1980-81	1,097,754	14,377	601	13.07	437	10.66	394	4.82	453	27	41	68
1-19-35-700-3	RIVERSIDE S D	1980-81	1,897,835	15,686	503	12.77	360	11.93	213	5.19	211	59	63	122
1-19-35-740-7	SCRANTON CITY S D	1980-81	11,198,767	17,330	256	13.95	217	13.95	93	5.56	59	500	270	788
1-19-35-860-3	VALLEY VIEW S D	1980-81	2,325,100	15,925	457	11.20	498	10.36	431	4.86	430	93	73	153
1-13-36-130-3	COALICO S D	1980-81	3,616,956	17,214	273	14.45	137	13.56	133	5.42	83	83	73	152
1-13-36-150-3	COLUMBIA BORO S D	1980-81	1,619,588	14,914	382	13.61	275	11.69	253	5.06	299	55	45	90
1-13-36-170-3	CONESTOGA VALLEY S D	1980-81	5,143,435	18,611	176	15.61	96	13.27	79	5.36	129	116	111	225
1-13-36-220-3	DONEGAL S D	1980-81	3,366,916	17,329	307	13.14	316	11.36	301	4.93	386	84	59	143
1-13-36-230-3	EASTERN LANCASTER CO SD	1980-81	3,800,314	18,096	163	14.80	105	12.98	101	5.36	121	113	102	215
1-13-36-240-3	ELIZABETHTOWN AREA S D	1980-81	2,769,133	16,476	393	13.16	312	11.90	248	5.13	243	112	62	174
1-13-36-260-3	EPHRATA AREA S D	1980-81	3,989,773	17,575	210	13.89	209	11.93	211	5.05	339	144	94	238
1-13-36-310-3	HEMPFIELD S D	1980-81	5,644,810	18,393	125	14.17	175	11.77	242	5.13	243	177	137	314
1-13-36-360-3	LAMPETER-STRASBG S D	1980-81	2,241,596	17,944	147	13.82	233	11.45	289	5.08	292	77	56	133
1-13-36-380-7	LANCASTER CO AVTS	1980-81	2,089,043	14,324	636	9.73	545	7.34	544	3.53	571	27	89	116
1-13-36-600-3	LANCASTER S D	1980-81	11,683,378	18,321	137	11.38	484	10.73	384	5.00	347	386	278	663
1-13-36-660-3	MANHEIM CENTRAL S D	1980-81	3,033,365	16,851	333	13.41	253	10.89	368	5.07	313	105	87	185
1-13-36-650-3	MANHEIM TWP S D	1980-81	5,175,263	17,845	184	14.04	190	13.41	61	5.53	68	169	129	297
1-13-36-720-3	PENN MANOR S D	1980-81	6,698,660	17,780	191	14.35	158	11.90	249	5.43	87	167	117	284
1-13-36-533-3	PEQUEA VALLEY S D	1980-81	3,093,156	15,834	481	13.19	425	11.82	375	5.23	188	80	62	142
1-13-36-700-3	SOLANCO S D	1980-81	3,765,818	16,834	325	12.53	385	10.61	407	4.82	451	87	85	202
1-13-36-900-3	WARWICK S D	1980-81	3,083,967	17,046	302	13.91	207	11.46	286	5.24	181	112	73	182
1-04-37-200-3	ELLWOOD CITY AREA S D	1980-81	2,937,252	17,663	206	14.59	21	14.35	15	5.10	264	93	79	172
1-04-37-400-3	LAUREL S D	1980-81	1,210,579	15,721	531	12.45	399	11.03	339	5.48	73	42	35	78
1-04-37-420-7	LAWRENCE CO AVTS	1980-81	1,043,930	17,399	240	10.80	517	9.35	447	4.85	433	16	44	60
1-04-37-500-3	MOHAWK AREA S D	1980-81	1,977,997	17,199	273	14.38	153	13.18	76	4.33	7	65	55	120
1-04-37-520-3	NESHANNOCK TWP S D	1980-81	1,590,953	18,171	153	17.80	5	14.69	14	5.19	234	36	53	89
1-04-37-530-3	NEW CASTLE AREA S D	1980-81	5,609,593	17,260	263	15.87	44	14.67	17	5.24	183	103	146	249
1-04-37-620-3	SHENANGO AREA S D	1980-81	1,533,588	14,774	533	14.37	27	14.40	22	5.08	276	53	44	97
1-04-37-700-3	UNION AREA S D	1980-81	1,156,552	14,977	510	15.64	53	13.10	31	5.17	217	35	34	69
1-04-37-800-3	WILMINGTON AREA S D	1980-81	1,618,247	15,523	381	13.13	339	11.10	318	5.08	277	61	33	132
1-13-38-030-3	ANNVILLE-CLEONA S D	1980-81	1,941,773	16,317	413	14.61	134	13.30	162	4.97	358	72	47	119
1-13-38-130-3	CORNWALL-LEBANON S D	1980-81	4,034,022	17,551	215	14.19	172	13.50	140	5.06	330	122	114	236
1-13-38-210-3	EASTERN LEBANON CO S D	1980-81	2,444,596	17,335	259	14.50	130	12.79	112	4.67	536	75	72	147
1-13-38-430-7	LEBANON CO AVTS	1980-81	848,586	17,678	202	9.73	547	7.57	543	2.90	591	10	32	42
1-13-38-660-3	LEBANON S D	1980-81	4,849,799	17,611	238	14.05	189	11.01	344	4.93	368	161	125	286
1-13-38-900-3	NORTHERN LEBANON S D	1980-81	2,392,976	15,847	479	13.66	244	12.52	135	4.67	537	81	72	153
1-13-38-510-3	PALMYRA AREA S D	1980-81	2,719,780	16,886	317	13.58	256	11.70	251	4.87	418	83	83	166
1-21-39-030-2	ALLENTOWN CITY S D	1980-81	16,414,897	18,759	129	14.47	136	13.61	127	5.36	127	527	391	918
1-21-39-130-3	CATASAUQUA AREA S D	1980-81	2,079,167	18,203	164	13.48	286	11.93	214	5.45	82	59	62	121
1-21-39-230-3	EAST PENN S D	1980-81	4,594,976	18,060	78	13.62	269	11.23	316	5.06	306	201	167	368
1-21-39-300-7	LEHIGH CO AVTS	1980-81	2,337,640	18,714	103	10.05	542	7.19	551	3.67	567	20	89	109
1-21-39-450-3	NORTHERN LEHIGH S D	1980-81	2,066,615	17,813	188	13.87	213	12.00	196	5.09	276	67	52	119
1-21-39-460-3	NORTHWESTERN LEHIGH S D	1980-81	1,902,560	17,616	208	13.07	326	12.66	155	4.80	468	50	53	112
1-21-39-510-3	PARKLAND S D	1980-81	6,891,251	18,279	140	11.84	471	10.91	416	5.32	163	206	185	391
1-21-39-560-3	SALISBURY TWP S D	1980-81	2,276,524	19,359	117	13.74	239	12.07	198	5.17	252	77	53	130
1-21-39-570-3	SOUTHERN LEHIGH S D	1980-81	3,057,749	18,231	70	13.46	270	11.91	229	5.39	107	90	79	169
1-21-39-780-3	WHITEHALL COPLAY S D	1980-81	3,760,667	18,708	105	13.47	268	11.83	230	5.23	189	101	104	205
1-18-40-140-3	CRESTWOOD S D	1980-81	2,336,314	19,198	158	13.81	221	11.96	208	5.69	36	78	53	131
1-18-40-160-3	DALLAS S D	1980-81	3,219,700	18,190	153	14.69	133	12.11	192	5.61	88	114	71	185
1-18-40-260-3	GREATER NANTICOKE A S D	1980-81	2,943,120	18,795	101	13.36	413	11.30	306	5.36	127	76	95	169
1-18-40-300-3	HANOVER AREA S D	1980-81	2,261,698	17,132	285	11.67	469	10.86	372	4.90	369	72	61	133
1-18-40-330-2	HAZLETON AREA S D	1980-81	10,828,799	17,550	214	13.25	298	11.97	206	4.97	350	298	325	623
1-18-40-390-3	LAKE LEHMAN S D	1980-81	2,390,130	16,723	344	12.72	363	11.28	307	4.91	461	72	55	127
1-18-40-600-3	NORTHWEST AREA S D	1980-81	1,676,963	17,439	272	13.69	240	11.88	222	4.84	479	52	44	96
1-18-40-660-2	PITTSTON AREA S D	1980-81	3,822,719	17,455	229	13.97	198	13.62	128	5.63	98	123	103	226
1-18-40-860-7	WILKES BARRE AVTS	1980-81	984,159	18,095	99	10.15	538	8.02	537	4.42	535	14	39	53

TABLE 18

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT--Continued

UNIT ID NO.	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-18-40-870-7	WEST SIDE AVTS	1980-81	908,176	17,950	169	10.78	519	2.78	665	4.27	595	12	33	45
1-18-41-895-2	WILKES BARRE AREA S D	1980-81	15,245,583	18,361	120	14.04	137	13.13	189	5.59	52	309	273	582
1-18-40-920-3	WYOMING AREA S D	1980-81	2,939,775	17,925	173	15.29	76	13.75	57	4.88	414	92	82	174
1-18-40-930-7	WYOMING VALY WEST S D	1980-81	7,106,743	17,168	73	15.53	64	14.04	35	5.11	260	227	155	382
1-17-41-300-3	EAST LYCOMING S D	1980-81	1,722,726	16,566	371	12.40	435	11.03	342	4.72	498	58	48	106
1-17-41-400-3	JERSEY SHORE AREA S D	1980-81	3,579,741	16,570	372	14.05	139	13.10	196	4.77	491	121	95	216
1-17-41-420-3	LOYALSOCK TOWNSHIP	1980-81	1,799,967	17,475	226	16.39	26	13.77	49	4.84	427	47	57	104
1-17-41-500-6	MONTGOMERY AREA S D	1980-81	990,293	14,145	503	11.55	476	9.86	463	4.45	536	36	37	73
1-17-41-510-3	MONTOURSVILLE AREA S D	1980-81	2,239,745	15,551	517	13.96	197	12.23	173	4.83	448	71	74	145
1-17-41-530-3	MUNCY S D	1980-81	1,303,271	16,042	448	14.52	129	12.13	188	4.94	375	43	34	77
1-17-41-610-3	SO WILLIAMSPORT A S D	1980-81	1,644,958	16,440	396	15.35	72	13.31	67	4.89	403	45	57	102
1-17-41-720-2	WILLIAMSPORT AREA S D	1980-81	9,746,028	17,182	277	14.08	185	11.90	219	4.86	428	266	255	521
1-09-42-010-7	SENECA HIGHLANDS AVTS	1980-81	146,503	14,650	583	6.90	593	2.50	596	4.00	553	3	7	10
1-09-42-300-3	BRADFORD AREA S D	1980-81	4,527,646	16,208	413	13.53	262	11.75	245	4.93	379	174	113	287
1-09-42-230-3	KANE AREA S D	1980-81	1,618,300	15,241	518	12.21	422	10.75	281	5.00	360	61	50	111
1-09-42-630-3	OLEAN CITY S D	1980-81	900,920	14,550	507	11.96	454	10.63	422	4.81	457	36	33	69
1-09-42-630-1	PORT ALLEGANY S D	1980-81	1,450,084	15,771	336	13.78	225	11.96	207	4.98	353	48	41	89
1-09-43-750-3	SMETHPORT AREA S D	1980-81	1,335,095	16,324	403	14.37	156	12.30	161	5.31	168	36	48	84
1-04-43-130-4	COMMODORE PERRY S D	1980-81	867,807	15,496	521	12.05	440	9.68	471	5.41	95	30	26	56
1-04-43-250-3	FARRELL AREA S D	1980-81	3,065,451	17,336	251	16.34	28	15.23	8	5.56	57	55	71	126
1-04-43-280-3	GREENVILLE AREA S D	1980-81	2,094,374	16,488	386	13.54	261	11.39	295	5.19	205	77	57	134
1-04-43-230-3	GROVE CITY AREA S D	1980-81	3,587,097	16,683	367	15.02	89	12.79	110	5.29	156	93	73	167
1-04-44-330-3	HERMITAGE S D	1980-81	3,245,935	18,762	90	15.73	69	13.53	56	5.17	249	95	81	176
1-04-43-360-4	JAMESTOWN AREA S D	1980-81	453,283	15,725	343	13.03	329	10.30	436	5.48	73	23	17	40
1-04-43-390-3	LAKEVIEW S D	1980-81	1,583,303	15,350	436	13.72	242	10.87	369	4.97	356	56	41	95
1-04-43-500-3	MERCER AREA S D	1980-81	1,731,527	15,755	401	12.99	335	10.95	357	4.94	369	47	65	113
1-04-43-510-7	MERCER CO AVTS	1980-81	784,742	15,496	351	6.98	592	5.68	581	3.47	576	11	35	47
1-04-43-530-3	REYNOLDS S D	1980-81	2,150,533	17,139	281	13.96	200	12.08	197	5.10	236	70	59	129
1-04-43-540-3	SHARON CITY S D	1980-81	3,484,391	15,907	309	14.53	127	12.57	131	5.15	228	127	85	213
1-04-43-570-3	SHARPSVILLE AREA S D	1980-81	1,615,560	17,186	276	15.24	79	13.46	58	5.29	157	51	45	96
1-04-43-750-3	WEST MIDDLESEX AREA S D	1980-81	1,619,053	16,363	404	14.06	186	11.97	206	5.01	326	58	41	99
1-11-44-430-7	JUNIATA MIFFLIN CO AVTS	1980-81	377,024	16,392	398	11.00	507	8.91	512	3.26	585	5	18	23
1-11-44-440-2	MIFFLIN COUNTY S D	1980-81	7,761,774	16,033	454	13.31	220	11.80	238	5.13	241	262	229	491
1-20-45-200-3	EAST STROUDS AREA S D	1980-81	2,968,411	17,564	213	13.31	291	11.01	345	4.95	337	100	72	172
1-20-45-450-7	MONROE CO AVTS	1980-81	442,433	18,434	139	9.52	553	6.56	565	4.12	569	4	21	25
1-20-45-520-3	PLEASANT VALLEY S D	1980-81	2,382,915	16,076	443	10.07	561	8.57	525	5.00	363	75	63	138
1-20-45-540-3	POCONO MOUNTAIN S D	1980-81	3,666,187	16,589	365	11.90	448	9.71	469	4.87	422	135	95	230
1-20-45-600-3	STROUDSBURG AREA S D	1980-81	3,176,535	16,359	405	13.27	236	11.39	299	5.12	251	115	83	198
1-23-46-010-2	ABINGTON S D	1980-81	11,948,860	24,041	6	17.67	7	15.53	21	6.16	9	299	238	537
1-23-46-090-7	CENTRAL MONTGOMERY AVTS	1980-81	928,925	21,642	37	10.38	533	2.00	509	3.43	579	6	33	45
1-23-46-130-2	CHELTENHAM TWP S D	1980-81	8,086,341	24,798	9	17.88	6	14.07	31	6.83	1	172	166	338
1-23-46-160-2	COLONIAL S D	1980-81	7,973,263	22,147	9	15.66	25	13.06	86	6.49	5	182	173	361
1-23-46-350-7	E MONTGOMERY CO AVTS	1980-81	838,811	23,300	5	9.97	563	8.58	524	2.89	592	11	27	38
1-23-46-360-3	HATBORO HORSHAM S D	1980-81	4,677,389	17,013	96	12.68	396	10.62	400	5.52	53	138	123	261
1-23-46-380-3	JENKINTOWN S D	1980-81	1,020,380	23,407	10	14.82	103	11.20	317	6.56	3	26	24	50
1-23-46-450-2	LOWER MERION S D	1980-81	11,648,447	21,813	6	13.80	160	10.71	319	6.13	7	298	236	534
1-23-46-460-3	LOWER MORELAND TWP S D	1980-81	2,866,385	19,960	81	11.76	455	9.73	468	5.86	18	106	58	164
1-23-46-530-3	METHACTON S D	1980-81	5,279,413	18,059	79	13.82	253	11.18	442	5.17	253	153	134	287
1-23-46-590-7	NORTH MONTCO AVTS	1980-81	819,835	21,023	31	11.95	453	9.46	483	3.67	569	6	33	39
1-23-46-560-2	NORRISTOWN AREA S D	1980-81	9,289,309	18,579	113	11.77	460	9.87	460	5.60	40	322	185	507
1-23-46-570-2	NORTH PENN S D	1980-81	12,199,315	22,162	33	13.88	211	11.58	266	6.28	163	392	245	637
1-23-46-610-3	PERKIOMEN VALLEY S D	1980-81	3,965,375	18,203	167	13.43	273	11.30	305	5.28	166	96	76	172
1-23-46-630-3	POTTSGROVE S D	1980-81	3,051,967	18,165	154	13.60	280	11.51	280	5.27	170	94	79	173
1-23-46-640-3	POTTSTOWN S D	1980-81	4,195,713	18,814	96	13.36	289	11.53	274	5.16	238	128	109	236
1-23-46-680-3	SOUDERTON AREA S D	1980-81	5,516,767	17,086	77	13.21	304	11.72	249	5.41	98	182	127	309
1-23-46-720-3	SPRINGFIELD TWP S D	1980-81	3,976,324	25,951	1	18.70	2	15.56	5	5.71	28	96	72	168
1-23-46-730-3	SPRING FORD AREA S D	1980-81	4,339,603	19,680	52	14.73	111	13.22	75	5.26	174	131	102	233
1-23-46-830-3	UPPER DUBLIN S D	1980-81	5,042,321	23,903	6	15.71	57	13.29	68	5.96	11	167	109	276
1-23-46-840-2	UPPER MERION AREA S D	1980-81	6,861,031	21,643	12	15.65	60	11.48	286	5.85	17	220	112	332
1-23-46-850-3	U MORELAND TWP S D	1980-81	4,736,421	19,901	68	14.14	177	11.85	227	5.33	135	161	102	263
1-23-46-860-3	UPPER PERKIOMEN S D	1980-81	3,606,869	19,033	93	13.54	383	11.63	399	5.39	109	98	93	198
1-23-46-900-7	WEST MONTG CO AVTS	1980-81	566,635	15,886	33	10.67	522	8.20	535	3.77	563	3	27	30
1-23-46-930-3	WISSAHICKON S D	1980-81	5,375,855	20,136	53	14.63	173	12.13	190	5.57	58	145	132	277
1-16-47-180-3	DANVILLE AREA S D	1980-81	2,901,763	17,273	491	13.65	246	11.61	261	4.60	521	99	85	184
1-20-48-080-3	BANGOR AREA S D	1980-81	2,756,695	17,121	293	13.34	288	11.55	272	4.89	404	93	69	162

TABLE 18

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT—Continued

T INT C D C Y UNT T F L P NO. Y S S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-20-48-100-2	BETHLEHEM AREA S D	1980-81	14,992,112	18,554	114	13.79	223	12.15	185	5.47	76	445	365	810
1-20-48-110-7	BETHLEHEM AVTS	1980-81	1,353,367	18,809	95	11.69	481	9.08	452	5.30	580	10	47	57
1-20-48-300-7	EAST NORTHAMPTON AVTS	1980-81	725,525	17,274	253	11.12	503	7.90	458	5.14	584	7	35	42
1-20-48-330-2	EASTON AREA S D	1980-81	8,124,389	18,134	156	13.73	232	11.98	203	5.36	128	250	209	459
1-20-48-480-3	NAZARETH AREA S D	1980-81	3,244,262	18,338	134	13.60	229	11.11	233	5.46	78	97	89	186
1-20-48-600-3	NORTHAMPTON AREA S D	1980-81	5,515,874	17,850	182	12.13	437	10.68	303	4.91	396	176	151	327
1-20-48-560-3	PEN ARGYL AREA S D	1980-81	1,844,737	16,779	335	13.29	292	11.44	290	5.21	196	63	51	114
1-20-48-600-3	SAUCON VALLEY S D	1980-81	2,241,585	18,526	110	14.61	167	12.95	96	5.58	56	59	64	123
1-20-48-860-3	WILSON AREA S D	1980-81	7,242,111	18,705	104	15.79	47	13.96	42	5.09	273	57	69	126
1-16-49-350-3	LINE MOUNTAIN S D	1980-81	1,663,597	16,033	595	14.08	184	12.20	177	5.15	231	56	49	105
1-16-49-530-3	MILTON AREA S D	1980-81	7,880,950	15,767	695	12.93	342	10.48	319	4.76	481	115	75	190
1-16-49-510-3	MOUNT CARMEL AREA S D	1980-81	1,569,010	16,038	565	11.89	463	10.19	441	4.72	495	57	55	112
1-16-49-520-7	NORTHUMBERLAND CO AVTS	1980-81	338,738	16,397	536	12.36	409	10.23	438	1.67	597	2	23	25
1-16-49-650-3	SHAMOKIN AREA S D	1980-81	3,879,671	16,809	477	13.03	306	11.84	206	5.08	286	80	101	181
1-16-49-660-3	SHIKELLAMY S D	1980-81	5,961,567	16,295	565	12.87	348	10.97	357	4.76	487	146	115	261
1-16-49-800-3	WARRIOR RUN S D	1980-81	2,009,860	16,347	563	12.53	386	11.28	306	4.77	476	69	64	133
1-15-50-300-6	GREENWOOD S D	1980-81	748,149	16,061	567	13.08	436	9.86	467	5.12	250	35	21	51
1-15-50-400-3	NEWPORT S D	1980-81	1,200,697	15,804	614	11.81	456	11.06	338	4.70	497	46	37	81
1-15-50-600-3	SUSQUENITA S D	1980-81	1,939,510	15,619	673	10.03	509	8.58	477	4.91	393	73	61	134
1-15-50-800-3	WEST PERRY S D	1980-81	2,695,193	15,596	511	13.11	439	10.37	429	4.88	413	87	77	164
1-26-51-500-1	PHILADELPHIA CITY S D	1980-81	360,361,955	24,616	3	16.51	531	13.39	426	5.61	49	7,400	7,606	15,006
1-20-52-200-3	DELAWARE VALLEY S D	1980-81	2,037,163	16,693	389	10.84	513	8.85	516	5.17	221	72	55	127
1-20-52-210-7	DELAWARE VALLEY AVTS	1980-81	185,551	16,877	319	6.27	596	1.82	597	3.80	569	1	10	11
1-09-53-030-4	AUSTIN AREA S D	1980-81	401,123	17,440	231	11.13	502	9.00	507	4.63	515	10	14	24
1-09-53-130-4	COUDERSPORT AREA S D	1980-81	934,134	17,837	184	13.44	241	12.16	183	4.74	475	31	31	62
1-09-53-280-4	GALETON AREA S D	1980-81	744,586	16,517	531	12.00	443	9.65	481	4.92	385	20	27	49
1-09-53-550-4	NORTHERN POTTER S D	1980-81	944,065	16,261	553	11.05	466	9.37	485	4.78	471	40	23	63
1-09-53-750-4	OSWAYO VALLEY S D	1980-81	734,473	16,030	566	12.98	337	9.96	461	4.57	524	25	24	49
1-29-54-080-3	BLUE MOUNTAIN S D	1980-81	3,602,700	16,577	371	14.41	169	13.43	67	4.83	469	83	74	157
1-29-54-450-3	MAHANOY AREA S D	1980-81	1,244,330	16,004	651	12.81	354	11.85	224	4.82	455	37	41	78
1-29-54-470-3	MINERSVILLE AREA S D	1980-81	1,045,414	15,937	671	13.10	431	9.16	498	4.54	526	46	25	70
1-29-54-500-3	NORTH SCHUYLKILL S D	1980-81	3,487,418	16,647	368	12.12	439	10.71	395	5.41	137	70	73	143
1-29-54-600-3	PINE GROVE AREA S D	1980-81	1,785,406	16,381	607	11.44	483	10.08	464	4.65	511	45	45	110
1-29-54-610-3	POTTSVILLE AREA S D	1980-81	3,195,877	16,959	455	11.78	458	10.73	387	4.79	473	115	85	200
1-29-54-680-3	SAINT CLAIR AREA S D	1980-81	1,503,257	15,877	675	11.76	464	10.16	444	4.96	378	25	38	63
1-29-54-690-7	SCHUYLKILL CO AVTS	1980-81	833,593	17,332	261	10.54	528	8.44	528	3.70	591	11	45	57
1-29-54-720-3	SHENANDOAH VALLEY S D	1980-81	810,893	15,015	567	12.05	441	10.54	409	4.64	514	27	29	56
1-29-54-730-3	SCHUYLKILL HAVEN A S D	1980-81	1,201,754	17,196	276	13.04	361	10.80	317	5.63	65	37	33	70
1-29-54-760-3	TAMAQUA AREA S D	1980-81	2,598,697	16,763	334	12.68	369	11.28	309	5.01	336	82	77	159
1-29-54-780-3	TRI VALLEY S D	1980-81	1,053,516	16,050	564	13.49	394	10.96	356	4.69	501	41	31	72
1-29-54-880-3	WILLIAMS VALLEY S D	1980-81	1,419,660	15,951	663	13.27	297	11.82	235	4.61	519	44	45	89
1-16-55-500-3	MIDD-WEST S D	1980-81	2,535,361	16,187	555	12.57	379	11.39	297	4.87	420	86	86	168
1-16-55-710-3	SELINSGROVE AREA S D	1980-81	2,739,945	15,679	637	13.93	269	11.39	298	5.21	194	94	89	183
1-08-56-100-3	BERLIN BRTHSVALLEY S D	1980-81	1,049,077	16,153	611	13.11	321	11.30	303	4.65	512	36	35	66
1-08-56-180-3	CONEMAUGH TWP AREA S D	1980-81	1,671,387	17,719	365	15.06	187	11.56	271	4.97	357	45	42	88
1-08-56-520-3	MEYERSDALE AREA S D	1980-81	1,294,617	16,859	477	14.27	165	12.26	166	4.63	520	35	45	87
1-08-56-590-3	NORTH STAR S D	1980-81	1,676,055	16,519	533	13.39	281	12.18	181	4.71	494	62	52	114
1-08-56-630-3	ROCKWOOD AREA S D	1980-81	1,199,689	16,583	513	11.21	497	9.49	479	5.09	269	44	37	81
1-09-56-700-4	SALISBURY-ELK LICK S D	1980-81	611,903	15,297	544	12.93	345	10.65	394	4.79	477	20	23	43
1-08-56-720-4	SHADE-CENTRAL CITY S D	1980-81	987,124	15,966	593	13.52	287	10.94	359	4.45	533	33	34	67
1-08-56-740-6	SHANKSVILLE-STONYCRK S D	1980-81	589,775	14,787	577	10.91	519	8.53	526	5.15	233	18	14	32
1-08-56-770-3	SOMERSET AREA S D	1980-81	3,733,085	16,767	335	15.33	76	13.61	124	4.88	408	98	73	171
1-08-56-780-7	SOMERSET CO AVTS	1980-81	408,687	16,339	608	14.08	560	6.13	574	3.96	588	5	21	26
1-08-56-840-4	TURKEYFT VLY AREA SD	1980-81	633,900	15,092	561	12.41	437	10.43	421	4.68	502	23	21	44
1-08-56-910-3	WINDBER AREA S D	1980-81	1,511,761	15,747	496	15.55	59	13.91	96	4.70	496	49	41	90
1-17-57-630-3	SULLIVAN COUNTY S D	1980-81	1,176,548	16,340	437	13.71	236	10.96	355	4.92	387	35	37	73
1-19-58-100-3	BLUE RIDGE S D	1980-81	1,430,583	15,275	647	11.25	293	11.81	237	4.84	443	45	50	95
1-19-58-250-3	ELK LAKE S D	1980-81	1,147,114	17,209	314	13.39	539	8.43	530	4.61	518	41	38	79
1-19-58-300-3	FOREST CITY BORO S D	1980-81	783,159	17,331	511	13.65	373	10.35	437	4.90	397	19	27	51
1-19-58-450-3	MONTROSE AREA S D	1980-81	1,981,600	16,980	457	13.25	305	11.73	246	5.11	261	65	60	125
1-19-58-640-3	MOUNTAIN VIEW SCH DIST	1980-81	1,169,825	15,462	589	13.76	419	10.57	417	4.26	182	45	43	88
1-19-58-650-3	SUSQUEHANNA COMM S D	1980-81	1,039,535	15,661	583	10.56	526	9.16	499	5.07	293	39	36	75
1-17-59-600-3	NORTHERN TIOGA S D	1980-81	3,760,233	16,714	345	11.70	339	10.29	164	4.82	452	122	83	207

TABLE 18

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT—Continued

F INT C D C Y INT F I E P NO. Y S S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-17-53-700-3	SOUTHERN TIOGA S D	1980-81	2,490,621	17,137	284	13.97	235	12.15	184	4.78	472	87	77	164
1-17-59-800-7	TIOGA COUNTY AVTS	1980-81	106,439	14,919	571	4.14	597	2.86	595	3.43	578	2	5	7
1-17-59-850-1	WELLSBORO AREA S D	1980-81	1,939,892	17,476	225	15.10	84	13.13	84	5.07	321	61	96	115
1-16-60-600-3	LEWISBURG AREA S D	1980-81	2,147,319	15,767	417	13.40	277	10.28	437	5.21	195	78	58	136
1-16-60-500-3	MIFFLINBURG AREA S D	1980-81	2,059,730	15,966	459	13.40	278	11.61	267	4.87	421	68	65	133
1-16-60-670-7	SUN AREA VO-TECH SCHOOL	1980-81	466,815	15,672	504	9.07	562	7.25	569	3.46	577	5	23	28
1-06-61-130-3	CRANBERRY AREA S D	1980-81	1,764,361	15,186	427	13.08	325	11.45	287	4.96	371	65	45	110
1-06-61-270-3	FRANKLIN AREA S D	1980-81	3,041,963	16,715	349	13.36	285	11.16	323	5.02	317	104	80	184
1-06-61-630-3	OIL CITY AREA S D	1980-81	3,807,433	17,863	195	15.59	55	13.87	46	5.07	289	116	103	219
1-06-61-720-3	TITUSVILLE AREA S D	1980-81	2,908,676	16,722	343	13.87	212	12.37	156	5.08	296	100	80	180
1-06-61-860-3	VALLEY GROVE S D	1980-81	1,289,598	16,933	329	13.85	215	13.26	165	5.40	103	43	38	81
1-06-61-910-7	VENANGO CO AVTS	1980-81	603,583	17,245	265	9.60	557	8.43	529	3.69	569	9	25	34
1-05-62-800-7	WARREN CO AVTS	1980-81	498,777	17,795	189	12.86	350	9.39	492	4.79	543	7	21	28
1-05-62-830-7	WARREN COUNTY S D	1980-81	8,219,669	16,704	350	14.44	140	12.97	91	5.16	223	249	255	504
1-01-63-050-6	AVELLA AREA S D	1980-81	984,882	15,614	395	12.47	397	11.90	282	5.00	337	33	29	62
1-01-63-090-3	BENTWORTH S D	1980-81	1,550,000	17,037	305	14.68	196	12.84	109	5.10	263	52	42	94
1-01-63-100-3	BETHLEHEM-CENTER S D	1980-81	2,091,080	16,200	468	16.33	29	15.57	6	6.69	529	68	51	119
1-01-63-120-3	BURGETTSTOWN AREA S D	1980-81	2,157,800	17,686	199	15.39	70	13.80	48	5.09	266	70	59	129
1-01-63-150-3	CALIFORNIA S D	1980-81	1,508,270	15,758	333	14.12	179	12.18	180	4.91	388	58	39	97
1-01-63-170-3	CANON MCMILLAN S D	1980-81	6,737,279	17,086	297	13.16	310	11.87	223	4.71	497	157	130	287
1-01-63-180-3	CHARLEROI AREA S D	1980-81	2,350,687	17,560	218	17.01	13	14.81	16	5.31	145	75	63	138
1-01-63-190-3	CHARTIERS-HOUSTON S D	1980-81	1,678,155	16,993	311	13.28	293	12.14	186	4.89	399	59	41	100
1-01-63-240-3	FORT CHERRY S D	1980-81	1,850,795	16,829	327	13.66	243	12.09	195	5.25	179	59	49	108
1-01-63-300-3	MCGUFFEY S D	1980-81	2,652,371	15,694	502	10.87	514	8.84	515	4.76	478	107	68	175
1-01-63-420-7	MON VALLEY AVTS	1980-81	377,473	15,727	500	15.04	33	7.33	547	3.66	556	6	18	24
1-01-63-650-3	PETERS TOWNSHIP S D	1980-81	3,693,662	17,995	216	17.57	378	9.78	466	5.68	33	126	83	209
1-01-63-700-2	RINGGOLD S D	1980-81	5,433,971	17,780	197	13.78	296	11.78	240	5.08	295	191	127	318
1-01-63-900-3	TRINITY AREA S D	1980-81	5,000,829	17,395	241	13.47	257	11.93	215	5.01	325	175	122	297
1-01-63-880-3	WASHINGTON S D	1980-81	2,956,639	18,016	143	14.63	162	12.67	143	5.40	101	102	71	173
1-01-63-890-7	WESTERN AVTS	1980-81	272,650	15,167	556	9.17	561	5.61	587	4.76	567	6	16	18
1-10-64-830-3	MALLEANDALOACE AREA S D	1980-81	2,149,677	17,336	251	11.89	450	9.12	500	4.89	372	66	62	128
1-10-64-870-3	WAYNE HIGHLANDS S D	1980-81	3,029,225	16,117	433	12.21	424	10.58	404	4.81	462	110	79	189
1-10-64-890-3	WESTERN WAYNE S D	1980-81	1,791,552	15,444	512	12.27	415	10.46	409	4.84	441	57	60	117
1-07-65-060-3	BELLE VERNON AREA S D	1980-81	3,263,562	15,482	388	13.62	268	12.44	146	4.99	345	119	85	204
1-07-65-070-3	BURRELL S D	1980-81	2,985,649	17,386	65	17.33	17	15.72	4	5.76	297	72	87	159
1-07-65-120-7	CENT WESTMRLND AVTS	1980-81	736,625	17,130	287	10.63	529	8.98	509	3.88	554	5	38	43
1-07-65-160-3	DERRY AREA S D	1980-81	3,435,706	17,529	219	17.85	352	11.67	256	5.41	98	122	83	205
1-07-65-220-7	EASTERN WSTMRLND AVTS	1980-81	426,566	17,062	353	12.71	364	10.89	367	5.96	556	5	23	28
1-07-65-260-3	FRANKLIN REGIONAL S D	1980-81	4,158,311	16,901	91	13.62	274	11.92	232	5.06	311	123	109	231
1-07-65-310-2	GREATER LATROBE S D	1980-81	5,178,137	17,683	201	13.34	287	11.16	324	5.10	265	162	131	293
1-07-65-320-3	GREENSBURG SALEM S D	1980-81	4,875,920	17,666	203	14.00	195	12.33	160	5.09	267	173	113	286
1-07-65-380-2	HEMPFIELD AREA S D	1980-81	9,605,496	17,657	206	13.01	336	10.93	362	5.11	256	342	231	573
1-07-65-610-3	JEANNETTE CITY S D	1980-81	1,705,255	16,555	375	13.72	236	11.60	263	5.27	167	49	55	104
1-07-65-660-3	KISKI AREA S D	1980-81	5,276,063	17,824	185	14.25	166	12.58	130	5.27	168	161	145	306
1-07-65-690-3	LIGONIER VALLEY S D	1980-81	3,041,019	17,180	278	15.25	78	13.27	69	4.91	390	96	84	178
1-07-65-580-3	MONESSEN CITY S D	1980-81	1,634,626	17,397	242	15.01	90	13.11	83	5.19	208	58	37	95
1-07-65-590-3	MT PLEASANT AREA S D	1980-81	2,606,436	17,602	221	15.23	81	12.98	93	4.83	445	82	69	151
1-07-65-630-3	NEW KENSNGTN ARNLD S D	1980-81	4,163,401	16,340	455	15.66	52	14.03	36	5.19	209	174	108	282
1-07-65-640-7	N WESTMORELAND CY AVTS	1980-81	409,797	17,817	187	10.65	526	6.43	592	4.68	531	4	19	23
1-07-65-650-2	NORWIN S D	1980-81	6,402,585	17,165	283	13.97	196	12.65	145	5.08	278	217	173	390
1-07-65-710-3	PENN TRAFFORD S D	1980-81	5,739,969	17,476	224	14.13	178	12.51	137	4.91	391	115	106	219
1-07-65-750-3	SOUTHMORELAND S D	1980-81	3,058,510	17,981	144	14.11	180	12.44	147	5.12	269	90	79	169
1-07-65-890-3	YOUGH S D	1980-81	2,842,225	17,225	263	13.51	264	12.34	159	4.94	377	90	74	164
1-19-66-500-3	LACKAWANNA TRAIL S D	1980-81	1,430,187	16,293	419	14.73	109	13.22	76	5.13	244	57	37	94
1-18-66-750-3	TUNKHANNOCK AREA S D	1980-81	3,986,567	17,639	298	12.39	407	10.87	370	5.00	342	178	105	283
1-12-67-130-3	CENTRAL YORK S D	1980-81	1,755,179	18,775	98	15.44	68	13.55	55	5.90	67	121	90	211
1-12-67-160-3	DALLASTOWN AREA S D	1980-81	4,156,698	17,105	293	13.19	307	10.91	364	4.99	346	144	103	247
1-12-67-180-3	DOVER AREA S D	1980-81	3,946,984	16,766	360	13.13	318	11.12	331	5.38	113	92	86	178
1-12-67-220-3	EASTERN YORK S D	1980-81	2,386,364	17,292	257	14.43	146	11.96	219	5.08	281	82	58	140
1-12-67-280-3	HANOVER PUBLIC S D	1980-81	2,468,440	17,881	179	15.95	38	13.42	62	5.68	35	77	65	142
1-12-67-440-3	NORTHEASTERN YORK CO SD	1980-81	2,633,547	15,691	525	11.55	475	10.32	434	4.85	435	106	73	179
1-15-67-460-3	NORTHERN YORK CO S D	1980-81	2,405,518	15,825	495	11.67	473	9.97	454	5.17	219	89	73	159
1-12-67-550-3	RED LION AREA S D	1980-81	4,379,167	16,198	437	12.70	369	11.27	310	5.49	84	176	107	283
1-12-67-620-3	SOUTH EASTERN S D	1980-81	1,865,683	15,966	466	11.68	468	9.64	479	5.18	215	68	49	117
1-12-67-640-3	SOUTH WESTERN S D	1980-81	2,978,965	15,795	541	12.71	423	10.63	398	5.29	190	109	74	183

TABLE 18

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT—Concluded

TYP	INT NO.	C O U N T Y	D I S T	C L S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1	12-67-850-3				SOUTHERN YORK CO S D	1980-81	2,461,554	15,592	512	10.91	515	9.36	488	4.91	392	98	64	162
1	12-67-870-3				SPRING GROVE AREA S D	1980-81	3,750,439	16,810	328	12.80	355	10.94	360	5.03	315	129	104	233
1	12-67-890-3				WEST YORK AREA S D	1980-81	3,087,520	17,950	172	14.97	96	13.32	88	5.05	308	98	78	176
1	12-67-900-2				YORK CITY S D	1980-81	8,786,937	20,626	78	17.07	12	15.07	12	5.40	104	236	208	444
1	12-67-910-7				YORK CO AVTS	1980-81	1,932,433	17,101	295	10.51	530	8.82	517	4.20	566	35	79	114
1	12-67-940-3				YORK SUBURBAN S D	1980-81	4,046,794	21,933	41	17.74	6	14.36	24	5.50	51	118	86	204

1/ Based all or in part on 1979-80 salaries.